

## HUMAN RESOURCES COMMITTEE

Meeting to be held on **MONDAY 19 JULY 2021** at **10.30am** in the Fire Authority Rooms at the Fire and Rescue Service Headquarters, Nissan Way, Barmston Mere, Sunderland.

### A G E N D A

#### Part I

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| 1. <b>Apologies for Absence</b>   |      |
| 2. <b>Receipt of Declarations of Interest (if any)</b>  |      |
| 3. <b>Minutes</b>   |      |
| Minutes of the last meeting of the Committee held on 1 February 2021, Part I (copy attached).   | 1    |
| 4. <b>National Core Code of Ethics</b>  | 9    |
| Joint Report of the Chief Fire Officer/Chief Executive (the Clerk to the Authority), the Finance Director and the Personnel Advisor to the Authority (copy attached). |      |
| 5. <b>Firefighter Recruitment</b>   | 45   |
| Joint Report of The Chief Fire Officer/Chief Executive (the Clerk to the Authority) and the Personnel Advisor to the Authority (copy attached).                       |      |
| 6. <b>TWFRS Mentoring Programme</b>   | 49   |
| Joint Report of The Chief Fire Officer/Chief Executive (the Clerk to the Authority) and the Personnel Advisor to the Authority (copy attached).                       |      |

7. **Personal Development Review (PDR) Update** 69

Joint Report of The Chief Fire Officer/Chief Executive (the Clerk to the Authority), the Finance Director and the Personnel Advisor to the Authority (copy attached).

8. **Information Governance Annual Report 2020/2021** 73

Joint Report of The Chief Fire Officer/Chief Executive (the Clerk to the Authority), the Finance Director and the Personnel Advisor to the Authority (copy attached).

9. **Executive Leadership Team – External Appointments** 77

Joint Report of The Chief Fire Officer/Chief Executive (the Clerk to the Authority), the Finance Director and the Personnel Advisor to the Authority (copy attached).

**Local Government (Access to Information) (Variation) Order 2006**

The following is not for publication as the Committee is likely to exclude the public during consideration thereof as it contains information relating to consultations/negotiations in connection with any labour matter arising between the Authority and employees of the Authority (including the Authority holding that information). (Local Government Act 1972, Schedule 12A, Part I, Paragraph 4).

**PART II**

10. **Minutes** 81

Minutes of the last meeting of the Committee held on 1 February 2021, Part II (copy attached).

CHRIS LOWTHER

Chief Fire Officer/Chief Executive (Clerk to the Authority)

8 July 2021