

EQUALITY ANALYSIS

Please refer to Part 2 of the Equality Analysis Guidance

Name of Policy/Decision/Project/Activity:

The Smoke and carbon Monoxide Alarm (England) Regulations 2015

Date: July 2015

Version Number: 1

Equality Analysis completed by:

Name/Job title: Liz McEvoy, Principal Housing Manager

Responsible Officer or Group:

Name/Job title: Nick Wood, Valuation Manager

Is the Activity:

New/Proposed (X)

Changing/Being Reviewed ()

Other ()

1. Purpose and scope

Purpose

In this section outline briefly:

- what the policy, decision or activity is and what the intended outcomes/benefits are (linked to the Corporate Outcomes Framework)
- over what period of time the outcomes will be achieved
- why it needs to be implemented or revised
- what populations are affected by the proposal
- who is expected to benefit and how, i.e. young people, older people, carers, BME groups, ward areas/communities, etc
- whether there are any overlaps with regional, sub-regional, national priorities.

The decision is to authorise the Executive Director of Commercial Development to exercise the Council's full enforcement powers in respect of Draft Regulations "The Smoke and Carbon Monoxide Alarm Regulation" under section 150(9) of the Energy Act 2013 and section 250(6) (f) of the Housing Act 2004

To ensure that the Local Housing Authority is able to undertake its statutory duty in relation to Draft Regulations The Smoke and Carbon Monoxide Alarm Regulation under section 150(9) of the Energy Act 2013 and section 250(6) (f) of the Housing Act 2004.

The regulations are due to commence in October 2015.

It needs to be implemented as it will be part of statute.

Tenants and landlords within the private rented sector will be affected by the regulations and will also benefit from them through safer properties.

There are no overlaps with regional and sub regional priorities. It is a national (English) statute and applies to the whole country.

Intelligence and Information

Please describe:

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- What sources of information have been used to inform this assessment/analysis (this should include but is not limited to consultations, resident/service user feedback and statistical data and intelligence)
- **What the information is telling you** – this should be broken down by each of the protected characteristics or other identified groups which could be disadvantaged.

Private Housing Stock Condition Survey 2014

Includes data on Lone Parents, single persons over and under 60 years of age, unemployed, retired, economically vulnerable

Census data on the make up of the private rented sector – would need this from the Intelligence Hub as we are unable to extract this by protected status

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Gaps in intelligence and information

Having analysed the information available to you:

- are there any gaps in intelligence or areas where understanding needs to be improved? Please describe what these are and what actions you intend to take to obtain/improve the information. These actions should be covered in the action plan.
- are there any groups who should be expected to benefit who do not? Please describe why not and whether you will amend the decision to change this outcome. This should also be covered in the action plan.

Census reports on the protected groups

Additional Impacts

The policy or action may also have an impact on other groups or individuals which are not covered by statutory requirements. Please outline any additional individuals or groups which have not already been covered. This could include socio-economic groups, voluntary and community sector, carers or specific communities which face additional challenges (such as former coal mining areas or areas of high deprivation)

There will be no additional impacts on protected groups.

2. Analysis of impact on people

In this section you must **review the intelligence described above and summarise the intended and potential impact of the policy, decision or activity** on the people of Sunderland. This includes specific consideration of the impact on individuals, groups with protected characteristics and communities of interest within the city. Please briefly outline any positive, neutral or negative impacts on the specific groups below. Please note that any negative impacts should have a corresponding action in the action plan in the page below.

In this assessment it is important to remember the **Council is required to give due regard to:**

- **Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act.**
- **Advance equality of opportunity between people who share a protected characteristic and those who do not.**
- **Foster good relations between people who share a protected characteristic and those who do not.**

Characteristic	List of Impacts		
	Positive	Neutral	Negative
Age	Additional safety in the home for tenants in private rented sector and advance warning of fire or carbon monoxide.	Additional safety measures	None
Disability	Advanced warning of fire or carbon monoxide in the home if require longer time to escape. Can also get flashing alarms for people who are hard of hearing or linked to Council's Telecare facility.	Additional safety measures	None
Gender/Sex	None	Additional safety measures	None
Marriage & Civil Partnership	None	Additional safety measures	None
Pregnancy and maternity	Advanced warning of fire or carbon monoxide in the home if require longer time to escape	Additional safety measures	None
Race/Ethnicity	None	Additional safety measures	None

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Religion/belief	None	Additional safety measures	None
Sexual Orientation	None	Additional safety measures	None
Trans-gender/ gender identity	None	Additional safety measures	None

Please add any additional groups mentioned in “additional impacts” above to this table.

3. Response to Analysis, Action Plan and Monitoring

In this section please outline what actions you propose to take to minimise the negative, and maximise the positive, impacts that have been identified through the analysis. By considering and implementing these actions the policy or action can be refined to make sure that the greatest benefits are achieved for the people of Sunderland. The performance monitoring process should also be set out to explain how ongoing progress is going to be followed to make sure that the aims are met.

From the analysis four broad approaches can be taken, (No major change; continue with the policy/action despite negative implications; adjust the policy/decision/action; or stop the policy/action). Please indicate, using the list below, which is proposed.

- No Major Change (**X**)
- Continue Despite Negative Implications ()
- Adjust the Policy/Decision/Project/Activity ()
- Stop ()

Action Plan

ACTION	WHO	WHEN	MONITORING ARRANGEMENTS
Fire Authority can provide adapted alarms for people who are hard of hearing and will speak to Telecare re using adapted alarms for telecare customers.	HNRT and Fire Service, landlords	July – October 2015	6 months after implementation

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PLEASE ENSURE THE COMPLETED EQUALITY IMPACT ANALYSIS TEMPLATE IS PUBLISHED ON <http://citypoint/equalityanalysis/default.aspx>, WITH THE RELEVANT ACCOMPANYING DOCUMENTATION APPENDED, i.e. POLICY/STRATEGY. THE EQUALITY ANALYSIS MUST BE PRESENTED AT ANY DECISION POINT.