

## Section A - EQUALITY ANALYSIS TEMPLATE

You must complete this in conjunction with reading Equality Analysis Guidance

**Name of Policy/Decision/Project/Activity:**

A review of Community Parking Management Scheme parking permits across the city with a charge being introduced for the first residents vehicular permit after the 1<sup>st</sup> year of operation. The first permit will be free for the first year of operation but will be charged at £10 every year thereafter.

**Date:** 20/01/2021

**Version Number:** 1.0

**Equality Analysis completed by:**

**Name:** Julie Tunstall

**Job title:** Parking Services Manager

**Responsible Officer or Group:**

**Name:** Mark Jackson

**Is the Activity:**

**New/Proposed** ( )

**Changing/Being Reviewed** ( x )

**Other** ( )

## Part 1. Purpose and Scope

### Purpose

A review of Community Parking Management Scheme parking permits across the city with a charge being introduced for the first residents vehicular permit after the 1<sup>st</sup> year of operation. The first permit will be free for the first year of operation but will be charged at £10 every year thereafter.

### Intelligence and Analysis

The number of free permits that are issued and the associated cost to the Council for the purchasing, processing and postage costs which are estimated to be in the region of £10 per permit.

In 2019 – 2020 there were 4017 free permits issued based on the £10 estimate that is a potential cost to the Council of £40,170.

Residents who are Blue Badge holders can apply for a free resident permit and this will remain the same.

### Gaps in intelligence and information

The number of permits requested can vary depending on the number of vehicles in each household and new schemes being introduced, however this is more likely to increase the number of permits issued.

### Additional Impacts

The introduction of the charge will increase the cost to residents who wish to purchase the first residential permit after year 1 of the scheme by £10 per annum.

## Part 2. Analysis of Impact on People

Characteristic	List of Impacts		
	Positive	Neutral	Negative
Age		People who have carers can apply for a Visitors permit which is free.	
Disability		Disabled people will be able to apply for a free permit. Disabled people who have carers can apply for a Visitors permit which is free.	
Gender/Sex		It is not anticipated that any group will be impacted more than another	
Marriage & Civil Partnership		N/A	
Pregnancy and maternity		N/A	
Race/Ethnicity		It is not anticipated that any group will be impacted more than another	
Religion/belief		It is not anticipated that any group will be impacted more than another	
Sexual Orientation		It is not anticipated that any group will be impacted more than another	
Gender identity		It is not anticipated that any group will be impacted more than another	
People on low incomes			The £10 annual fee may have a larger impact on those on low incomes.

### Part 3. Response to Analysis, Action Plan and Monitoring

In this section please outline what actions you propose to take to minimise the negative, and maximise the positive, impacts that have been identified through the analysis. By considering and implementing these actions the policy or action can be refined to make sure that the greatest benefits are achieved for the people of Sunderland. The performance monitoring process should also be set out to explain how ongoing progress is going to be followed to make sure that the aims are met.

From the analysis four broad approaches can be taken, (No major change; continue with the policy/action despite negative implications; adjust the policy/decision/action; or stop the policy/action). Please indicate, using the list below, which is proposed.

- No Major Change
- Continue Despite Negative Implications
- Adjust the Policy/Decision/Project/Activity
- Stop

#### Action Plan

ACTION	WHO	WHEN	MONITORING ARRANGEMENTS