Appendix 1 Home Care Provision Policy Review Recommendations - Progress to September 2010

Home Care Provision Summar	ry Review Progr	ess			
•			*		Total
0 0	0		11		11
		Due Date	RAG	Commentary	
To ensure through the commissioning process that home care providers have the organisational structures in place to deliver the agreed care to service users on an operational level.	Lowes, Sharon	31/08/2010	*	service in Sunderlar organisational quality	I arrangements for the home care nd are inclusive of a set of ty standards that will ensure that all 2011 will have a robust organisational
To ensure that through the commissioning process home care providers have the organisational capacity and resources in place to meet the service requirements of additional home care packages.	Lowes, Sharon	31/08/2010	*	specification for the consideration capac	ome care that has informed the service new home care contract takes into ity and resources for meeting the care and needs of the individuals.
To ensure that all home care organisations provide zonal working arrangements for employees through coordinated and realistic work rotas.	Lowes, Sharon	31/08/2010	*	specification for the a zonal way of work	ome care that has informed the service new home care contract demonstrates ting for agencies that will have a staffing rotas and staff working
To continue to investigate and develop more robust monitoring systems for home care providers across the city, including the use of new technologies and spot checks.	Lowes, Sharon	31/08/2010	*	service in Sunderlar systems. These incluted that has benefit and regular contract	al arrangements for the home care not are inclusive of robust monitoring ude an electronic care management its for both the provider and the Council it management meetings. The Care Governance Team will continue in onitoring.
To look at the development of an annual survey for home care staff, service users and managers to provide a more comprehensive picture of service provision from a variety of stakeholder views.	Lowes, Sharon	31/08/2010	*	The Researcher with incorporate the annusurveys that are uninformation gained in	nin the Directorate continues to ual survey into the rpogramme of deratken by the Directorate. The from the survey is fed back into the inagement process with providers.
To investigate the potential of a standardised minimum training programme for all home care staff across all local agencies with the intention that all home care workers are encouraged to enrol on NVQ level 2.	Lowes, Sharon	31/08/2010	*	service in Sunderlar organisational quali	al arrangements for the home care nd are inclusive of a set of ty standards that set the organisational encies and the training for their home
To improve the health and safety of care workers and ultimately service provision to service users by home care providers investing in the use of mobile phones and other technology.	Lowes, Sharon	31/08/2010	*	service in Sunderlar care monitoring sys and safety of care w	al arrangements for the home care and are inclusive of a new electrionic tem that looks to promote the health workers and has benefits for both the e Council who commissions the service.
To investigate home care organisations reimbursing any fees incurred by newly recruited employees from CRB checks once they have completed an agreed term of employment.	Lowes, Sharon	31/08/2010	*		

		Due Date	RAG	Commentary
To ensure that the induction procedures of home care organisations provide new employees with the training, initial and ongoing supervision required to perform the duties of their role.	Lowes, Sharon	31/08/2010	*	The new contractural arrangements for the home care service in Sunderland are inclusive of a set of organisational quality standards that states providers must have a recruitment and induction policy in place and that all new members of staff must follow an induction process.
To evaluate the quality of Home Care Plans and look to ensure that the plans have detailed outcomes for services users and carers and also ensure, where practicable, that the plans are easily accessible or in a pre-determined location for the home care worker.	Lowes, Sharon	31/08/2010	*	The new contractural arrangements for the home care service in Sunderland are inclusive of a set of organisational quality standards that look to ensure the support plans that the provider develops for the service user are of a high quality and are outcome focused. Access to these is also covered by the standards.
To ensure that supervisors and contact staff of home care organisations are also fully trained to deal with emergency situations that may occur.	Lowes, Sharon	31/08/2010	*	The organisational quality standards that will form the basis of the new home care contract cover the requirement for all staff including supervisors and office staff to be trained and skilled in dealing with emergency situations.

