



TYNE AND WEAR FIRE AND RESCUE AUTHORITY

Item No 5

POLICY AND PERFORMANCE COMMITTEE : 6th JULY 2015

SUBJECT: CORPORATE RISK REGISTER

REPORT OF THE CHIEF FIRE OFFICER

1 INTRODUCTION

- 1.1 This report presents to Members the current Corporate Risk Register for comment and scrutiny.

2 BACKGROUND

- 2.1 The Corporate Risk Register is a key element of corporate governance, which allows the Authority to maintain an overview of high level strategic risks facing the organisation and its ability to carry out its duties effectively, and to manage or mitigate these risks. It is separate from our assessment of community risk which is carried out to inform strategic and tactical decisions through the Strategic Community Safety Plan, IRMP and policy framework.
- 2.2 The Corporate Risk Register is prepared by the Corporate Risk Management Group, which is chaired by the Chair of the Fire Authority with support from the ACO: Strategy and Performance and other officers. The group meets twice a year to review and update the register.
- 2.3 The approach taken to corporate risk is set out below:



- 2.4 The Terms of Reference of the Policy and Performance Committee make provision for the committee to consider and make recommendations on the Authority's register of corporate risks.

3 CATEGORISATION OF RISKS

- 3.1 Under the Authority's risk management policy, risks are categorised in terms of likelihood and impact, with a score assigned to each from 1 to 4. The combination of these scores gives an overall risk rating. Mitigating actions are then put in place to drive down the level of risk to one which is within the risk appetite of the organisation.
- 3.2 The Corporate Risk Register is colour coded red to green. Although mitigating actions are in place for all the risks on the register, those risks which are felt to have the greatest likelihood/potential for impact on the organisation's corporate health are identified as red and monitored more frequently. They are also included in the annual governance review presented to the Governance Committee and Fire Authority as part of our overall approach to corporate assurance.
- 3.3 A summary of the current Corporate Risk Register, updated in April 2015, is attached as Appendix A for comment. Of the 15 corporate risks faced by the Authority, the most significant (high priority) risks are:
- Failure to effectively and safely deploy and manage operational staff and resources at incidents leading to staff and public being exposed to unnecessary risks
 - Risk that spending and/or policy decisions of one of our partners has a negative impact on our collaborative work and therefore a detrimental impact on the communities that we serve
 - Industrial unrest nationally and/or locally with regard to conditions of service (including on-going organisational change management programmes) results in industrial action and impacts on service delivery
 - Risk that further budget cuts will mean that we have to make decisions that will detrimentally affect the delivery of front-line services
 - Disruption to the operation of key ICT systems/ applications resulting in downtime

FINANCIAL IMPLICATIONS

- 4.1 This report has no direct financial implications. A number of the key corporate risks are associated with the financial position facing the Authority and its partners.

5 EQUALITY AND FAIRNESS IMPLICATIONS

- 5.1 This report has no direct Equality and Fairness implications. The ability to maintain and develop a diverse workforce is recognised as a corporate risk within the register.

6 HEALTH AND SAFETY IMPLICATIONS

- 6.1 This report has no direct Health and Safety implications. The ability to safely deploy and manage staff at incidents is recognized as a corporate risk within the register.

7 RECOMMENDATIONS

- 7.1 Members are recommended to note and comment upon the Corporate Risk Register.

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