

## HEALTH AND WELLBEING SCRUTINY COMMITTEE

## **AGENDA**

Meeting to be held on Wednesday, 1<sup>st</sup> December, 2021 at 5.30 pm in the Council Chamber, Sunderland Civic Centre, Burdon Road.

### Membership

Cllrs Burnicle, Butler (Vice-Chairman), Essl, Haswell, Heron, Leadbitter, N. MacKnight (Chairman), McClennan, McDonough, Potts, Speding and M. Walker

ITEM		PAGE
1.	Apologies for Absence	-
2	Minutes of the meeting of the Committee held on 3 <sup>rd</sup> November, 2021 (copy attached)	1
3.	Declarations of Interest (including Whipping Declarations)	-
	Part A – Cabinet Referrals and Responses	
	No Items	
	Part B – Scrutiny Business	
4.	CoVid-19 In Sunderland – Update	10
	Report of Executive Director of Public Health and Integrated Commissioning and Sunderland Clinical Commissioning Group (copy attached)	

Contact: Joanne Stewart Principal Governance Services Officer Tel: 561 1059

Email: joanne.stewart@sunderland.gov.uk

Information contained in this agenda can be made available in other languages and formats on request

5.	Better Health at Work and the Drive for Wellbeing in the Workplace	12
	Report of Executive Director of Public Health and Integrated Commissioning (copy attached)	
6.	Work Programme 2021/2022	21
	Report of the Scrutiny and Members' Support Coordinator (copy attached).	
7.	Notice of Key Decisions	24
	Report of the Scrutiny and Members' Support Coordinator (copy attached).	
	Part C – Health Substantial Variations to Service	-
	No Items	
	Part D – CCFA/Members Items/Petitions	-
	No Items	

E. WAUGH, Assistant Director of Law and Governance, Civic Centre, SUNDERLAND.

23<sup>rd</sup> November, 2021

At a meeting of the HEALTH AND WELLBEING SCRUTINY COMMITTEE held in the Council Chamber of the CIVIC CENTRE, SUNDERLAND on WEDNESDAY, 3<sup>rd</sup> NOVEMBER, 2021 at 5:30pm.

#### Present:-

Councillor N. MacKnight in the Chair

Councillors Burnicle, Butler, Haswell, Heron, Leadbitter, Potts, Speding and M. Walker

#### Also in attendance:-

Mr. David Chandler – Chief Officer and Chief Finance Officer, Sunderland Clinical Commissioning Group

Mr. Nigel Cummings – Scrutiny Officer, Sunderland City Council

Mr. James Duncan – Deputy Chief Executive, Cumbria, Northumberland, Tyne and Wear NHS Foundation Trust

Mr. Philip Foster – Managing Director, All Together Better Alliance

Mr. Paul McCabe – Head of Estates and Facilities, Cumbria, Northumberland and Tyne and Wear NHS Foundation Trust

Ms. Lorraine Nelson – Divisional Director for Surgery, South Tyneside and Sunderland NHS Foundation Trust

Mr. Andrew Short – Head of Facilities and Property Services, Cumbria,

Northumberland and Tyne and Wear NHS Foundation Trust

Ms. Joanne Stewart – Principal Governance Services Officer, Sunderland City Council

Mr. Peter Sutton – Executive Director of Planning and Business Development, South Tyneside and Sunderland NHS Foundation Trust

Ms. Gerry Taylor – Executive Director of Public Health and Integrated Commissioning, Sunderland City Council

#### **Apologies for Absence**

Apologies for absence were given on behalf of Councillors McClennan and McDonough and on behalf of Ms. Helen Steadman

The Chairman advised those at the meeting that he had received a number of comments and questions from Councillor McClennan that he would ask the Scrutiny Officer to forward for written response should they not be raised during discussion of that item on the agenda.

## Minutes of the last meeting of the Committee held on 6th October, 2021

1. RESOLVED that the minutes of the last meeting of the Health and Wellbeing Scrutiny Committee held on 6<sup>th</sup> October, 2021 (copy circulated) be confirmed and signed as a correct record.

## **Declarations of Interest (including Whipping Declarations)**

Item 4 – CoVid19 in Sunderland – Update

Councillor MacKnight made an open declaration in the above item as he had a professional interest in the report from the Executive Director of Public Health.

## CoVid-19 in Sunderland – Update

The Executive Director of Public Health and Integrated Commissioning and Sunderland Clinical Commissioning Group (SCCG) submitted a joint report which provided the Health and Wellbeing Scrutiny Committee with an update on the Covid-19 situation, including recovery, in Sunderland.

(for copy report – see original minutes)

The Committee were provided with a comprehensive update and taken through a presentation by Ms. Gerry Taylor, Director of Public Health and Integrated Commissioning, which set out the latest public health developments in relation to CoVid-19 across the city, including details on:-

- Key facts and figures in relation to the current situation and Sunderland's experience of the pandemic;
- The autumn and winter plan:
- Public Health advice:
- The vaccination programme;
- The Local Outbreak Management Plan; and
- Testing strategy and contact tracing.

Mr. David Chandler, Chief Officer and Chief Finance Officer, Sunderland CCG and Mr. Philip Foster, Managing Director, All Together Better Alliance, provided the Committee with joint presentations which gave updates in relation to performance standards; the All Together Better Alliance winter schemes and current pressures; and the latest position of the CoVid-19 Vaccination Programme.

(for copy presentations – see original minutes)

Mr. Chandler advised that for the next meeting of the Committee they would look to provide further information on the schemes that they had undertaken in the Millfield and Hendon wards and the impact they had on the level of uptake of the vaccine in those wards over the previous months.

Councillor MacKnight thanked everyone for their presentations and invited questions and comments from the Committee.

Councillor Heron commented on how easy she had found it to book and attend for her booster vaccine appointment and urged others to take it up. She also referred to a text she had received from her own practice advising that twenty-four appointments had been missed in a single day and raised concerns at this, given the bad press some GP's were receiving in relation to offering face to face appointments at the current time.

In closing, Councillor Heron also raised her concerns for the upcoming winter months and the additional pressures that would be placed on staff and how long they could continue to sustain these levels whilst taking care of their own wellbeing.

Councillor Haswell also commented that he would be interested to know if the pressures on staff was seen as a driver for staff exiting the organisation and was informed by Mr. Foster that they were not seeing a large amount of staff leave, although this may be different for social care staff. The biggest issue they were facing were members of staff having to isolate due to CoVid regulations and/or sickness.

In response to a query from Councillor Haswell regarding what initiatives had been implemented to address the recruitment pressures, and whether there was any competition from other NHS organisations or partner agencies, Mr. Foster advised that they were not seeing competition from others as an issue and they had number of incentives such as joining up and referral bonuses for staff. The Trust had ran a number of initiatives to increase recruitment, including recruiting from overseas. He advised they were seeing similar pressures for recruitment in mental health fields and it wasn't that there was competition between organisations but between professions. The whole range of issues; such as the pandemic and Brexit occurring at the same time, had added to these extra pressures.

