

**SOUTH TYNESIDE AND SUNDERLAND NHS FOUNDATION TRUST –
DEVELOPING OUR FUTURE WORKFORCE**

**REPORT OF SOUTH TYNESIDE AND SUNDERLAND NHS FOUNDATION TRUST
WORKFORCE AND DEVELOPMENT TEAM**

1. PURPOSE OF THE REPORT

- 1.1 To provide the Health and Wellbeing Scrutiny Committee with an update on the Foundation Trust's work on developing its future workforce.

2. BACKGROUND

- 2.1 The first comprehensive workforce plan for the NHS, putting staffing on a sustainable footing and improving patient care. It focuses on retaining existing talent and making the best use of new technology alongside the biggest recruitment drive in health service history.
- 2.2 The Health and Wellbeing Scrutiny Committee are interested in the Foundation Trust's plans to develop the workforce and some of the initiatives being employed by the Trust.

3. CURRENT POSITION

- 3.1 A presentation is attached at **appendix one** of this report and covers key points from the Foundation Trust's workforce development plan including:
- Partnerships;
 - Work Discovery Events;
 - Work Placements; and
 - SWAP Programmes.
- 3.2 Representation from the South Tyneside and Sunderland NHS Foundation Trust will be in attendance at the meeting to provide the update on the action plan and answer any questions that Members of the Committee may have.

4. RECOMMENDATION

- 4.1 The Health and Wellbeing Scrutiny Committee are asked to note and comment on the presentation.

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