

EQUALITY ANALYSIS

Please refer to Part 2 of the Equality Analysis Guidance

Name of Policy/Decision/Project/Activity:

Children's Services Scrutiny Panel – Child Obesity: Policy Review recommendations
Action Plan 2013/14

Equality Analysis completed by:

Name / Job Title
Nonnie Crawford Director of Public
Health
Date: 4.04.14

Responsible Officer:

Name /Job Title: Nonnie Crawford
Director of Public Health

Date: 4.04.14

Is this a: Policy () Strategy () Function ()
Service () Project () Other (x)

Is it: New/Proposed (x)
Changing/Being Reviewed () Other ()

1. Purpose and Scope

Purpose

In this section outline briefly what the policy, decision or activity is, what the intended outcomes/benefits (linked to the Corporate Outcomes Framework) are and over what period of time will the outcomes be achieved. Why does it need to be implemented or revised?

The action plan sets out how the Council will, in 2014/15, implement the recommendations of the Children's Services Scrutiny Panel's Policy Review of Child Obesity

Scope

In this section consider who or where is the target for the policy or activity, this could be specific groups of people or organisations, individual wards, neighbourhoods or communities or the entire city. Links to, and overlap with, wider, local, sub-regional, regional or national priorities or activities should also be considered.

The target beneficiaries of the action plan are all children, young people and families of the City, but we recognise that obesity levels are not equally spread across the socioeconomic spectrum, with higher levels of obesity being found among people living in disadvantaged communities.

Intelligence and Information

What sources of information have been used to inform this assessment/analysis? This should include but is not limited to consultations, resident/service user feedback and statistical data and intelligence.

Intelligence, evidence and data utilised from that submitted to the Child Obesity Policy Review

Implementation of the plan will include data collected via a number of sources including from local people (adults and children).

2. Analysis of Impact on People

This section offers an opportunity to assess the intended and potential impact of the policy, decision or activity on the people of Sunderland. This includes specific consideration of the impact on individuals, groups with protected characteristics and communities of interest within the city. Please briefly outline any positive, negative or neutral impacts on the specific groups below. In this assessment it is important to remember the Council is required to give due regard to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

| Characteristic | List of Impacts | | |
|----------------|--|---------|----------|
| | Positive | Neutral | Negative |
| Age | Reduction in child obesity and associated health risks | None | None. |
| Disability | Reduction in child obesity and associated | None | None. |

| | | | |
|--------------------------------|--|------|-------|
| | health risks | | |
| Gender/Sex | Reduction in child obesity and associated health risks | None | None. |
| Marriage and Civil Partnership | Reduction in child obesity and associated health risks | None | None |
| Pregnancy and maternity | Reduction in child obesity and associated health risks | None | None. |
| Race/Ethnicity | Reduction in child obesity and associated health risks | None | None. |
| Religion/belief | Reduction in child obesity and associated health risks | None | None. |
| Sexual Orientation | Reduction in child obesity and associated health risks | None | None. |
| Trans-gender/gender identity | Reduction in child obesity and associated health risks | None | None. |

Other individuals or groups impacted on:

The policy or action may also have an impact on other groups or individuals which are not covered by the statutory requirements. Please outline any additional individuals or groups which have not already been covered. This could include socio-economic groups, voluntary and community sector, carers or specific communities which face additional challenges (such as former coal mining areas or areas of high deprivation)

It is not anticipated that any specific groups or communities would be affected by this action plan other than the benefits they will receive as part of the general population.

Gaps in intelligence and information:

Having undertaken the analysis are there any areas of intelligence or information which need to be improved? Please outline areas where the current information is not complete enough to take a decision. Addressing this gap should be covered in the action plan.

There may be issues relating to availability of information on the implementation of the school food plan by those schools who are not part of the consortium receiving school meals delivered by council contracted services (25% of the total)

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3. Summary of Impacts and Response to Analysis

Please provide a summary of the overarching impacts that have been highlighted through the analysis process through the three questions below. It is important to recognise that individuals may belong to one or more of these characteristic groups and the combined impact could be greater than any single impact.

Who will the policy/decision/project/activity impact on and who will benefit?

The plan will directly impact upon children, young people and their families. All residents of the city will benefit from the delivery of the actions both directly and indirectly

Who will not benefit and why not?

It is not anticipated that any specific group would not benefit as a direct result of the plan

Who should be expected to benefit and why don't they?

All children receiving school meals should benefit but it is currently unknown how implementation is progressing in those schools not currently receiving meals from the Council's contracted services.

4. Response to Analysis, Action Plan and Monitoring,

In this section please outline what actions you propose to take to minimise the negative, and maximise the positive, impacts that have been identified through the analysis. By considering and implementing these actions the policy or action can be refined to make sure that the greatest benefits are achieved for the people of Sunderland. The performance monitoring process should also be set out to explain how ongoing progress is going to be followed to make sure that the aims are met.

From the analysis four broad approaches can be taken, (No major change, continue with the policy/action despite negative implications, adjust the policy/decision/action or stop the policy/action). Please indicate, using the list below, which is proposed.

No Major Change (☒)

Continue Despite Negative Implications (☐)

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