Mr. Peter Sutton, Executive Director of Planning and Business Development, added that they had worked with the University of Sunderland to 'grow their own' nurses and 95% of students who had their placement in Sunderland hospitals chose to stay after their qualifications. They also worked closely with Sunderland Colleges to try and promote other more scientific roles in the hospitals.

Mr. Sutton advised that retention remained good and international recruitment had seen thirty nurses being recently recruited from the Philippines, with a further thirty to forty nursing roles to be filled over the coming months. The real challenge would be levels of staffing over the winter period.

When asked if the drop off in the number of residents coming forward for the booster was down to reluctance to get it or apathy, the Committee were advised that residents were not rushing forward for the vaccination in the same way they had for their first and second doses but they continued to run campaigns to try and encourage as many residents as possible to have their booster. The NHS were being as flexible as possible to offer the booster vaccination to those that qualified in as many ways as possible, to make it easier for the resident to attend a site accessible to them.

In response to a further question as to how many housebound residents remained to receive their booster, and what the timescales were to have these administered, Mr.

Chandler advised that approximately half of the city's housebound residents, 1,500 people, had received their booster vaccination with the remainder to be rolled out at a rate of 400 per week, so long as the time that had passed since they had received their second dose allowed it.

In relation to the Millfield and Hendon wards, Councillor Haswell asked if they were looking to similar areas of deprivation in other parts of the country to learn from best practice? and was informed by Mr. Chandler that discussions were held on a regular basis both regionally and nationally with colleagues to share information around what had worked in increasing uptake of the vaccination in their area. He advised that the use of the voluntary and community sector and social media had proved to be really successful but that the main difference that had been highlighted was where they were able to get closer to communities to share information and promote the vaccination programme.

Councillor Butler referred to the term 'system wide escalation' as referred to in the presentation and sought further information as to what this would actually look like. Mr. Foster explained that it referred to a number of steps that could be taken to alleviate the pressure on other services if needed. For example, there could a decision made that non elective procedures may stop, or asking GPs not to focus on particular areas or services, but there were a number of plans in place should it be deemed necessary in the future. He explained that they would not want to engage these steps; but should the balance shift and there was a need to provide staff to support pressures in a particular service area they could put those plans in place.

In response to queries from Councillor Butler regarding officers liaising with leaders in the Black, Asian and minority ethnic (BAME) community, and whether there were any cultural or religious reasons why they could not have the vaccine, Mr. Chandler advised that they had been working with faith leaders at the mosques and the Bangladeshi centre since the very beginning and would continue to do so. The faith leaders were helping to break down any misconceptions in their communities and the make up of the vaccine was such that there was no reason they were aware of for them not to have it.

The Chairman thanked all attendees for their presentations and information provided, and it was:-

#### RESOLVED that:-

- i) the updates provided within the report and presentations be received and noted; and
- ii) further information be included on the initiatives rolled out in the Millfield and Hendon wards and the impact of those in the next report to the Committee from the Sunderland CCG.

## **Operational Recovery – NHS Foundation Trust**

South Tyneside and Sunderland NHS Foundation Trust submitted a report which provided the Health and Wellbeing Scrutiny Committee with an overview of the work around operational recovery of the Trust.

(for copy report – see original minutes)

Ms. Lorraine Nelson, Divisional Director for Surgery, South Tyneside and Sunderland NHS Foundation Trust, took Members through a presentation which covered a number of key issues, including:-

- Focus of current guidance;
- Internal governance and external drivers;
- Cancer care and performance; and
- Waiting times.

(for copy presentation – see original minutes)

Ms. Nelson advised that NHS Trusts across the country had to suspend many of their elective care during the pandemic, with key staff having been transferred to critical care, and hospital capacity being under pressure. The presentation set out the work that was being done to address a number of issues resulting from the impacts of the pandemic and the significant effort that had been made in collaboration with partners to reduce the waiting times for patients.

In closing, Ms. Nelson agreed with colleagues at the meeting who had also raised the issue of workforce capacity becoming a huge challenge as they moved through the winter period.

The Chairman, on behalf of the Committee, commended the performance of the Trust and the work that had been undertaken in reducing waiting times for patients and the 31 and 62 day wait for cancer care patients. He commented that this was a massive reflection on the commitment and work of the staff and asked that the Committee's thanks and well wishes be forwarded to them.

The Chairman thanked Ms. Nelson for her presentation and the information provided, and it was:-

3. RESOLVED that the information provided be received and noted.

### **Monkwearmouth Hospitals and Community Health Services**

Cumbria, Northumberland, Tyne and Wear NHS Foundation Trust submitted a report which provided the Health and Wellbeing Scrutiny Committee with an overview of the proposed development at the Monkwearmouth Hospital site.

(for copy report – see original minutes)

Mr. James Duncan, Deputy Chief Executive and Mr. Andrew Short, Head of Facilities and Property Services, Cumbria, Northumberland, Tyne and Wear NHS Foundation Trust, took Members through their presentation which set out the current issues there were at Monkwearmouth Hospital and the proposals for the new accommodation, along with pictures of the existing and proposed views from neighbouring streets.

(for copy presentation – see original minutes)

Discussions were held with Members of the Committee around how to include elements of the historic, current building in the new development and were informed that they were currently looking at the options available to them but that they would definitely look to incorporate a feature in the new build to recognise the heritage of the site and honour the memory of Sir John Priestman. Mr. Duncan went on to advise that they appreciated the want to leave a symbol from the original build, and they had asked for the foundation stones to be kept, but it was unlikely that they would be able to preserve the frontage of the building.

Councillor Haswell asked what the lifespan of the new build would be and if the floor space would remain the same or increase/reduce and was informed that the new development would have more or less the same floor area, although if you included the building to the side of the current development there would be a slight net reduction.

As a follow up question, Councillor Haswell asked if the new development was allowing for any potential to grow if there was actually going to be a reduction in space overall and was advised that the South Tyneside services would be moving off site along with other services which were now working from home and did not require space within the development. Members were informed that although the floor space may be the same in the new build the spaces would be more open plan, more accessible and allow better utilisation so that the accommodation in the new centre would become the main hub for community services in the city.

Mr. Short went on to advise that there were other benefits such as being able to utilise premises in Washington for use by patients from the West Sunderland area, which they couldn't offer in the past, so there will be a net reduction in service users accessing the Monkwearmouth site, making it more focussed on serving the community surrounding it.

With regards to the lifespan of the new building, Members were advised that it was being looked at as a 50-70 year building and that as health care changed over those years the new development could meet those needs in a much more suitable way than the current one could.

In response to a further question from Councillor Haswell regarding the current and new car parks, Mr. Short advised that there would be the same 165 spaces as there were currently. When Councillor Haswell raised concerns around this as there were already reported parking issues in the area, Mr. Duncan advised that a lot of work had been undertaken to resolve the issues over a number of years, working alongside the Council, and the issue had not been behind the justification for the new development.

