

Negative Impact	Description	Likelihood	Description
4 Critical	 Inability to deliver a number of organisational priorities or strategic objectives Major disruption to a number of important services Loss of life Extensive coverage in national press and broadsheet editorial and/or national TV Non compliance with local procedures and policies. Huge financial loss >£1M in a year 	4 Almost Certain	 More than 80% chance of occurrence Is expected to occur in most circumstances Occurs on a daily/weekly basis
3 Significant	 Inability to deliver an organisational priority or strategic objective Major disruption to important service Extensive/multiple injuries Coverage in national (broadsheet) press and/or low coverage on national TV Non Compliance with council policies Major financial loss >£250K - <£1M in a year 	3 Likely	 Between 40% and 80% chance of occurrence Will probably occur at some time or in most circumstances Occurs on a quarterly basis
2 Moderate	 Inability to deliver a service objective that is not key to the delivery of an organisational priority or objective Significant disruption to important service Major disruption to non-crucial service Serious injury (medical treatment required) Extensive and/or front-page coverage in local press and/or minimal coverage in national tabloid press/TV Subject of internal enquiry High financial loss >£50K - <£250K in a year 	2 Possible	 Between 10% and 40% chance of occurrence Is fairly unlikely to occur but could occur at some time Occurs once every three years
1 Minor	 Inability to deliver team/individual objective that is not key to the delivery of an organisational priority or objective Minor impact on delivery of strategy or operational activities Brief disruption of important service Minor injury (first aid treatment) Minimal reputation damage (minimal coverage local press) Interventions by industry or other regulatory bodies Low or medium financial loss <£50K in a year 	1 Unlikely	 Less than 10% chance of occurrence May occur only in exceptional circumstances Has never or very rarely happened before