Dementia Care Policy Review Recommendations - Progress to September 2010

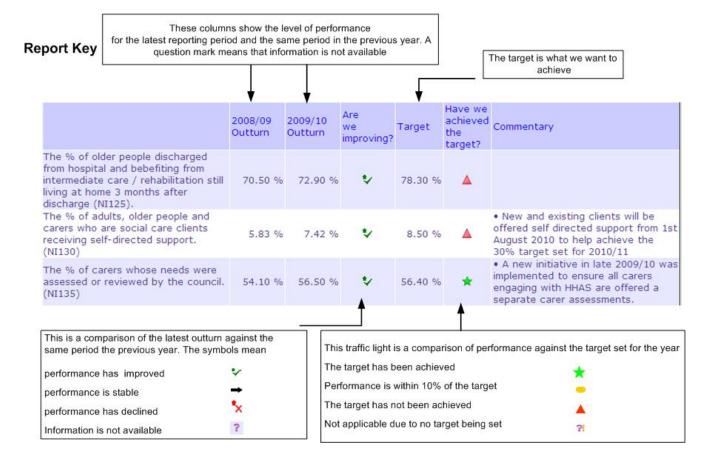
Dementia Care in Sun	derland Summa	ry Review Pr	ogres		
•		•		*	Total
0 0		4		18	22
Task	Responsible Officer	Deadline	RAG	Progress	
Initiate work with the needs analysis group to clarify incidence of dementia	Lowes, Sharon	31/12/2009	*	Steering Group has identification and identification and in 2009. There severe dementia. The group health & social care are the an estimated 2,043 such p 1,280 people with dementicoverage across GP surger there are approximately 4 no formal diagnosis from the chance of early intervention Alzheimer's disease, affect vascular dementia account disorders; The number of preliably projected into the	issessment, requested by the OPMH ied the following: There are an iged 65+ years with dementia in a were 2,211 people with severe or very up of people with the highest input from ose aged 80+ years with dementia with people in Sunderland; There were only ia on GP registers in 2009, with the ries being relatively patchy that means 1% of people living with dementia with heir GP, and with corresponding less on; The most common type of disorder is ing 62% of those with dementia, with ting for 17%, and 10% having mixed people with dementia in the city can be future, because of its strong correlation 6% to 4,550 in the number of people ited.
Work with equivalent groups in realtion to information requirements	Lowes, Sharon	31/12/2009	*	National awareness campa were felt to be low profile lawareness of dementia is in delivered to develop joint a providers. The impact of a monitored through the OPI staff awareness event on E	signs have had good press coverage but by the OPMH Steering Group. To ensure increased training sessions are being awareness for both professionals and awareness raising initiatives will be MH Strategy Group action plan. A NHS Dementia for community and practice 10 places to LA professional staff.
Identify monies to fund campaigns	Lowes, Sharon	31/12/2009	*		ing reviewed and sourced, even more
Work with equivalent groups in relation to information requirements	Lowes, Sharon	31/12/2009	*	provider includes requiren training. Local authority contracts w provided for staff. An innov	Il hospital and specialist mental health ments for staff awareness and vocational with all require awareness training to be vation fund application is being sourced eness raising of dementia utilising all
Identify monies to fund campaigns	Lowes, Sharon	31/12/2009	*	Finances are constently be so, in the current economic	ring reviewed and sourced, even more c climate.
Apply for Dementia Advisor Role demonstrator site	Lowes, Sharon	30/04/2010	•	Further discussions have to way to deliver the demention been written by the PCT with the permitted of the p	aken place to determine an alternative in advisory service. A business case has ith LA input. The process will be an ider being asked to work collaboratively
Engage with the PCT	Lowes, Sharon	30/09/2009	*		nentia prevention will continue to be h health and the OPMH Strategy Group.
Undertake a review of information that is in use across the city	Lowes, Sharon	30/04/2010	*	staff using national publica are given. In relation to a around linking this to the c assessment.	has been completed with a focus on ations to ensure consistent messages service directory, work will commence development of the memory service
Audit against NDS Objectives	Lowes, Sharon	31/12/2009	*	assessment clinic and have	g with one GP cluster to pilot a memory e decided to implement the outcomes op and learning from other areas and erefore mainstreaming it.
Develop a joint commissioning plan	Lowes, Sharon	31/12/2009		A business process is in pr	rogress and adherence to the World ess will take until towards the end of
Undertake the review as recommended	Lowes, Sharon	30/10/2009	•		d consultant and a senior nurse to lead across the hospital. A limited OPMH RCP audit ongoing.
Include commissioners in the baseline audit and plan development	Lowes, Sharon	31/12/2009	*	In line with the Joint Comp Dementia Startegy, Sunde	missioning Frameowrk for the National rland continues to ensure inclusiveness in the needs of people with dementia,