Councillor Haswell asked how the project was being funded and was informed that overall the development would be neutral in terms of costs as some services were moving and they were then able to rationalise some other community facilities. The capital funding for the actual build was secured through a development framework so that it would not bring any additional costs to the CCG.

In relation to there being any impact on those patients who would be transferred to services in South Tyneside, Mr, Duncan advised that the change would actually be more beneficial for them as the need to travel would be reduced as they would be offered more locally accessible services for residents of South Tyneside.

The Chairman thanked Officers for their presentation and input, and it was:-

4. RESOLVED that the presentation and proposals be received and noted.

## **Draft Sunderland Domestic Abuse Safe Accommodation and Support Services Strategy**

The Executive Director of Public Health and Integrated Commissioning submitted a report which provided the Committee with the opportunity to provide views on the draft Domestic Abuse Safe Accommodation and Support Services Strategy and in particular the four strategic priorities set out within it.

(for copy report – see original minutes)

Ms. Taylor, Executive Director of Public Health and Integrated Commissioning took Members through the report advising that the draft Strategy set out four strategic priorities for 2021 to 2024:-

- Ensure that what we do is underpinned by a robust needs assessment;
- Deliver quality service interventions which contribute to improving outcomes for survivors and children;
- Increase safe accommodation provision; and
- Strengthen our approach in hearing the voice of survivors, and children and young people, including those with protected characteristics, to ensure their views are heard and influence what we do.

Councillor Potts commented that the report stated that the majority of victims of domestic abuse needing accommodation were female and asked if there was ever the need to provide support accommodation for males and if this was included within the strategy. Ms. Taylor advised that most of those they offered support to were women and families but that they also looked to meet the needs of all survivors of domestic abuse.

Councillor Butler commented that they should not lose sight of the fact that women were the main victims of domestic abuse, especially when two women a week were being killed by their partner or former partner, and praised that survivors were being consulted on the draft strategy and felt that this was an area that all organisations should take on board for future strategy development, as too often decisions were made about groups without giving them a voice in something that influenced them. Ms. Taylor stated that this draft strategy was a good example of co-production and it was something they would like to ensure they continued going forward.

Councillor Haswell broadly welcomed the draft strategy and commented how it was good that the plan strongly focussed on engaging with the survivor's network and community groups but raised concerns that twice in the report it was referenced that it was less likely for victims from a BAME background to engage in services and the

need for a community resource but yet when the groups were listed as to who the Council were going to engage with they did not mention what action was going to be taken to support the BAME community and what community organisations they were going to work with to open those doors.

Likewise, Councillor Haswell referred to the reports of domestic abuse from the LGBTQ+ community, which was proportionately higher than the rates within the heterosexual community, but yet there was no engagement strategy with LGBTQ+ organisations and how those links were going to be created so that they felt they could approach the services. He asked if these issues were picked up in the equality impact assessment.

Ms. Taylor advised that she would feed those comments back to relevant officers and advised that under the new partnership they were looking to develop ongoing arrangements to continue co-production and engagement with survivors of domestic abuse. She was aware that they had not worked through all of those groups yet so they were helpful comments as to how engagement could be developed further going forwards.

Councillor MacKnight commented that the report set out that there was a definite, clear link between cases of domestic abuse and areas of social deprivation, as well as a clear link in a lot of cases with alcohol and substance misuse, and felt that as a Council there was a quite clear public health message there to continue addressing the issues through a joined up working approach.

The Chairman thanked Ms. Taylor for consideration of the draft strategy report, and it was:-

5. RESOLVED that the information provided be received and noted and the comments made on the strategic priorities of the draft Safe Accommodation Support Services Strategy be fed back to the relevant officers.

#### Work Programme 2021/2022

The Scrutiny and Members' Support Coordinator submitted a report (copy circulated) which attached the current work programme for the year and also provided and update on a number of potential topics, as raised by Members, for the Committee's consideration.

(for copy report – see original minutes)

Mr. Cummings, Scrutiny Officer, presented the report and provided an update on the the current position on work programme items in relation to:-

- Accessbility across the city;
- Impact of Decent Homes Standard; and
- GP Access in Sunderland.

Members having considered the report and update, it was:-

6. RESOLVED that the work programme be received and noted.

## **Notice of Key Decisions**

The Strategic Director of People, Communications and Partnerships submitted a report (copy circulated) providing Members with an opportunity to consider those items on the Executive's Notice of Key Decisions for the 28 day period from 18 October, 2021.

(for copy report – see original minutes)

Mr Cummings, Scrutiny Officer, having advised that if any further Members wished to receive further information on any of the items contained in the notice, they should contact him directly, it was:-

7. RESOLVED that the Notice of Key Decisions be received and noted.

The Chairman then closed the meeting having thanked Members and Officers for their attendance.

(Signed) N. MACKNIGHT, Chairman.

## HEALTH AND WELLBEING SCRUTINY COMMITTEE

#### **COVID-19 IN SUNDERLAND - UPDATE**

# REPORT OF EXECUTIVE DIRECTOR OF PUBLIC HEALTH AND INTEGRATED COMMISSIONING AND SUNDERLAND CLINICAL COMMISSIONING GROUP

#### 1. PURPOSE OF THE REPORT

1.1 To provide the Health and Wellbeing Scrutiny Committee with the latest update on Covid-19, including recovery, in Sunderland.

#### 2. BACKGROUND

- 2.1 A number of key health partners and officers have throughout 2020/2021 provided the committee with an ongoing update of the latest position and information related to the risks and recovery from the Covid-19 pandemic in Sunderland.
- 2.2 This has been a key focus for the Health and Wellbeing Scrutiny Committee and will continue to feature as part of the committee's work programme as Sunderland, and England as a whole, moves to a more open society and we head into the winter period.

#### 3. CURRENT POSITION

- 3.1 The Covid-19 pandemic continues to create challenges across all health and social care services and remains a constantly changing situation. The latest updates will provide Members with up-to-date information on infection rates, the vaccination programme, hospital numbers and the roadmap to recovery.
- 3.2 The update is extremely comprehensive and will be provided as follows:

Public Health (Executive Director of Public Health & Integrated Commissioning) – an update on the latest public health developments in relation to Covid-19 across the City.

Sunderland CCG Update – the latest information from the Clinical Commissioning Group in relation to the vaccine programme, booster jabs and other current Covid-19 activity and recovery.

Adult Social Care – the latest update on the position in care homes and adult social care in general as we head into the winter period.

3.3 Due to the ongoing and constantly evolving nature of the Covid-19 situation Members should be aware that a number of the updates will be verbal with presentations forwarded to Members nearer to the time of the meeting to ensure the information provided reflects the latest position in terms of the pandemic.

## 4. **RECOMMENDATION**

4.1 The Health and Wellbeing Scrutiny Committee is recommended to receive the verbal update and reports on the Covid-19 pandemic and comment on the information provided.

