



THE PROFESSIONAL VOICE
OF YOUR FIREFIGHTERS

Fire Brigades Union **Tyne and Wear.**

Brigade Secretary Russ King; 07827300081
Brigade Chair Brian Harris 07827300064
FBU Office: 01914441510 / 01914441642

4th October 2016

IRMP 2017-20

Dear Nina

Thank you for your letter dated the 28th September on the Services future IRMP 2017-20. We welcome the Services commitment to the initial consultation process in terms of both the employee engagement and the Team Talk sessions and we will as always encourage all staff to be involved within the process.

We will be seeking assurances from the Service that any agreed actions by the Fire Authority in terms of this IRMP will be subject to Public and Staff consultation within an appropriate timeframe.

As always when it comes to any Integrated Risk Management Plan the FBU would always urge caution as we have the view that any further cuts to the Service would have a detrimental effect on the health safety and welfare of not only the Employees of TWFRS but of the Members of the Public that we serve. With this in mind currently the Service have one outstanding action point in the 2013-17 IRMP which is to reduce all appliance staffing to 4 riders. Bearing in mind that IRMP 2017-20 may lead to a new operational response review, we firmly believe that if this action point were to be enacted upon at this time it would have an intolerable effect on the health and safety of Crews when dealing with incidents. Therefore we will be requesting that the action point of riding four on all appliances be removed from the 2013-17 IRMP.

Once again we would like to thank the Service for the continued commitment to open and honest dialog and consultation.

Yours sincerely

Russ

Russ King.

