



SUNDERLAND SAFEGUARDING CHILDREN BOARD BUSINESS PLAN

April 2011 – March 2013

Priority Area 1 – Child Protection						
What do we want to achieve?	How was the issue identified?	Agreed Action	Lead Person	Timescale	Progress	Measure
1.1 Children from all ethnic groups and ability in Sunderland who need protection through a Child Protection (CP) Plan receive a robust and timely service	<ul style="list-style-type: none"> SSCB Performance Report Audit report re children subject of a CP Plan for 18mths-2yrs Children's Services data 	<ul style="list-style-type: none"> To monitor the implementation of the audit action plan and report on exceptions 	Chair of Quality Assurance Sub-committee	December 2011	Action plan reviewed at BPG in June 2011. Next report due Sept 2011	Reduction in the no. of children from all ethnic groups and ability in Sunderland subject to CP Plans for 2 years and longer (NI64)
		<ul style="list-style-type: none"> Implement an outcome focussed approach to child protection planning work 		October 2011	Outcome Based Accountability (OBA) workshop held 25.07.11. Further session to be held in October 2011.	Reduction in the no. of children from all ethnic groups and ability in Sunderland experiencing delay in coming into care
		<ul style="list-style-type: none"> Establish Professional Child Protection User Group 		November 2011	User group to be established following 2 OBA events.	Reduction in the no. of children from all ethnic groups and

Priority Area 1 – Child Protection						
What do we want to achieve?	How was the issue identified?	Agreed Action	Lead Person	Timescale	Progress	Measure
1.2 Multi-agency resources in place in Sunderland meet the needs of children from all ethnic groups and ability who are subject to Child Protection Plans	<ul style="list-style-type: none"> Impact of increased volume of CP work in Sunderland Children's Trust report Changes in practice of school nurses and Wearside Women in Need (WWIN) 	<ul style="list-style-type: none"> SSCB to receive 6-monthly reports from Children's Trust on progress against task & Finish Group report recommendations until fully implemented, beginning in October 2011 	Chair of Children's Trust	October 2011	Report considered at SSCB meeting April 2011	ability in Sunderland becoming subject of a CP Plan for a second or subsequent time (NI65)

Priority Area 2 – Tackle the impact of Domestic Abuse (Priority outcome 5 of Children and Young People's Plan 2010-2013)						
What do we want to achieve?	How was the issue identified?	Agreed Action	Lead Person	Timescale	Progress	Measure
2.1 Reduce the impact of domestic violence/ abuse on children and young people from all ethnic groups and ability in Sunderland	<ul style="list-style-type: none"> • Data from Children's Services, Police, Health organisations, Probation and Safer Sunderland Partnership • Serious Case Review for Child X • Multi-agency file audits 	<ul style="list-style-type: none"> • Implement the Violence Against Women and Girls (VAWG) Action Plan 	Business Planning Group (BPG)	September 2012	<p>Leads identified from SSP, SSAB & SSCB.</p> <p>Draft VAWG action plan to SSCB on 07.09.11.</p>	<p>Initial increase in number of repeat incidents of Domestic Abuse (NI32), and then</p> <p>Decrease in number of repeat incidents of Domestic Abuse</p> <p>Initial increase in number of referrals to Children's Social Work Service and then decrease in number</p>

Priority Area 2 – Tackle the impact of Domestic Abuse (Priority outcome 5 of Children and Young People’s Plan 2010-2013)						
What do we want to achieve?	How was the issue identified?	Agreed Action	Lead Person	Timescale	Progress	Measure
2.2 Reduce the sexual exploitation children and young people from all ethnic groups and ability in Sunderland	<ul style="list-style-type: none"> Sunderland Children and Young People’s Plan 2010-2013 	<ul style="list-style-type: none"> Map the level of sexual exploitation children and young people from all ethnic groups and ability in Sunderland Develop and implement Sexual Exploitation of children and young people action plan 	Business Planning Group (BPG) (deferred to SSP led multi agency sexual exploitation group)	September 2012	Leads identified from SSP, SSAB & SSCB	Initial increase in number of reported cases of sexual exploitation of children and young people from all ethnic groups and ability in Sunderland

Priority Area 3 – Accidental child injury and death (Linked to Priority outcome 4 of Children and Young People’s Plan 2010-2013 – Reduce substance misuse)