Contact Officer: Nigel Cummings, Scrutiny Officer

07554 414 878

nigel.cumings@sunderland.gov.uk

#### BETTER HEALTH AT WORK AND THE DRIVE FOR WELLBEING IN THE WORKPLACE

## Report of the Executive Director of Public Health and Integrated Commissioning

## 1.0 Purpose of the Report

- 1.1 This report is to provide an update to the HWB Scrutiny Committee on:
  - a. the Better Health at Work Award (BHAWA) in Sunderland;
  - b. the work being carried out across the city to raise awareness of the Sunderland Workplace Health Alliance; and
  - c. the Sunderland Workplace Health Model, and seeks the committees endorsement of the model.

## 2.0 Background

- 2.1 Good quality employment is a known factor of good health and wellbeing and has a key role to play in the delivery of the Health and Wellbeing Board's (HWB) Healthy City Plan vision, this being: *Everyone in Sunderland will have healthy, happy lives, with no one left behind.* As such, healthy economy is one of the nine workstreams set out in the Healthy City Plan Implementation Plan.
- 2.2 The Healthy City Plan Implementation Plan identifies three key areas for improvement for the healthy economy workstream, these are:
  - Workplace health employers' role in improving employee's health
  - Healthy labour force the health of those in work and seeking work
  - Employment in the health and social care sector understanding and tackling recruitment issues and wider workforce opportunities.
- 2.3 The workplace health element of the Healthy Economy workstream is at an advanced stage of development and has been led by the council's Public Health team for several years. This paper will focus on this to highlight its development.
- 2.4 Good quality employment has a key role to play in influencing a range of health-related outcomes both in terms of direct action on health and action against other agendas that in turn influence health. The inter-dependency between health and employment is acknowledged in a number of city plans: The City Plan, Healthy City Plan and other key strategies, such as the Community Wealth Building Strategy.
- 2.5 Regionally and locally various agendas are focusing on workplace health by considering worklessness, economic impacts on wider determinants, addressing excess claimants of universal credit, skills gaps and the wider impacts of the economy on health. It is acknowledged that better health promote economic growth as people are less likely to die prematurely, so the working-age population will increase. When people are healthier, absences from sickness decline, and workers are less distracted by managing their own conditions or those of their loved ones. Also, fewer workers retire early because of health conditions.

2.6 In addition, the Covid-19 economic impact continues to compound existing inequalities. The impact has been felt by all, the greatest burden has been felt by the most disadvantaged in our society. Covid-19 has had significant impact on workplaces with many having to close, others have had staff on furlough for prolonged periods whilst most have had to change working cultures and behaviours very quickly for example working from home.

## 3.0 Benefits of improved Workplace Health

- 3.1 Workplace health is about promoting and managing the health and wellbeing of staff. Workplace health interventions are activities undertaken within the workplace by an employer or others, to address any health issues staff face and action to address health and safety risks.
- 3.2 Good employment that promotes the health of employees can reduce sickness absence; improve morale, increase productivity and performance. From an employer's perspective, the benefits of a healthy workforce are clear, healthy staff are more productive, take less time off sick and do not necessarily need to retire early. However, an unhealthy workforce negatively impacts our economy and society due to lost productivity, presenteeism, reduction in income tax receipts, increases in long-term sickness, informal care giving and increased healthcare costs.
- 3.3 Evidence shows that employers that invest in appropriate workplace health initiatives to support the health and wellbeing of their employees have the potential to see a significant return on investment, which typically ranges from £2 to £34 for every £1 spent.
- 3.4 The overarching aim of the 'Workplace Health' priority is to raise the profile of health and wellbeing in the workplace which will result in business benefits such as reduced sickness absence, improved staff morale, and increased productivity and performance.
- 3.5 The action plan for this priority includes two significant programmes through which these objectives are to be achieved the North East Better Health at Work Award (BHAWA) and Sunderland Workplace Health Alliance.

#### 4.0 The Sunderland Model of Workplace Health

- 4.1 The Sunderland Model (diagram 1 below) has evolved significantly over the past 2 to 3 years. It has moved away from focusing only on the BHAWA to drive wellbeing in Sunderland workplaces, to ensuring businesses who cannot usually participate in the BHAWA are engaged with opportunities that works for them.
- 4.2 The model has been advocated for business buy in by the Health and Wellbeing Board, City Board, North East Chamber of Commerce, North East Local Enterprise Partnership, Sunderland CCG and by a number of council departments including the Business Investment Team and by those involved in championing community wealth building.
- 4.3 The Sunderland model has received praise by wider regional partners as it's outcomes to drive workplace health and wellbeing across the city have been a success and well received by workplaces as it enables workplaces to take steps based on their own capacity and interest. Some regional areas have started to adopt the Sunderland approach.
- 4.4 For example, as a large anchor organisation Nissan (6200 Employees) attend the Workplace Health Alliance meeting. They began their BHAWA journey in April 2021 and

have done some outstanding work up to the point of their Bronze assessment in November 2021. They've made fantastic progress in developing a health and wellbeing strategy which aims to further engage staff throughout the organisation. They have Health Advocates in key roles within the business who take departmental lead in health and wellbeing with clear support from the Senior Leadership Team.

4.5 Another example as a SME called Minth Group (60 employees) who have been members of the Workplace Health Alliance since before the outbreak of COVID. In that time they've engaged with every Alliance meeting. Based on their learning from the Workplace Health Alliance they have recently signed up on the BHAWA. This is proof that engaging businesses at a level that is appropriate can help them to take smaller steps towards the end goal of a BHAWA submission.

## Diagram 1





#### 5.0 North East Better Health at Work Award

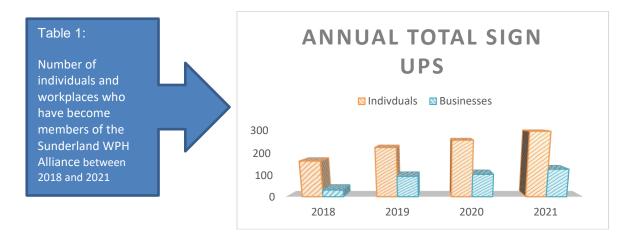
- 5.1 The Better Health at Work Award (BHAWA) recognises the efforts of local employers in addressing health issues within the workplace. It is endorsed by Public Health England as an exemplar of good practice. The award scheme is free, flexible, and open to all employers.
- 5.2 For those organisations that already promote healthy lifestyles and consider the health of their employees, the Award recognises their achievements and helps them move forward in a supported way via a structured and tiered approach to workplace health.
- 5.3 The Award has five levels, each with appropriate criteria to support the compilation of an Award Portfolio. These are summarised as follows:
  - **Bronze** lays a firm foundation to build a healthier workplace.
  - **Silver** builds upon the basics of the Bronze level and rewards organisations that take a more holistic view of the workplace.
  - **Gold** builds upon the Silver level and requires companies to look outside their own organisation and promote health within the wider community.
  - **Continuing Excellence** recognises the importance of organisations sustaining the progress they have made during their participation in the award and encourages them to use their experience to support others.

