

PERSONNEL COMMITTEE

AGENDA

Meeting to be held in the Civic Centre (Committee Room No. 1) on Thursday, 24th February, 2011 at 5.30 p.m.

Part I


ITEM		PAGE
1.	Apologies for Absence	
2.	Declarations of Interest	
3.	Minutes of the Meeting of the Personnel Committee, Part I held on 27th January, 2011 (Copy herewith).	1
4.	Minutes of the Meeting of the Appeals Panel, Part I held on 18th January, 2011 (Copy herewith).	3
5.	Minutes of the Meeting of the Joint Consultative Committee, Part I held on 21st January, 2011 (Copy herewith).	5

Local Government (Access to Information) (Variation Order) 2006

The following reports are not for publication as the Committee is likely to exclude the public during consideration thereof as they contain information relating to any individual or information which is likely to reveal the identity of an individual or information relating to any consultations or negotiations, or contemplated consultations or negotiations in connection with any labour relations matters arising between the Authority and its employees (Local Government Act 1972, Schedule 12A, Part I, Paragraphs 1, 2 and 4).

**This information can be made available on request in other languages.
If you require this, please telephone 0191 561 7881**

Part II

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| 6. | Minutes of the Meeting of the Personnel Committee, Part II held on 27th January, 2011 | 7 |
| | (Copy herewith). | |
| 7. | Minutes of the Meeting of the Appeals Panel, Part II held on 18th January, 2011 | 13 |
| | (Copy herewith). | |
| 8. | Minutes of the Meeting of the Joint Consultative Committee, Part II held on 21st January, 2011 | 15 |
| | (Copy herewith). | |
| 9. | Requests for Early Retirement | 17 |
| | Report of the Director of Human Resources and Organisational Development (copy herewith). | |
| 10.  | Staffing Proposals | 37 |
| | Report of the Director of Human Resources and Organisational Development (copy herewith). | |

 **Denotes Key Decision.**

ELAINE WAUGH,
Head of Law and Governance.

Civic Centre,
SUNDERLAND.

16th February, 2011

At a meeting of the PERSONNEL COMMITTEE held in the CIVIC CENTRE on THURSDAY, 27TH JANUARY, 2011 at 5.30 p.m.

Present:-

Councillor Errington in the Chair

Councillors Gofton, M. Forbes, D. Trueman, H. Trueman, P. Watson, S. Watson and A. Wilson.

Part I

Apologies for Absence

Apologies for absence were submitted to the meeting on behalf of Councillors Allan, Fairs and A. Wright.

Receipt of Declarations of Interest

The following Councillor declared a personal interest in the report below as a Member of the body indicated:-

Item 8 – Staffing Proposals	Councillor Errington	UNISON Health Wearside Branch
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Report of the Meeting of the Personnel Committee

The report of the meeting of the Personnel Committee held on 21st December, 2010, Part I was submitted and consideration given thereto.

1. RESOLVED that the report of the meeting be noted, confirmed and signed as a correct record.

Local Government (Access to Information) (Variation Order) 2006

At the instance of the Chairman, it was:-

2. RESOLVED that in accordance with Section 100(A)4 of the Local Government Act 1972, the public be excluded during consideration of the remaining business as it is considered to involve a likely disclosure of exempt information relating to an individual or information which is likely to reveal the identity of an individual or information relating to any consultations or negotiations, or contemplated consultations or negotiations in connection with any labour relations matters arising between the Authority and its employees (Local Government Act 1972, Schedule 12A, Part I, Paragraphs 1, 2 and 4).

(Signed) D. ERRINGTON,
Chairman.

Note:-

The above minutes comprise only those relating to items during which the meeting was open to the public.

Additional minutes in respect of other items are included in Part II.

At a meeting of the APPEALS PANEL held in the CIVIC CENTRE on TUESDAY, 18 JANUARY 2011 at 10.00 a.m.

Present:-

Councillor Emerson in the Chair

Councillors S. Watson and Wakefield.

Part I

Appointment of Chairman

1. RESOLVED that Councillor Emerson be appointed as Chair for the meeting.

Declarations of Interest

There were no declarations of interest.

Local Government (Access to Information) (Variation) Order 2006

At the motion of the Chairman, it was:-

2. RESOLVED that in accordance with Schedule 12A of the above Local Government Act 1972, the public be excluded during consideration of the following item to which the report related as it contained information relating to any individual or information which was likely to reveal the identity of an individual (Local Government Act 1972, Schedule 12A, Part I, Paragraphs 1 and 2).

(Signed) A. EMERSON,
Chairman.

At a meeting of the JOINT CONSULTATIVE COMMITTEE held in the CIVIC CENTRE on FRIDAY 21 JANUARY 2011 at 3.00 p.m.

Present:-

Mr. P. De-Vere in the Chair

Councillors P. Maddison, Morrissey, P. Watson, A. Wilson and T. Wright together with Ms. J. Gallagher and Ms. D. Peacock of UNISON, Ms. A. Bryan and Mr. P. Owens of GMB and Mr. J. Kelly of UNITE.

Part I

Apologies for Absence

Apologies for absence were submitted to the meeting on behalf of Councillors Allan and Anderson.

Minutes, Part I

1. RESOLVED that the minutes of the last meeting of the Committee held on 22 September 2010, Part I (circulated) be confirmed and signed as a correct record.

Local Government (Access to Information) (Variation) Order 2006

At the instance of the Chairman, it was:-

2. RESOLVED that in accordance with Section 100(A)4 of the Local Government Act 1972, the public be excluded during consideration of the remaining business as it was considered to involve a likely disclosure of exempt information relating to any individual or information which is likely to reveal the identity of an individual or information relating to any consultations or negotiations, or contemplated consultations or negotiations in connection with any labour relations matters arising between the Authority. (Local Government Act 1972, Schedule 12A, Part I, Paragraphs 1, 2 and 4).

(Signed) P. DE-VERE,
Chairman.

Note:-

The above minutes comprise only those relating to items during which the meeting was open to the public.

Additional minutes in respect of other items are included in Part II.