What do we want to achieve?	How was the issue identified?	Agreed Action	Lead Person	Timescale	Progress	Measure
3.1 Investigate and reduce the number of children and young people from all ethnic groups and ability in Sunderland who are seriously injured or almost die due to neglect and/or abuse	<ul style="list-style-type: none"> • A&E attendances for children (0-17 years) report • Cases considered for Serious Case Review 	<ul style="list-style-type: none"> • Audit of systems, e.g. A&E, Fire, Gentoo • Establish and implement a review process for the cases • Improve our understanding of the accidents and injuries sustained by children and young people • Implement and embed a robust multi-agency approach to disseminating lessons learnt from these cases 	Chair of Case Review Sub-committee	<p>December 2011</p> <p>December 2011</p> <p>February 2012</p>		<p>Benchmark month</p> <p>Recurrent themes</p> <p>Reduction in the number of children and young people from all ethnic groups and ability in Sunderland who are seriously injured or almost die due to neglect and/or abuse (NI70)</p>

Priority Area 3 – Accidental child injury and death (Linked to Priority outcome 4 of Children and Young People’s Plan 2010-2013 – Reduce substance misuse)

What do we want to achieve?	How was the issue identified?	Agreed Action	Lead Person	Timescale	Progress	Measure
3.2 Reduce the number of young people from all ethnic groups and ability in Sunderland admissions to hospitals for alcohol and substance related problems (Risk and Resilience Strategy 2008-2012)	<ul style="list-style-type: none"> Cases considered for Serious Case Review Performance data 	<ul style="list-style-type: none"> Strategic approach and strategic plan across city Improve our understanding of the accidents and injuries sustained by children and young people that are alcohol/ drug related Update reports on Hidden Harm Think Family Strategy Update reports on Young Persons Substance Misuse Plan 	Chair of SSCB (deferred to Chair of Risk and Resilience Board)	June 2012		<p>Reduction in alcohol related criminal activity</p> <p>Reduction in alcohol related deaths/ hospital admissions (NI70)</p>

Priority Area 3 – Accidental child injury and death (Linked to Priority outcome 4 of Children and Young People’s Plan 2010-2013 – Reduce substance misuse)

What do we want to achieve?	How was the issue identified?	Agreed Action	Lead Person	Timescale	Progress	Measure
3.3 Reduce the number of child deaths from all ethnic groups and ability in Sunderland	<ul style="list-style-type: none"> Child Death Review Process South of Tyne Child Death Overview Panel Annual Report 2009-2010 	<ul style="list-style-type: none"> Implement and embed a robust multi-agency approach to disseminating lessons learnt from child deaths 	Chair CDR Local Panel	December 2011	Child Death Review Process steering group established in May 2011	Reduction in number of child deaths from all ethnic groups and ability in Sunderland with modifiable factors, e.g. Road Traffic Accidents

Priority Area 4 – Tackle the impact of Neglect on children’s welfare and development						
What do we want to achieve?	How was the issue identified?	Agreed Action	Lead Person	Timescale	Progress	Measure
4.1 Reduce the impact of Neglect on children and young people from all ethnic groups and ability in Sunderland	<ul style="list-style-type: none"> Children’s Services Performance Data Multi-agency file audits 	<ul style="list-style-type: none"> Support the implementation and embedding of the Graded Care Profile in Sunderland (see implementation plan) 	Chair of BPG	July 2013	<p>Lead identified April 2011</p> <p>Task and Finish Group established</p> <p>Induction completed June 2011</p> <p>Representatives from Education, Health and Children’s Services in attendance</p> <p>Report presented to Business Planning Group on 10.05.11 and discussed at SSCB meeting on 29.06.11. Report and</p>	<p>Reduce the number of children from all ethnic groups and ability in Sunderland requiring a CP Plan for Neglect</p> <p>Increase the number of children from all ethnic groups and ability in Sunderland who are assessed and receive support services for Neglect at an early stage (i.e. through Common Assessment Framework (CAF))</p>

Priority Area 4 – Tackle the impact of Neglect on children’s welfare and development						
What do we want to achieve?	How was the issue identified?	Agreed Action	Lead Person	Timescale	Progress	Measure
					<p>supporting papers to be presented to SSCB on 07.09.11</p> <p>Initial scoping exercise undertaken – email sent by SQA to Social Workers and Team Managers advising of pilot and asking for interest. No replies received to date</p> <p>Multi agency briefings set for 11.10.11 & 13.10.11, 100 places per session</p> <p>Multi agency</p>	

Priority Area 4 – Tackle the impact of Neglect on children’s welfare and development						
What do we want to achieve?	How was the issue identified?	Agreed Action	Lead Person	Timescale	Progress	Measure
					<p>training dates in place (16.11.11, 22.11.11, 28.11.11, 29.11.11)</p> <p>Meeting arranged with key personnel for 01.09.11 to add to SSCB Performance Report</p>	