- Ambassador status recognises the exemplar role of an organisation which is used as a role model to other business as an outstanding employer supporting health and wellbeing.
- 5.4 Sunderland currently has 45 businesses on the BHAWA (Appendix 1). The health interventions carried out by these businesses reaches a total of approximately 40,000 employees.
- 5.5 Regionally there are only three Local Authorities who have reached the highest level of the Award and given Ambassador status, Sunderland City Council is one of them. There are four Sunderland based organisations who have reached this status, they are Sunderland City Council, Education Partnership Northeast (Formerly Sunderland College), Pentland Brands (formerly Berghaus) and Gentoo.
- The Council ensures the offer of the BHAWA is promoted across Sunderland workplaces and businesses are encouraged to be part of the initiative. When workplaces have registered, they are provided with bespoke support to build capacity amongst key staff who will lead the portfolio from the workplaces. Support is provided with training, strategy setting, practice sharing and delivering interventions onsite. After a period of support the workplaces will be ready to submit their portfolio of evidence which is assessed by the Council and a commissioned provider in line with regional expectations and submitted for verification.

## 6.0 Workplace Health Alliance and Alliance Charter

- 6.1 Sunderland Workplace Health Alliance is a network led by local businesses (Appendix 2) which aims to work collaboratively to improve health and wellbeing within Sunderland workplaces. The purpose is to engage with a wider range of workplaces than just those participating in the BHAWA and encourage drive for wellbeing at work. Whilst the BHAWA is popular and has significant impact, many organisations that are committed to improving workplace health may not have the capacity to undertake the process of building the portfolio that is required for the BHAWA these are mainly Small Medium Enterprises (SMEs). The Council provides the coordination and support for the Alliance.
- 6.2 For those organisations that have not previously considered promoting health or struggle to promote health at work, the Alliance provides collective support to improve health within the workplace including increased access to health information and health interventions which can provide early identification of health problems and access to health services where required. The Alliance has a steering group and a two-year action plan (2021-23).
- 6.3 Since 2018/2019 the council's Public Health and Business Investment teams have been working together to raise awareness amongst businesses of the support available to improve the health of their workforce. A particular focus has been to target private sector Small Medium Enterprises (SMEs) who despite employing most people in the city were not accessing support in the same way as large companies, education bodies and the public sector.
- As a result of this, messaging to SMEs was refined to emphasise the 'easy in easy out' nature of support via the Alliance, and multiple new SMEs have joined as a result. The council continues to work hard and provide mentorship to deepen their engagement and further refine the service to their needs.

6.5 During 2020/21, engagement with workplaces has remained consistent despite a challenging year. The number of businesses and individuals engaging with the alliance continues to rise as shown in table 1 below.



- 6.6 There are over 120 workplaces signed up to the Workplace Health Alliance and each member will have different motivations for participating, but the Alliance expects to measure its impact. There is very good attendance at Alliance meetings, which is helpful to understand and address workplace health challenges by sharing learning and best practice to many thousands of employees across the city. However, to support members on a granular level and provide bespoke intervention which includes training and onsite support, the Alliance asks members to demonstrate their commitment to workplace health by formally signing up to the Sunderland Workplace Health Alliance Charter. As part of this the member receives:
  - One to one support to identify the key health and wellbeing challenges faced by the organisation and staff
  - Bespoke support, tools, and techniques to help address challenges successfully
  - Capacity building training and workshops to better equip the business and its staff to meet health and wellbeing challenges arising in the future

#### 7.0 Mental Health at Work Commitment

- 7.1 One in six workers experience problems such as anxiety, low mood, and stress at work. An estimated 300,000 people lose their jobs each year due to mental ill health. This has knock on impacts for society and the economy.
- 7.2 Given the impact of Covid-19 and knowing the challenges of health inequalities, paying attention to workplace mental health is ever more important and workplaces need to be more proactive rather than reactive. It is to be expected that mental health issues within the workplace will continue to rise over the coming months.
- 7.3 Surveys with Sunderland workplaces in 2019 and 2020 highlighted mental health to be the key contributing factor to sickness, presenteeism and absence and the need for employers to start looking more closely at the crucial role they play in supporting the wellbeing of their staff.
- 7.4 As part of World Mental Health Day 2021, the Sunderland Workplace Health Alliance maintained its Mental Health at Work Commitment campaign encouraging workplaces to sign up to the national framework.

7.5 The Commitment provides a framework for employers who recognise the importance of promoting staff wellbeing. This framework sets out six clear standards based on what best practice has shown is needed to make a difference and better equip employers to create an environment where employees can thrive. As of 30<sup>th</sup> October 2021, 26 Sunderland based businesses had signed up to the Mental Health at Work Commitment. The Alliance will continue to promote the benefits of signing up to the Commitment and share some of the work that is being done by supporting organisations.

#### 8.0 Future Plans

- 8.1 The future plans for the BHAWA to keep existing workplaces engaged and inspire Alliance workplaces to register for this. The key targets are:
  - To increase sign ups to Bronze level by 5 new businesses annually.
  - To have a higher retention rate at Silver and Gold at 60%.
  - To continue to raise the profile of the Award in Sunderland to highlight and demonstrate the quality and quantity of work being submitted to others across the region.
- 8.2 The future plans for the Alliance are to maximise the learning for workplace health between large and SME organisations so that SMEs are supported to benefit from anchor organisations. Key activity involves:
  - To refine and maintain engagement levels of the Steering Group to increase the effectiveness of what we deliver.
  - Move to a hybrid delivery model to incorporate the learning we have from COVID, whilst also encouraging face to face engagement with businesses at events.
  - To maintain membership to the Alliance and, more importantly, increase those actively working on the Charter or the BHAWA.
  - Collaborate with the Community Wealth Building and Real Living Wage programmes

#### 9.0 Recommendations

- 9.1 The HWB Scrutiny Group is recommended to:
  - Accept this report as an update on the Sunderland Better Health at Work Award and the work taking place around wellbeing at work across the city
  - Endorse the Sunderland Workplace Health Model (section 4).