Task	Respor Officer	sible	Deadline	RAG	Progress
Engage the Tyne & Wear Care Alliance	Lowes,	Sharon	30/10/2009	*	Organisational standards will form part of the new Home Care Contracts (not dementia specific) which will be in place by April 2011. All Contractors must be able to demonstrate they can meet the standards. Vocational courses are in the process of being updated and as a consequence the OPMH Steering Group are still exploring the most appropriate and effective form of staff education and training. The OPMH Steering Group will be working closely with Workforce Development staff to identify the prioritisation of dementia training of staff.
Develop a communication plan	Lowes,	Sharon	31/12/2009	*	In reach services are in place and include open single point referral to Challenge and Behaviour function for Care Home managers. Specialised qualified clinicians prevent unnecessary hospital.
Raise team profile and referral routes	Lowes,	Sharon	not set		
Establish a Task Group to progress the recommendation	Lowes,	Sharon	30/10/2009	*	NHS South of Tyne are modelling the local incidence and prevalence of dementia, death rates, with current LA and PCT spend. We are testing our big prevention and care ideas and investments.
Commission a Task Group	Lowes,	Sharon	30/04/2010	*	Sunderland LA have contributed to the collation of evidence based mapping to support the review of dementia service provision and the identification of good practice. Collaborative working with Action on Dementia, Sunderland Carers Centre and the PCT has ensured consultation with carers of people with dementia in Sunderland will be taking place in November 2010 and the comments received will be fed into the comprehensive evidence based mapping process. The consultancy process is expected to be complete by the end of November 2010.
Review Third Sector engagement	Lowes,	Sharon	31/12/2009	*	There continues to be recognition of the role the third sector plays in supporting people with dementia. The organisations have received grant assistance funding from both PCT and LA to support work with people with dementia and their carers. There are local grant and PCT funded peer support networks in place in the city. Action on Dementia and Sunderland Carers Centre are both represented at the OPMH Steering Group.
Role of the Third Sector acknowledged and built into the commissioning plan	Lowes,	Sharon	31/12/2009	*	Third sector recognition will be built upon as the joint commissioning plan is further developed.
Commission a task group to undertake the review and report findings	Lowes,	Sharon	26/02/2010	*	There are local grant and PCT funded peer support networks in place in the city.
Present a report to the Adult Social Care partnership Board	Lowes,	Sharon	29/01/2010	*	Discussions have taken place with regard to dementia being everyone's business. The Partnership Board are reviewing it's membership to ensure the needs of people with dementia are championed by the appropriate representative.
Report to committee on a quarterly basis	Lowes,	Sharon	30/10/2009	*	Regular updates are provided on the key areas via information sharing through this monitoring and the local implementation plan, which includes the review recommendations.