Priority Area 5 – Reduce the levels of Bullying (Priority outcome 6 of Children and Young People’s Plan 2010-2013)						
What do we want to achieve?	How was the issue identified?	Agreed Action	Lead Person	Timescale	Progress	Measure
5.1 Reduce the level and impact of bullying of children and young people from all ethnic groups and ability in Sunderland	<ul style="list-style-type: none"> Children and Young People’s Plan (2010-2013) Sunderland Anti-bullying Strategy 2010-13 	<ul style="list-style-type: none"> To receive 6-monthly reports regarding progress against the Anti-bullying Strategy 	Anti-bullying co-ordinator	September 2012	Anti-bullying Strategy agreed 2010 Action Plan in place	Reduce the frequency of bullying incidents Reduce the fear of bullying Increase disclosure of bullying incidents

Priority Area 6 – Learning lessons from Serious Case Review (SCR)						
What do we want to achieve?	How was the issue identified?	Agreed Action	Lead Person	Timescale	Progress	Measure
6.1 Ensure multi-agency safeguarding children practice in Sunderland is robust and effective so that children from all ethnic groups and ability in Sunderland are protected from harm	<ul style="list-style-type: none"> Serious Case Review for Child X 	<ul style="list-style-type: none"> Implement and embed all recommendations from the SCR Monitor implementation through multi-agency SCR audit group Evaluate implementation and embedding of recommendations Deliver Lessons Learnt sessions to multi-agency staff working in Sunderland 	SSCB Independent Chair	December 2011	<p>All recommendations actioned as of June 2011</p> <p>SCR Audit Group established Nov 2010 and met from Jan 2011</p> <p>Audit of evidence planned for Sept 2011-Dec 2011</p> <p>Lessons Learnt sessions planned from July 2011 – Dec 2011</p>	No cases meet the criteria for a Serious Case Review
	<ul style="list-style-type: none"> Nursery Z Serious Case Review 	<ul style="list-style-type: none"> Establish lead and multi-agency group 	Chair of Quality Assurance Sub-Committee	Dec 2011	Lead and multi-agency group established	

Priority Area 6 – Learning lessons from Serious Case Review (SCR)						
What do we want to achieve?	How was the issue identified?	Agreed Action	Lead Person	Timescale	Progress	Measure
		of key staff • Measure Sunderland's position against Nursery Z SCR findings				

Priority Area 7 – Tackle the use of digital technology to abuse children and young people						
What do we want to achieve?	How was the issue identified?	Agreed Action	Lead Person	Timescale	Progress	Measure
7.1 Children/young people from all ethnic groups and ability in Sunderland use technology safely	<ul style="list-style-type: none"> Local Authority Designated Officer (LADO) reports SSCB E-safety strategy 	<ul style="list-style-type: none"> Implement and embed SSCB Action Plan Receive reports on e-bullying Amend Section 11 Audit Tool to measure agency commitment to e-safety Work with partner LSCB's to share good practice Disseminate learning from "Youth Work in a Digital Age Conference" 	Safer Sunderland Partnership	December 2011	E-safety lead identified	Baseline established Increase in number of referrals to Children's Social Work Service regarding children from all ethnic groups and ability in Sunderland abused/groomed through social media

Priority Area 8 – Multi-agency working						
What do we want to achieve?	How was the issue identified?	Agreed Action	Lead Person	Timescale	Progress	Measure
8.1 Multi-agency staff working with children from all ethnic groups and ability in Sunderland are skilled and effective	<ul style="list-style-type: none"> SCR for Child X Multi-agency file audits Case considered for Serious Case Review Training Needs Analysis 	<ul style="list-style-type: none"> Implement competency testing system for SSCB training Implement quality assurance process for single agency training 	Chair Communication & Workforce Development Sub-committee	December 2011	<p>Training Needs Analysis completed. Report to SSCB in October 2011-09-01</p> <p>External agency commissioned to coordinate training nominations and evaluations from October 2011</p> <p>Service Level Agreement drafted</p>	
8.2 Information is shared appropriately, safely and in a timely manner, to safeguard children from all ethnic	<ul style="list-style-type: none"> SCR for Child X Multi-agency file audits 	<ul style="list-style-type: none"> Embed SSCB Information Sharing protocol within all partner agencies Explore and scope the digital 	Chair Business Planning Group (BPG)	March 2012	<p>Information Sharing Protocol agreed by partners in February 2010</p> <p>Action plans being developed by partner</p>	

