

HUMAN RESOURCES COMMITTEE

Meeting to be held on **MONDAY 3 OCTOBER 2022** at **10.30am** in the Fire Authority Rooms at the Fire and Rescue Service Headquarters, Nissan Way, Barmston Mere, Sunderland.

A G E N D A

Part I

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1. Apologies for Absence	
2. Receipt of Declarations of Interest (if any)	
3. Minutes	
Minutes of the last meeting of the Committee held on 20 July 2022, Part I (copy attached).	1
4. Occupational Health Service Improvement Project Update Report	11
Joint Report of the Chief Fire Officer/Chief Executive (the Clerk to the Authority) and the Personnel Advisor to the Authority (copy attached).	
5. Employers Network for Equality and Inclusion	17
Joint Report of the Chief Fire Officer/Chief Executive (the Clerk to the Authority) and the Personnel Advisor to the Authority (copy attached).	
6. Annual Equality Data and Gender Pay Gap Report	21
Joint Report of The Chief Fire Officer/Chief Executive (the Clerk to the Authority) and the Personnel Advisor to the Authority (copy attached).	

7. **Emergency Call Handler Apprenticeship** 53

Joint Report of The Chief Fire Officer/Chief Executive (the Clerk to the Authority) and the Personnel Advisor to the Authority (copy attached).

8. **New Employee Code of Conduct and Ethics** 63

Joint Report of The Chief Fire Officer/Chief Executive (the Clerk to the Authority) and the Personnel Advisor to the Authority (copy attached).

Local Government (Access to Information) (Variation) Order 2006

The following is not for publication as the Committee is likely to exclude the public during consideration thereof as it contains information relating to consultations/negotiations in connection with any labour matter arising between the Authority and employees of the Authority (including the Authority holding that information). (Local Government Act 1972, Schedule 12A, Part I, Paragraph 4).

PART II

9. **Minutes** 89

Minutes of the last meeting of the Committee held on 20 July 2022, Part II (copy attached).

CHRIS LOWTHER
Chief Fire Officer/Chief Executive (Clerk to the Authority)

22 September 2022