

## EQUALITY ANALYSIS

Please refer to Part 2 of the Equality Analysis Guidance

### **Name of Policy/Decision/Project/Activity:**

Feed and Food Controls Service Plan 2013/14

#### **Equality Analysis completed by:**

Name / Job Title  
Marion Dixon Environmental Health  
Manager  
Date: 16.08.13

#### **Responsible Officer:**

Name /Job Title:  
Tom Terrett Assistant Head of  
Street Scene (Public Protection  
and Regulatory Services)

Date: 16.08.13

**Is this a:** Policy ( ) Strategy (x) Function ( )  
Service ( ) Project ( ) Other ( )

**Is it:** New/Proposed ( x)  
Changing/Being Reviewed ( ) Other ( )

## 1. Purpose and Scope

### **Purpose**

In this section outline briefly what the policy, decision or activity is, what the intended outcomes/benefits (linked to the Corporate Outcomes Framework) are and over what period of time will the outcomes be achieved. Why does it need to be implemented or revised?

The Food Standards Agency requires local authorities to create, annually, a Feed and Food Controls Service Plan. The plan sets out the Council's strategy for monitoring feed and food standards throughout the City in 2013/14.

### **Scope**

In this section consider who or where is the target for the policy or activity, this could be specific groups of people or organisations, individual wards, neighbourhoods or communities or the entire city. Links to, and overlap with, wider, local, sub-regional, regional or national priorities or activities should also be considered.

The target beneficiaries of the plan are all of the residents and feed and food businesses of the City.

## Intelligence and Information

What sources of information have been used to inform this assessment/analysis? This should include but is not limited to consultations, resident/service user feedback and statistical data and intelligence.

The plan follows the format prescribed by the Food Standards Agency's Framework Agreement on Food and Food Controls by Local Authorities.

The plan uses data which collates the results of food and food work undertaken by the Council in 2012/13.

## 2. Analysis of Impact on People

This section offers an opportunity to assess the intended and potential impact of the policy, decision or activity on the people of Sunderland. This includes specific consideration of the impact on individuals, groups with protected characteristics and communities of interest within the city. Please briefly outline any positive, negative or neutral impacts on the specific groups below. In this assessment it is important to remember the Council is required to give due regard to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

| Characteristic | List of Impacts                                       |         |          |
|----------------|-------------------------------------------------------|---------|----------|
|                | Positive                                              | Neutral | Negative |
| Age            | Access in the City to safe and fairly described food. | None    | None.    |
| Disability     | Access in the City to safe and fairly described food. | None    | None.    |
| Gender/Sex     | Access in the City to safe and fairly                 | None    | None.    |

|                                |                                                       |      |       |
|--------------------------------|-------------------------------------------------------|------|-------|
|                                | described food.                                       |      |       |
| Marriage and Civil Partnership | Access in the City to safe and fairly described food. | None | None  |
| Pregnancy and maternity        | Access in the City to safe and fairly described food. | None | None. |
| Race/Ethnicity                 | Access in the City to safe and fairly described food. | None | None. |
| Religion/belief                | Access in the City to safe and fairly described food. | None | None. |
| Sexual Orientation             | Access in the City to safe and fairly described food. | None | None. |
| Trans-gender/gender identity   | Access in the City to safe and fairly described food. | None | None. |

#### **Other individuals or groups impacted on:**

The policy or action may also have an impact on other groups or individuals which are not covered by the statutory requirements. Please outline any additional individuals or groups which have not already been covered. This could include socio-economic groups, voluntary and community sector, carers or specific communities which face additional challenges (such as former coal mining areas or areas of high deprivation)

It is not anticipated that any specific groups or communities would be affected by this project other than the benefits they will receive as part of the general population.

#### **Gaps in intelligence and information:**

Having undertaken the analysis are there any areas of intelligence or information which need to be improved? Please outline and areas where the current information is not complete enough to take a decision. Addressing this gap should be covered in the action plan.

None.

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**Responsible Officer:** Tom Terrett, Assistant Head of Street Scene  
(Public Protection and Regulatory Services)

### 3. Summary of Impacts and Response to Analysis

Please provide a summary of the overarching impacts that have been highlighted through the analysis process through the three questions below. It is important to recognise that individuals may belong to one or more of these characteristic groups and the combined impact could be greater than any single impact.

**Who will the policy/decision/project/activity impact on and who will benefit?**

The plan will directly impact upon feed and food suppliers in the City. All consumers and feed and food businesses in the City will benefit

**Who will not benefit and why not?**

It is not anticipated that any specific group would not benefit as a direct result of the plan

**Who should be expected to benefit and why don't they?**

No-one is expected to fail to benefit..

### 4. Response to Analysis, Action Plan and Monitoring,

In this section please outline what actions you propose to take to minimise the negative, and maximise the positive, impacts that have been identified through the analysis. By considering and implementing these actions the policy or action can be refined to make sure that the greatest benefits are achieved for the people of Sunderland. The performance monitoring process should also be set out to explain how ongoing progress is going to be followed to make sure that the aims are met.

From the analysis four broad approaches can be taken, (No major change, continue with the policy/action despite negative implications, adjust the policy/decision/action or stop the policy/action). Please indicate, using the list below, which is proposed.

No Major Change ( ☒ )

Continue Despite Negative Implications ( ☐ )

Adjust the Policy/Decision/Project/Activity ( ☐ )

October 2013

Stop

( )

## Action Plan

[illegible]

October 2013