Health Inequalities Policy Review Recommendations - Progress to September 2010

Health Inequaliti	es Summary Re	eview Progress			
A	•		*		Total
0	0	11	0		11
Recommendation	1		Due date	RΔG	Progress
Establish an Elec Executive Manag inequalities, who including widespr inequalities need	ted Member cha ement Team le will direct a wo read officer eng s assessment, overs	ad for health ork programme agement in	31/03/2011		• a 'baseline analysis' of what is currently being done to address the Social Determinants of Health (SDH) and Health Equity is currently being undertaken as part of the Health Inequalities Service Assessment workstream of the SWOW work. The HI Service assessment will formulate a number of recommendations, which will be implemented throughout the Council through the SWOW principles
specific levels of inequalities in Su	ted Members to be provided with appropriate cific levels of briefings around health ualities in Sunderland and the strategic and rational actions required to reduce them in a ainable way				• A project has been drawn up by partners working on the Child Poverty Strategy to pilot a neighbourhood manageemnt model of working for partners within Souuthwick. This will give the Council an opporunity to work with partners on a social determinant model (encompasing determinants that effect both health and poverty) at a localised level and share findings/models with other areas of the city. The web based information that is currently available through both .gov and the Healthy City website www.hcsudnerland.org.uk have been updated
of Service and re directorates in re	elevant officers elation to health ds assessment, at assessment a	inequalities, and health equity audit ppropriately in	31/03/2011	•	• A Toolkit is currently with corporate communications for development. The web based information that is currently available through both .gov and the Healthy City website www.hcsudnerland.org.uk have been updated. Linkages have been made through the Healthy City network with Liverpool in realtion to Health Literacy and Social marketing, for which they are the lead city in the network, to gain evidence or best practice and research
which caters for the city (including	the various stal g Elected Memb organisations a that new polici	pers, Council and members of the es and service	31/08/2011	•	• Work has started with Phil Spooner to build Health Inequalities and Social Determinant model within the Community Leadership Programme and the Joint Leadership programme. This will be built upon at an area level and built into the refresh of the Local Area Plans, which will commence shortly.
The existing joint City wide, ward a to be enhanced t Committees' role local needs and i	and 'natural nei hrough the dev in highlighting n particular the g the delivery o	ir commissioning f local area plans in	31/03/2011	•	This will is currently being undertaken by the Commissioning Workstream of the SWOW work
reducing health i	nequalities are ees and area co	that the impact on considered by all ommittees as part	31/03/2011		An Influencing Health Toolkit is currently with corporate communications for development
Ensure that Sunc Committees cont a co-ordinated a Community Secto in delivering their and neighbourho the agreed frame	derland City Cou inue to provide oproach for Volu or organisations r services within od settings, usi ework for partne	support to develop	31/03/2011	•	The Social Determinant Model has been applied to the grants process within HHAS for next year 11/12. This recommendation will be given to the Councils Corporate grants group to determine action
City Council to be employees benef Schemes and sho workplace health	it through 'Hea ould engage wit	Ith at Work'	31/03/2011		Best practice examples are being identified and researched to determine whether they would work within Sunderland
Through the Sun	derland Partner ith large and m ual workers acr plementing wo	edium employers of oss the city and rkplace health	31/03/2011	•	 Dr Mike Grady from the Marmot Review team delivered a presentation to the DIB which followed sharing of research around a Social Determinant Model of Health.

Recommendation	Due date	RAG	Progress
Further explore innovative practice from across the country in relation to addressing health inequalities, in particular the example of the London Borough of Newham, to ensure that advice and guidance on benefits and re-entering employment targets the main issues facing the long-term unemployed	31/03/2011	•	Through both Eurocities and the WHO Healthy Cities Network, best practice examples are being identified and researched to determine whether they would work within Sunderland
Sunderland Partnership and its delivery partnership submit a formal response to the Marmot Review to the Health and Wellbeing Scrutiny Committee, demonstrating how partners are supporting delivery for the local population around active travel plans, availability of good quality green spaces, healthy local food environments, energy efficiency in housing, reduction of fuel poverty, integration of planning and removal of barriers to community participation	31/03/2011		Work is ongoing with the partnerships Delivery and Improvement Board to collate information and forulate a response, this will include an action plan for the Partnership



