Section A - EQUALITY ANALYSIS TEMPLATE

You must complete this in conjunction with reading Equality Analysis Guidance

Name of Policy/Decision/Project/Activity:
Local Cycling and Walking Infrastructure Plan

Date: 4 August 2022

Version Number:

Equality Analysis completed by:

Name: David Marshall

Job title: Transport Policy Team Leader

Responsible Officer or Group:

Name: Mark Wilson

Is the Activity:

New/Proposed   New   Changing/Being Reviewed   ( )   Other   ( )

Purpose
In this section outline briefly:
- what the policy, decision or activity is and what the intended outcomes/benefits are (linked to the Corporate Outcomes Framework)
- over what period of time the outcomes will be achieved
- why it needs to be implemented or revised
- what populations are affected by the proposal
- who is expected to benefit and how, i.e. young people, older people, carers, BME groups, ward areas/communities, etc
- whether there are any overlaps with regional, sub-regional, national priorities.

Further Guidance

- The plan sets out the Council's proposals for improving infrastructure for cycling and walking (active travel). It contributes to the three City Plan themes: Dynamic; Healthy; and Vibrant. By encouraging people to travel using active modes it will improve the health of the population through adoption of more active lifestyles and build physical exercise into daily routines.
- Timescale of the initial plan is five years.
- Central Government is encouraging all local authorities with highway responsibilities to develop and adopt a LCWIP as set in its 'Ghanging Gear' document
- The whole population of Sunderland is expected to benefit through increased physical activity and healthier lifestyles.
- The proposals are intended to encourage groups that currently do not cycle to take it up. For example fewer women than men cycle regularly due to safety considerations. Provision of segregated paths will help overcome this. Similarly this will also encourage children, younger people and older people to cycle more often. Segregated paths will allow use of bikes designed for use by wheelchair users. Improved pedestrian provision will benefit everyone. Consultation with Elected Members and the public has highlighted a need for improved provision particularly in the Coalfields area of the City.
- The LCWIP contributes to the North East Transport Plan and Central Government as set out in 'Gear Change'.

Intelligence and Analysis
Please describe:
- What sources of information have been used to inform this assessment/analysis (this should include but is not limited to consultations, resident/service user feedback and statistical data and intelligence)
- **What the information is telling you** – this should be broken down by each of the protected characteristics or other identified groups which could be disadvantaged. Each of the aims of the equality act should be considered in relation to each of the protected characteristics.

Further Guidance

- Travel data held by the regional Traffic and Accident Data Unit;
- 'Lets Talk' consultations undertaken by Area Committees;
- Nexus Insight Panel Surveys;
- Data provided by Public Health;
- Data provided by Everyone Active;
- Surveys undertaken by national cycling charity Sustrans

- Cycling and walking are beneficial to improving the health of the population
- Cycling in particular is popular with men in the 40-60 age cohorts;
- Women are under-represented among cyclists;
- The Coalfields has not seen the level of investment in cycling and walking enjoyed by the rest of the City
-

Gaps in intelligence and information

Having analysed the information available to you:

- are there any gaps in intelligence or areas where understanding needs to be improved? Please describe what these are and what actions you intend to take to obtain/improve the information. These actions should be covered in the action plan.
- are there any groups who should be expected to benefit who do not? Please describe why not and whether you will amend the decision to change this outcome. This should also be covered in the action plan.

[Further Guidance](#)

- We need to monitor the effectiveness of the plan through regular surveys to update our intelligence in this area;
- Installation of counters on segregated paths

- BME groups form a relatively small percentage of the population in Sunderland. At present we have almost no data on take up of walking and cycling by these groups;

Additional Impacts

The policy or action may also have an impact on other groups or individuals which are not covered by statutory requirements. Please outline any additional individuals or groups which have not already been covered. This could include socio-economic groups, voluntary and community sector, carers or specific communities which face additional challenges (such as former coal mining areas or areas of high deprivation)

[Further Guidance](#)

- Improved health will help reduce demands of the NHS and VCS organisations that provide care;
- Whilst the LCWIP is mainly concerned with infrastructure, the parallel behaviour change programmes will be delivered by a range of internal and external partners including VCS, thus strengthening community capacity;

In this section you must **review the intelligence described above and summarise the intended and potential impact of the policy, decision or activity** on the people of Sunderland. This includes specific consideration of the impact on individuals, groups with protected characteristics and communities of interest within the city. Please briefly outline any positive, neutral or negative impacts on the specific groups below. Please note that any negative impacts should have a corresponding action in the action plan in the page below.

In this assessment it is important to remember the **Council is required to give due regard to:**
* Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act.
* Advance equality of opportunity between people who share a protected characteristic and those who do not.
* Foster good relations between people who share a protected characteristic and those who do not.

Each of these aims must be summarised in turn in relation to the groups outlined below.

Further Guidance

Characteristic	List of Impacts		
	Positive	**Neutral**	**Negative**
Age	yes		
Disability	yes		
Sex/Gender	yes		
Marriage & Civil Partnership		yes	
Pregnancy and maternity	yes		
Race/Ethnicity	yes		
Religion/belief	yes		
Sexual Orientation		yes	
Gender identity		yes	

Please add any additional groups mentioned in the "additional impacts" section above.

Part 3. Response to Analysis, Action Plan and Monitoring

In this section please outline what actions you propose to take to minimise the negative, and maximise the positive, impacts that have been identified through the analysis. By considering and implementing these actions the policy or action can be refined to make sure that the greatest benefits are achieved for the people of Sunderland. The performance monitoring process should also be set out to explain how ongoing progress is going to be followed to make sure that the aims are met.

From the analysis four broad approaches can be taken, (No major change; continue with the policy/action despite negative implications; adjust the policy/decision/action; or stop the policy/action). Please indicate, using the list below, which is proposed.

No Major Change   (√)

Continue Despite Negative Implications   (   )

Adjust the Policy/Decision/Project/Activity   (   )

Stop   (   )

Action Plan

Further Guidance

ACTION	WHO	WHEN	MONITORING ARRAGEMENTS
Further research on take up of cycling by women	I&T	Summer 2023	
Further research of active travel by BME communities	I&T	Summer 2023	

PLEASE ENSURE THAT THIS TEMPLATE IS PRESENTED AT ANY DECISION POINT AND PUBLISHED WITH CABINET PAPERS.