

## HUMAN RESOURCES COMMITTEE

### AGENDA

Meeting to be held in the Civic Centre (Committee Room No. 1) on  
Thursday 21 February 2019 at 5.30 p.m.

#### Part 1

ITEM	PAGE
1. Apologies for Absence	
2. Declarations of Interest	
3. Minutes of the last meetings of the Human Resources Committee, Part I held on:-	
(i) 18 July, 2018;	1
(ii) 25 <sup>th</sup> April, 2018; and	3
(iii) 12 <sup>th</sup> June, 2018	5
(Copies herewith).	
4. Local Implementation of 2019-2020 National Legislation – New National Pay Spine	7
Report of the Executive Director of Corporate Services (copy herewith)	

## **Local Government (Access to Information) (Variation Order) 2006**

The following reports are not for publication as the Committee is likely to exclude the public during consideration thereof as they contain information relating to a particular individual or which is likely to reveal the identity of an individual and any consultations or negotiations, or contemplated consultations or negotiations in connection with any labour relations matter arising between the Council and its employees. (Paragraphs 1, 2 and 4 of Part 1, Schedule 1, Schedule 12A of the Local Government Act, 1972). The public interest in maintaining this exemption outweighs the public interest in disclosing the information.

### **Part II**

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|----|---|----|
| 5. | <b>Minutes of the last meetings of the Human Resources Committee, Part II held on:-</b> |    |
|    | (i) 18 <sup>th</sup> July, 2018;  | 13 |
|    | (ii) 25 <sup>th</sup> April, 2018; and  | 19 |
|    | (iii) 12 <sup>th</sup> June, 2018.  | 21 |
|    | (Copy herewith).  |    |
| 6. | <b>City Plan – Reshaping the Council</b>  | 23 |
|    | Report of the Chief Executive (copy herewith).  |    |
| 7. | <b>Statement of Policy on Discretions – Discretionary Compensation Regulations</b>      | 43 |
|    | Report of the Executive Director of Corporate Services (copy herewith).                 |    |

E. WAUGH,  
Head of Law and Governance.

Civic Centre,  
SUNDERLAND.

13 February 2019