Adult Social Care

	Sept 2009 Position	Latest Position Sept	Are we improving?	Target	Have we achieved the	Commentary
The % of older people discharged from hospital and benefiting from intermediate care / rehabilitation still living at home 3 months after discharge (NI125).	70.50 %	2010 81.80 %	v	83.30 %	target?	
The % of adults, older people and carers who are social care clients receiving self-directed support. (NI130)	7.04 %	8.64 %	•	30.00 %	A	 New and existing clients will be offered self directed support from 25 October 2010 to help achieve the 30% target set for 2010-11 - clients will be able to take the individualised budgets as a direct payment.
The % of carers whose needs were assessed or reviewed by the council. (NI135)	57.88 %	53.15 %	*x	59.30 %		 A new initiative in late 2009/10 was implemented to ensure all carers engaging with HHAS are offered a separate carer assessments.
The rate of adults per 100,000 population that are assisted directly through social services funded support to live independently. (NI136)	2,876	3,039	•	3,507	A	This is being addressed in the revised Care Management & Assessment Model which went live 25 October 2010 to provide a more pro-active approach to identify and support individuals who need some help.
The % of vulnerable people (i.e. people who are receiving a Supporting People Service) who have moved on from supported accommodation in a planned way. (NI141)	77.73 %	83.01 %	v	87.00 %	•	Service to arrange contract review meetings with providers that are not consistently meeting targets. Actions to help improve on performance will be discussed.
The % of vulnerable people (i.e. people who are receiving a Supporting People Service) who have established or are maintaining independent living. (NI142)	98.75 %	99.09 %	٧	100.0	•	Service to arrange contract review meetings with providers that are not consistently meeting targets. Actions to help improve on performance will be discussed.
The percentage of adults with learning disabilities in settled accommodation at the time of their assessment or latest review. (NI145)	84.78 %	92.85 %	٧	84.00 %	*	
The percentage of adults with learning disabilities in paid employment at the time of their assessment or latest review. (NI146)		4.67 %	•	7.50 %	A	The Division is considering what mechanisms could accelerate improvements against this indicator, including effectiveness of WNF scheme in not just making people "job-ready", but ultimately support/maintain them in employment.
The % of new clients where the time from first contact to completion of assessment is less than or equal to four weeks. (NI132)	87.74 %	86.61 %	*	94.10 %	A	This is being addressed in the revised Care Management & Assessment Model which went live 25 October 2010 to provide a more pro-active approach to identify and assess individuals who need some help through an initial advice & assessment team.
The % of new clients for whom the time from completion of assessment to provision of services in the care package is less than or equal to 4 weeks. (NI133)	93.31 %	95.01 %	٠	93.20 %	*	assessment team.
The number of admissions of supported residents aged 65 or over to residential/nursing care per 10,000 population (LPI035)	47.03	33.24	*	80.00	*	
Percentage of items of equipment delivered within 7 working days (BV056).	91.20 %	91.33 %	٠	94.00 %	•	 This is being addressed in the revised Care Management & Assessment Model which went live 25 October 2010 to provide a more pro-active approach to identify and assess individuals who need some help through an initial advice & assessment team.

Health Inequalities (please refer to main body of the report for commentary)

	Sept 2009 Position	Latest Position Sept 2010	Source Date	Are we improving	Target	Have we achieved the target?	Commentary
The rate of alcohol related hospital admissions per 100,000 population (NI039).	2,636	2,773	30/06/2010	*	2,248		
The % of residents who report that they are in good health (NI119)	68.90	68.90	31/03/2010	→	69.20		
The mortality rate per 100,000 population, from all causes at all ages - females (NI120f).	579.82	578.70	31/03/2010	٠	530.00	A	
The mortality rate per 100,000 population, from all causes at all ages - males (NI120m).	878.22	851.00	31/03/2010	٠	720.00	A	
Mortality rates from all circulatory diseases per 100,000 population aged under 75 (NI121).	98.00	88.90	31/03/2010	٠	75.49	A	
Mortality rates from all cancers per 100,000 population aged under 75 (NI122)	137.00	141.14	31/03/2010	*	117.03	A	
The rate of self-reported 4-week smoking quitters per 100,000 population aged 16 or over (NI123).	554.00	549.84	30/09/2010	*	1,490		