Report author: Yusuf Meah, Public Health Practitioner, Sunderland City Council

## **Appendix 1 - Better Health at Work Award Businesses**

\*Missing Data will be submitted in December 2021 or when ready as part of BHAWA submission

Employee Number
273
17
72
1800
*
107
53
25
527
*
700
972
718
*
242
140
1114
134
458
481
*
312
*
*
6200
*
16
101
*
*
*
10306
79
305
155
4279
156
820
446
*
60
1333
873
22
203

## Appendix 2 - Sunderland Workplace Health Alliance members

Adient North East Counselling Service

Age UK (Essence Service) Newcastle College

All Together Better NHS
Anchor Housing NICE Network

Asda Nike
Asset55 Nissan
BAE Systems Npower
Barclays NTL World
Be Wellbeing NTW
Pentland Brands (formerly Berghaus) Ocado

Body Confidence Oxclose Nursery

Broadway Junior School
Castleview Academy
Calsonic Kansei
Sunderland CCG

Oxclose Nuisery
PCP
Penshaw View
Pentland Distribution
Posture Team

Changing Lives Public Health England
Cirrus Environmental Ride Electric Bike

Clearly Drinks RNIB

Crystal Care Rocket Medical Digital Furniture Saggezza

Durham Police Sunderland City Council

DWP (various branches) Hetton School

EDF Energy Simon West Intertiors
Everyone Active SNOP

Fast Flow South Tyneside and Sunderland NHS Foundation

Federation of Small Business Trust

Forget me Knot Wellbeing CIC Specialist Stop Smoking Service

Foundation of Light Springboard
GCS Partners Station Taxis
Gentoo Sunderland Care & Support

Gestamp Sunderland Carers
Go Smarter Travel Education Partnership North East (formerly

Grace House
Ground Work
Grundfos
Hays Travel

Sunderland College)
Sunderland Counselling
Sunderland Headlight
Sunderland Mind

Healing Sunderland
Sunderland Software City
HMRC
Sunderland University
Hyperdrive
The Chamber of Commerce

Impact North eastTogether for ChildrenImpellerTombolaInflo SoftwareTraining in Care

Ingeus Training in Ca

International Community Organisation of RISE
Sunderland UK Independent Medical

Kasai Group Uplift Associates

Knight Frank Vantec
Leighton VCAS

Liebherr Washington Mind Lighthouse Therapy Group WISE Academies

Lorraine Reid ZF TRW
Medintu Coatsink

Melanoma Me Mental Health Matters

MICC Ltd MINTH

Moving On Tyne and Wear

NAC Group NE BIC

**NE Counselling** 

NECCA

DBS North East Roundel Kitchens

Paragon Collingwood Primark

Northumbria University

Tyne Counselling End Clothing

#### **1 DECEMBER 2021**

# HEALTH AND WELLBEING SCRUTINY COMMITTEE

#### **WORK PROGRAMME 2021/22**

## REPORT OF THE SCRUTINY AND MEMBERS' SUPPORT COORDINATOR

### 1. Purpose of the Report

- 1.1 The report attaches, for Members' information, the current work programme for the Committee's work during the 2021-22 Council year.
- 1.2 The report also provides an update on a number of potential topics as raised by Members, for the Committee's consideration.

### 2. Background

- 2.1 The work programme is a living document which Committee can develop throughout the year. As a living document the work programme allows Members and Officers to maintain an overview of work planned and undertaken during the Council year.
- 2.2 In order to ensure that the Committee is able to undertake all of its business and respond to emerging issues, there will be scope for additional meetings or visits not detailed in the work programme.
- 2.3 The work programme should reflect the remit of the Committee and the need to balance its responsibility for undertaking scrutiny, performance management and policy review (where necessary).

#### 3. WORK PROGRAMME UPDATE

- 3.1 The Health and Wellbeing Scrutiny Committee raised a number of issues at its work programme development session and a number of these issues have now been programmed into the Committee's work programme for 2021/22.
- 3.2 A number of topics were considered for review and an update on each of these has been provided below for information and further discussion:

Current position on work program	me items
Accessibility across the city	A report was scheduled to come to the Committee in December 21, however there has been a delay and the report will now be submitted for January 22 meeting.
Impact of Decent Homes Standard	The Committee is to receive an update/overview on the work taking place across the sector on

	this issue and in particular around the health impacts from housing conditions.
GP Access in Sunderland	Sunderland CCG are to undertake a similar review and would mean duplicating work already taking place. However, there are opportunities to be involved in this piece of work including;
	Membership on the CCG's Project Group;
	Workshop with the Committee as part of the review;
	Updates and outcomes of the review will be presented at future committee meetings.

## 4. Recommendations

- 4.1 That the Health and Wellbeing Scrutiny Committee:
  - (a) notes and comments on the work programme of the committee, including amendments: and
  - (b) notes the update on topics for review during 2021/22.

## 5. Background Papers

5.1 Scrutiny Agendas and Minutes

Contact Officer: Nigel Cummings

Tel: 07554 414 878

Nigel.cummings@sunderland.gov.uk

## HEALTH AND WELLBEING SCRUTINY COMMITTEE - WORK PROGRAMME 2021-22

REASON FOR INCLUSION	<b>9 JUNE 21</b> D/L: 28 MAY 21	<b>7 JULY 21</b> D/L:25 JUNE 21	8 SEPTEMBER 21 D/L:27 AUGUST 21	6 OCTOBER 21 D/L: 24 SEPT 21	<b>3 NOVEMBER 21</b> D/L: 22 OCT 21	<b>1 DECEMBER 21</b> D/L: 19 NOV 21	<b>12 JANUARY 22</b> D/L: 23 DEC 21	<b>2 FEBRUARY 22</b> D/L: 21 JAN 22	<b>9 MARCH 22</b> D/L: 25 FEB 22	<b>6 APRIL 22</b> D/L: 25 MAR 22
Policy Framework / Cabinet Referrals and Responses										
Scrutiny Business	Covid-19 – Update (Gerry Taylor, CCG, Graham King)  Path to Excellence Phase 2 Update (Nigel Cummings)  Work Programme Overview (Nigel Cummings)	Covid-19 Update (Gerry Taylor, CCG, Graham King) Sunderland Eye Infirmary – update NHS Dentists Sunderland (NHS Improvement) Path to Excellence Phase II Update (N Cummings)	Covid-19 Recovery Update (Gerry Taylor, CCG, NHS FT) Diagnostic Centre (NHS FT) SSAB Annual Report (Sunderland Safeguarding Adults Board)	Covid-19 Recovery Update  Winter Planning (Sunderland CCG)  Urgent Care Update (Sunderland CCG)  Future of Monument Practice (Sunderland GP Alliance)	Covid-19 Recovery Update  Monkwearmouth Hospital (NTW)  Waiting Lists, times and access – Recovery from the Pandemic (NHS FT)	Covid-19 Recovery Update Better Health at Work (Public Health)	Covid-19 Recovery Update  ICS-CCG Transition (Sunderland CCG)  Accessibility across the City (Stephen Dixon)  Assistive Technology (G King)	North East Ambulance Service Update (Mark Cotton) Adult MH Provision (Sunderland CCG) Patient Engagement (Sunderland CCG)	Sexual Health Provision (Public Health/NHS FT) Annual Report (Nigel Cummings)	Inequalities – Impact of the Pandemic (Public Health)  Health Protection Arrangements (Public Health)
Performance / Service Improvement										
Consultation/ Information & Awareness Raising	Notice of Key Decisions	Notice of Key Decisions Work Programme 21-22	Notice of Key Decisions Work Programme 21-22	Notice of Key Decisions Work Programme 21-22	Notice of Key Decisions Work Programme 21-22	Notice of Key Decisions Work Programme 21-22	Notice of Key Decisions Work Programme 21-22	Notice of Key Decisions Work Programme 21-22	Notice of Key Decisions Work Programme 21-22	Notice of Key Decisions Work Programme 21-22

## HEALTH AND WELLBEING SCRUTINY 1 DECEMBER 2021 COMMITTEE

### NOTICE OF KEY DECISIONS

## REPORT OF THE SCRUTINY AND MEMBERS' SUPPORT COORDINATOR

#### 1. PURPOSE OF THE REPORT

1.1 To provide Members with an opportunity to consider the items on the Executive's Notice of Key Decisions for the 28-day period from 8 November 2021.

