



**HUMAN RESOURCES COMMITTEE**

Meeting to be held on **MONDAY 2 OCTOBER 2023** at **10.30am** in the Fire Authority Rooms at the Fire and Rescue Service Headquarters, Nissan Way, Barmston Mere, Sunderland.

**A G E N D A**

**Part I**

<b>Item</b>	<b>Page</b>
<b>1. Apologies for Absence</b>	
<b>2. Receipt of Declarations of Interest (if any)</b>	
<b>3. Minutes</b>	
Minutes of the last meeting of the Committee held on 6 February 2023, Part I (copy attached).	1
<b>4. Staff Survey Update</b>	5
Joint Report of the Chief Fire Officer/Chief Executive (the Clerk to the Authority) and the Personnel Advisor to the Authority (copy attached).	
<b>5. Executive Leadership Team – External Appointments</b>	9
Joint Report of the Chief Fire Officer/Chief Executive (the Clerk to the Authority), the Finance Director and the Personnel Advisor to the Authority (copy attached).	
<b>6. Apprenticeship Provision</b>	13
Joint Report of the Chief Fire Officer/Chief Executive (the Clerk to the Authority) and the Personnel Advisor to the Authority (copy attached).	

7. **Annual Equality Data and Gender Pay Gap Report 2022/2023** 19

Joint Report of the Chief Fire Officer/Chief Executive (the Clerk to the Authority) and the Personnel Advisor to the Authority (copy attached).

8. **Shared Cost Additional Voluntary Contributions** 47

Report of the Finance Director (copy attached).

**Local Government (Access to Information) (Variation) Order 2006**

The following is not for publication as the Committee is likely to exclude the public during consideration thereof as it contains information relating to the financial and business affairs of any particular person (including the Authority holding that information). (Local Government Act 1972, Schedule 12A, Part I, Paragraphs 3 and 4).

**PART II**

9. **Minutes** 49

Minutes of the last meeting of the Committee held on 3 October 2022, Part II (copy attached).

10. **Discipline and Misconduct Update** 53

Joint Report of the Chief Fire Officer/Chief Executive (the Clerk to the Authority) and the Personnel Advisor to the Authority (copy attached).

CHRIS LOWTHER  
Chief Fire Officer/Chief Executive (Clerk to the Authority)

20 September 2023