Sport and Leisure

	Sept 2009 Position	Latest Position Sept 2010	Are we improving?	Target	Have we achieved the target?	Commentary
The % of the population (aged 16 plus) who participate in sport for at least 30 minutes on 3 or more times a week (NIOO8)	19.60 %	19.53 %	*×	24.03 %		• The Active People Survey (that contributes to NI8) outturn for the rolling 24 months April 2008-April 2010 is 19.5%, compared to 19.6% in 2007-2008. As the difference is 0.1% and the confidence level for this data is +/-3.5%, this represents no change in performance. The annual target was set from a local baseline of 20.03% in 2006. In 2006, Government set a target to increase participation by 1% year on year until 2020. In Sunderland, achieving a 1% year on year increase is challenging, given the health and economic challenges we face locally
% of population volunteering in sport and active recreation for at least one hour per week (LPI018).	4.94 %	4.94 %	v	5.00 %	•	Partnership working through the Active Sunderland Board and the development of a sport and Wellness volunteering network has had a positive impact on this indicator.
Total number of visits to leisure centres (LPI021)	2,265,877.00	1,123,166.00	❖	1,140,622.00	•	· · · · · · · · · · · · · · · · · · ·
Total number of swims within leisure centres (LPI022)	657,016.00	335,368.00	**	379,907.50		• Currently projecting 125,421 behind target as a result of the withdrawal of the free swim funding government initiative which ended 30th June 2010. In order to address the decline, particularly when swim charging was reintroduced from 1 August 2010, has necessitated the need to implement a plan firstly, to retain existing customers and secondly to attract new ones. Detailed below is a summary of the work scheduled in order to keep customers visiting our excellent facilities. 1. Continue to highlight the benefit of the city's 'Lifecard' which was introduced in 2008. 2. Promote our swimming pools, including new facilities at the Aquatic Centre, Silksworth and Hetton as clean, modern facilities that offer a great day out for the family. 3. Continue to drive swimming sales through the monthly Wellness membership packages 4. Promote the Learn to Swim products 5. Continue to develop links with local schools to increase our school swimming programme, targeting all schools in the city 6. Work in conjunction with the City of Sunderland Amateur Swimming Club and the Amateur Swimming Association (ASA) to develop and expand the current Aquatics Club at the Aquatic Centre into our other city pools. 7. Continue to attract high profile aquatics events to the Aquatics Centre, such as the ASA Nationals, UK School Games).

	Sept 2009 Position	Latest Position Sept 2010	Are we improving?	Target	Have we achieved the target?	Commentary
Total number of other visits to leisure centres (LPI023)	1,608,861.00	787,798.00	*	760,714.50	*	 Currently projecting 92,381 ahead of target. The new indoor & outdoor play area at Silksworth has attracted attendances higher than originally anticipated.
% of Children & Young People with access to high quality play 1km (CYPP1) (LPI066)	49.00	70.00	٧	65.00	×	• The successful completion of the Play Pathfinder programme has seen a 21% increase in access to high quality play provision from the doorstep.

Environmental Health

	Sept 2009 Position	Latest Position Sept 2010	Are we improving?	Target	Have we achieved the target?	Commentary
The percentage of satisfied customers with regulatory services. (trading standards, environmental health and licensing) (NI182)	77.20 %	75.20 %	*	79.00 %	•	
The number of significant issues that the Trading Standards Service is called upon to deal with less the number that it is actually able to deal with (NI183).	4.25	3.21	v	3.50	*	
The percentage of food establishments within the local authority area which are broadly compliant with food law (NI184).	89.20	83.82	*	89.00	A	Statistics for premises being 'broadly compliant' have altered following new guidance produced by the Food Standards Agency. This guidance aims to improve consistency in the rating of food premises prior to the introduction of a 'National Food Hygiene Ratings Scheme' later this year. In Sunderland the management of food safety in local businesses was identified as an area of where assistance was required prior to the introduction of our own 'Scores on the Doors' rating scheme. This was addressed by the organising of three seminars across the city and the subsequent implementation of training courses to help food businesses. This will ensure that the number of premises becoming 'broadly compliant' will increase and conditions in all establishments are expected to improve.