#### 2. BACKGROUND INFORMATION

- 2.1 Holding the Executive to account is one of the main functions of Scrutiny. One of the ways that this can be achieved is by considering the forthcoming decisions of the Executive (as outlined in the Notice of Key Decisions) and deciding whether Scrutiny can add value in advance of the decision being made. This does not negate Non-Executive Members ability to call-in a decision after it has been made.
- 2.2 To this end, the most recent version of the Executive's Notice of Key Decisions is included on the agenda of this Committee. The Notice of Key Decisions for the 28-day period from November 2021 is attached marked **Appendix 1**.

#### 3. CURRENT POSITION

- 3.1 In considering the Notice of Key Decisions, Members are asked to consider only those issues where the Scrutiny Committee could make a contribution which would add value prior to the decision being taken.
- 3.2 In the event of Members having any queries that cannot be dealt with directly in the meeting, a response will be sought from the relevant Directorate.

#### 4. RECOMMENDATION

4.1 To consider the Executive's Notice of Key Decisions for the 28-day period from 8 November 2021 at the Scrutiny Committee meeting.

#### 5. BACKGROUND PAPERS

Cabinet Agenda

Contact Officer: Nigel Cummings, Scrutiny Officer

07554 414 878

Nigel.cummings@sunderland.gov.uk

## 28 day notice Notice issued 8 November 2021

The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012

Notice is given of the following proposed Key Decisions (whether proposed to be taken in public or in private) and of Executive Decisions including key decisions) intended to be considered in a private meeting:-

Item no.	Matter in respect of which a decision is to be made	Decision- maker (if individual, name and title, if body, its name and see below for list of members)	Key Decision Y/N	Anticipated date of decision/ period in which the decision is to be taken	Private meeting Y/N	Reasons for the meeting to be held in private	Documents submitted to the decision- maker in relation to the matter*	Address to obtain further information
210419/577	To approve the dilapidation settlement figure and the procurement of the dilapidation works in respect of the CESAM building.	Cabinet	Y	7 December 2021	Y	The report is one which relates to an item during the consideration of which by Cabinet the public are likely to be excluded under Paragraphs 3 of Schedule 12A of the Local Government Act 1972, as amended, as the report will contain information relating to the financial or business affairs of any particular person (including the authority holding that information). The public interest in maintaining this exemption outweighs the public interest in disclosing the information.	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN  committees@sunderland .gov.uk
210505/587	To approve the procurement of a Contractor for the Repair Works at Hendon Foreshore Barrier, Port of Sunderland.	Cabinet	Y	7 December 2021	N	Not applicable.	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN  committees@sunderland .gov.uk

Item no.	Matter in respect of which a decision is to be made	Decision- maker (if individual, name and title, if body, its name and see below for list of members)	Key Decision Y/N	Anticipated date of decision/ period in which the decision is to be taken	Private meeting Y/N	Reasons for the meeting to be held in private	Documents submitted to the decision- maker in relation to the matter*	Address to obtain further information
210607/608	To seek approval to proposed funding arrangements with Siglion Investments LLP.	Cabinet	Y	7 December 2021	Y	The report is one which relates to an item during the consideration of which by Cabinet the public are likely to be excluded under Paragraphs 3 of Schedule 12A of the Local Government Act 1972, as amended, as the report will contain information relating to the financial or business affairs of any particular person (including the authority holding that information). The public interest in maintaining this exemption outweighs the public interest in disclosing the information.	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN  committees@sunderland .gov.uk
210709/612	To authorise the Executive Director of City Development to deliver the Washington F-Pit Museum Heritage Visitor Centre and Albany Park Improvement project, including the procurement of consultants and contractors.	Cabinet	Y	7 December 2021	N	Not applicable.	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN  committees@sunderland .gov.uk

Item no.	Matter in respect of which a decision is to be made	Decision- maker (if individual, name and title, if body, its name and see below for list of members)	Key Decision Y/N	Anticipated date of decision/ period in which the decision is to be taken	Private meeting Y/N	Reasons for the meeting to be held in private	Documents submitted to the decision- maker in relation to the matter*	Address to obtain further information
210728/613	To seek approval for strategic land acquisitions in Sunniside, Sunderland.	Cabinet	Y	7 December 2021	Y	This report is one which relates to an item during the consideration of which by Cabinet the public are likely to be excluded under Paragraph 3 of Schedule 12A of the Local Government Act 1972, as amended, as the report contains information relating to the financial or business affairs of any particular person (including the authority holding that information) The public interest in maintaining this exemption outweighs the public interest in disclosing the information.	Cabinet report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN  committees@sunderland .gov.uk
210729/617	To approve the International Advanced Manufacturing Park (IAMP) Interim Planning Policy Statement for adoption.	Cabinet	Y	7 December 2021	N	Not applicable.	Cabinet report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN  committees@sunderland .gov.uk
210920/640	To approve land and property acquisitions within the Riverside Sunderland area.	Cabinet	Y	7 December 2021	Y 7 of 33	This report is one which relates to an item during the consideration of which by Cabinet the public are likely to be excluded under Paragraph 3 of Schedule 12A of the Local Government Act 1972, as amended, as the report contains information relating to the financial or business affairs of any particular person (including the authority holding that information) The public interest in maintaining this exemption outweighs the public interest in disclosing the information.	Cabinet report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN  committees@sunderland .gov.uk

Item no.	Matter in respect of which a decision is to be made	Decision- maker (if individual, name and title, if body, its name and see below for list of members)	Key Decision Y/N	Anticipated date of decision/ period in which the decision is to be taken	Private meeting Y/N	Reasons for the meeting to be held in private	Documents submitted to the decision- maker in relation to the matter*	Address to obtain further information
211005/641	To agree the proposed development strategy for Northern Spire Park and the recommended next steps	Cabinet	Y	7 December 2021	Y	This report is one which relates to an item during the consideration of which by Cabinet the public are likely to be excluded under Paragraph 3 of Schedule 12A of the Local Government Act 1972, as amended, as the report contains information relating to the financial or business affairs of any particular person (including the authority holding that information) The public interest in maintaining this exemption outweighs the public interest in disclosing the information.	Cabinet report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN  committees@sunderland .gov.uk
211006/643	To approve the Budget Planning Framework and Medium Term Financial Plan 2022/23 to 2025/26.	Cabinet	Y	7 December 2021	N	Not applicable.	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN  committees@sunderland .gov.uk