Priority Area 8 – Multi-agency working						
What do we want to achieve?	How was the issue identified?	Agreed Action	Lead Person	Timescale	Progress	Measure
groups and ability in Sunderland		communication systems across SSCB partner agencies			agencies to demonstrate embedding	
8.3 Multi agency safeguarding children arrangements are robust and meet the needs of children of all ethnic groups and ability in Sunderland	<ul style="list-style-type: none"> • Munro Report • Governments response to Munro report • Apprenticeship, Skills and Learning Act 2009 	<ul style="list-style-type: none"> • Ensure the Safeguarding arrangements are explicit within the Joint Strategic Needs Assessment (JSNA) 	Chair of SSCB deferred to the Director of Public Health	March 2012		Joint Needs Assessment in place Commissioning Framework in place Adequate multi agency resources in place to meet the needs of children of all ethnic groups and abilities in Sunderland
8.4 Audit effectiveness of safeguarding practice in Sunderland	<ul style="list-style-type: none"> • Working Together 2010 • Munro Review 	<ul style="list-style-type: none"> • Develop SSCB Quality Assurance Framework • Further develop the SSCB Performance Report 	Chair of Quality Assurance sub committee	January 2012		

Priority Area 9 – Communication and Raising Awareness						
What do we want to achieve?	How was the issue identified?	Agreed Action	Lead Person	Timescale	Progress	Measure
9.1 Raise awareness of safeguarding children from all ethnic groups and ability in Sunderland within local communities	<ul style="list-style-type: none"> Working Together 2010 SSCB Bi-Annual Report 2009-2011 	<ul style="list-style-type: none"> Appoint 2 Lay Members to the Board 	SSCB Independent Chair	September 2011	3 Lay Members appointed in April 2011	Lay members in place Community group engagement at Board and sub-committee level
		<ul style="list-style-type: none"> Review and implement the SSCB Communication Strategy and a marketing campaign 	Chair Communication & Workforce Development Sub-committee	February 2012	Initial meeting held between SSCB Business Manager and Adult Services re: joint campaign	Safeguarding campaign launched across Sunderland
		<ul style="list-style-type: none"> Consult with children and young people 	Chair Communication & Workforce Development Sub-committee	March 2012	Work being undertaken with Children and Young People re: SSCB Website	Increase awareness of SSCB and safeguarding amongst children and young people from all ethnic groups and ability in Sunderland
		<ul style="list-style-type: none"> Engage with VCS, BME and Faith Groups to ensure a 	Chair Communication & Workforce Development Sub-committee	March 2012		Representation from BME, Faith and VCS Groups on SSCB and Sub-committees

Priority Area 9 – Communication and Raising Awareness						
What do we want to achieve?	How was the issue identified?	Agreed Action	Lead Person	Timescale	Progress	Measure
		minimum standard of provision				

Priority Area 10 – Governance Arrangements						
What do we want to achieve?	How was the issue identified?	Agreed Action	Lead Person	Timescale	Progress	Measure
10.1 Ensure that SSCB is compliant with legislation and guidance and is effective and robust	<ul style="list-style-type: none"> Working Together 2010 Apprenticeship, Skills, Children and Learning (ASCL) Act 2009 Internal Audit 	<ul style="list-style-type: none"> Review and amend SSCB Constitution to reflect legislative changes 	SSCB Independent Chair	January 2012	SSCB constitution under review	Ofsted Inspection SSCB Constitution SSCB Annual Report 2011-2012 SSCB Business Plan 2011-2012
		<ul style="list-style-type: none"> Respond and implement changes in respect of Munro report and Governments response 	SSCB Independent Chair	December 2011	Working group to be established following discussion at Business Planning Group on 13.09.11. Lay member to be part of the group.	
		<ul style="list-style-type: none"> Implement and embed Quality Assurance framework to include reporting system from agencies to 	Chair Quality Assurance Sub-committee	March 2012	First meeting held	

Priority Area 10 – Governance Arrangements						
What do we want to achieve?	How was the issue identified?	Agreed Action	Lead Person	Timescale	Progress	Measure
		their safeguarding audits				
	<ul style="list-style-type: none"> SCR for Child X Equality standard for Local Government 	<ul style="list-style-type: none"> Impact assess functions of Board 	SSCB Independent Chair	October 2011	Meeting held between Children's Services lead and Business Manager	
	<ul style="list-style-type: none"> SCR for Child X 	<ul style="list-style-type: none"> Establish workshops to progress a "Think family" approach to safeguarding adults work 	SSCB Independent Chair	December 2011	<p>Outline paper presented to SSCB June 2011</p> <p>Board agreement given to progressing work through a series of workshops to be held in October 2011 and January 2012</p>	