Item no.	Matter in respect of which a decision is to be made	Decision- maker (if individual, name and title, if body, its name and see below for list of members)	Key Decision Y/N	Anticipated date of decision/ period in which the decision is to be taken	Private meeting Y/N	Reasons for the meeting to be held in private	Documents submitted to the decision- maker in relation to the matter*	Address to obtain further information
211007/645	Procurement of Care and Support within a new build Supported Living scheme at Cork Street	Cabinet	Y	7 December 2021	Y	This report is one which relates to an item during the consideration of which by Cabinet the public are likely to be excluded under Paragraphs 3 and/or 5 of Schedule 12A of the Local Government Act 1972, as amended, as the report contains information relating to the financial or business affairs of any particular person (including the authority holding that information) and/or information in respect of which a claim to legal professional privilege could be maintained in legal proceedings. The public interest in maintaining these exemptions outweighs the public interest in disclosing the information.	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN  committees@sunderland .gov.uk
211011/647	To consider the Local Carbon Progress Report.	Cabinet	Y	7 December 2021	N	Not applicable.	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN  committees@sunderland .gov.uk

Item no.	Matter in respect of which a decision is to be made	Decision- maker (if individual, name and title, if body, its name and see below for list of members)	Key Decision Y/N	Anticipated date of decision/ period in which the decision is to be taken	Private meeting Y/N	Reasons for the meeting to be held in private	Documents submitted to the decision- maker in relation to the matter*	Address to obtain further information
200813/494	To approve funding mechanisms for the acquisition of residential properties.	Cabinet	Y	7 December 2021	Y	This report is one which relates to an item during the consideration of which by Cabinet the public are likely to be excluded under Paragraph 3 of Schedule 12A of the Local Government Act 1972, as amended, as the report contains information relating to the financial or business affairs of any particular person (including the authority holding that information) The public interest in maintaining this exemption outweighs the public interest in disclosing the information.	Cabinet report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN  committees@sunderland .gov.uk
211022/651	To seek approval for the final Domestic Abuse Safe Accommodation and Support Services Strategy for Sunderland.	Cabinet	Y	7 December 2021	N	Not applicable.	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN  committees@sunderland .gov.uk
211101/652	To approve the Commissioning proposals for Statutory Advocacy.	Cabinet	Y	7 December 2021	N	Not applicable.	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN  committees@sunderland .gov.uk

Item no.	Matter in respect of which a decision is to be made	Decision- maker (if individual, name and title, if body, its name and see below for list of members)	Key Decision Y/N	Anticipated date of decision/ period in which the decision is to be taken	Private meeting Y/N	Reasons for the meeting to be held in private	Documents submitted to the decision- maker in relation to the matter*	Address to obtain further information
211104/654	To approve the proposal to carry out the required actions to enable the Council to commence enforcement of bus lane contraventions and to set the level of penalty charge notices issued which will need to be approved by the Secretary of State.	Cabinet	Y	7 December 2021	N	Not applicable.	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN  committees@sunderland .gov.uk
211105/655	To consider the Community Renewal Fund.	Cabinet	Y	7 December 2021	N	Not applicable.	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN  committees@sunderland .gov.uk
170927/212	To approve in principle the establishment of a new police led Road Safety Partnership (Northumbria Road Safety Partnership) embracing the Northumbria Force Area.	Cabinet	Y	During the period 7 December 2021 to 28 February 2022.	N	Not applicable.	Cabinet report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN  committees@sunderland .gov.uk
211018/650	To authorise the Executive Director of City Development to deliver the Levelling Up Fund Programme	Cabinet	Y	During the period 7 December 2021 to 28 February 2022.	N 1 of 33	Not applicable.	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN  committees@sunderland .gov.uk

Item no.	Matter in respect of which a decision is to be made	Decision- maker (if individual, name and title, if body, its name and see below for list of members)	Key Decision Y/N	Anticipated date of decision/ period in which the decision is to be taken	Private meeting Y/N	Reasons for the meeting to be held in private	Documents submitted to the decision- maker in relation to the matter*	Address to obtain further information
211103/653	To consider and approve the Siglion Business Plan.	Cabinet	Y	During the period 7 December 2021 to 28 February 2022.	N	This report is one which relates to an item during the consideration of which by Cabinet the public are likely to be excluded under Paragraph 3 of Schedule 12A of the Local Government Act 1972, as amended, as the report contains information relating to the financial or business affairs of any particular person (including the authority holding that information) The public interest in maintaining this exemption outweighs the public interest in disclosing the information.	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN  committees@sunderland .gov.uk
211105/656	To authorise the Council to enter into Funding and Partnership Agreements for the Social Housing Decarbonisation Fund, subject to the successful outcome of the bid.	Cabinet	Y	During the period 7 December 2021 to 28 February 2022.	N	Not applicable.	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN  committees@sunderland .gov.uk
211011/648	To consider the details of the City Plan 2019-2030 assurance process.	Cabinet	Y	11 January 2022	N	Not applicable.	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN  committees@sunderland .gov.uk

Item no.	Matter in respect of which a decision is to be made	Decision- maker (if individual, name and title, if body, its name and see below for list of members)	Key Decision Y/N	Anticipated date of decision/ period in which the decision is to be taken	Private meeting Y/N	Reasons for the meeting to be held in private	Documents submitted to the decision- maker in relation to the matter*	Address to obtain further information
210510/588	To approve the receipt of external funding for the public sector decarbonisation scheme and green homes grant local programme and the procurement of the necessary contractors to deliver the schemes.	Cabinet	Y	During the period 11 January to 31 March 2022.	N	Not applicable.	Cabinet Report	Governance Services Civic Centre PO BOX 100 Sunderland SR2 7DN  committees@sunderland .gov.uk

**Note**; Some of the documents listed may not be available if they are subject to an exemption, prohibition or restriction on disclosure. Further documents relevant to the matters to be decided can be submitted to the decision-maker. If you wish to request details of those documents (if any) as they become available, or to submit representations about a proposal to hold a meeting in private, you should contact Governance Services at the address below.

Subject to any prohibition or restriction on their disclosure, copies of documents submitted to the decision-maker can also be obtained from the Governance Services team PO Box 100, Civic Centre, Sunderland, or by email to committees@sunderland.gov.uk

\*Other documents relevant to the matter may be submitted to the decision maker and requests for details of these documents should be submitted to Governance Services at the address given above.

Who will decide:

Councillor Graeme Miller – Leader; Councillor Claire Rowntree – Deputy Leader; Councillor Paul Stewart - Cabinet Secretary; Councillor Louise Farthing – Children, Learning and Skills: Councillor Kelly Chequer – Healthy City; Councillor Linda Williams – Vibrant City; Councillor Kevin Johnston – Dynamic City.

This is the membership of Cabinet as at the date of this notice. Any changes will be specified on a supplementary notice.

Elaine Waugh,

Assistant Director of Law and Governance

8 November 2021