Sunderland City Council Integrated Impact Assessment

Associated guidance for this document can be found <u>here</u>. Each section has a link to the relevant section within the guidance document.

1 Details of the activity (i.e. the policy, strategy, service, project or function)

1.1	Directorate	Health, Housing & Communities
1.2	Service	Housing Service

1.3 Title of the activity (i.e. the policy, strategy, service, project or function):

Homelessness Action Plan

1.4 Brief description of the activity:

The above Action Plan contains actions to examine and improve all facets of the Housing Options (Homelessness) Service, and to assist to deliver the aims of the Homelessness Reduction and Sleeping Rough Strategy 2023 – 2028.

This include both in-house actions and liaison / actions with various partners.

1.5 If the activity involves working with other directorates, partners or joint commissioning please state who is involved:

Various. Please see Action Plan for details.

1.6 Will all or part of the activity be delivered through a provider external to the Council? If Yes, please refer to the <u>Corporate Procurement</u> Processes

Yes

1.7 If Yes, please explain what element(s) of the activity will be delivered through an external provider:

The outcome actions have the potential to alter / effect existing ways of working. They are unlikely to create new programmes.

1.8 Which areas of the city will be impacted?	
Whole City	\boxtimes
Coalfield	
East	
North	
Washington	
West	
Internal Council Activity – Impact on employees	

1.9 Is the activity targeted at protected characteristics or any other key groups?			
All of the below			
Age (e.g. older people, younger people/children, a specific age group)			
Disability (e.g. mobility, long term health conditions, sensory impairment or loss, learning disability, neurological diversity or mental health)			
Marriage and civil partnership			
Pregnancy and maternity (including breastfeeding)			
Race			
Religion or belief (including no belief)			
Sex			
Gender reassignment			
Sexual orientation			
Human Rights			
Care Experienced People	\boxtimes		
Other vulnerable groups and people with complex needs (e.g. veterans, children and young people who are cared for or care experienced, carers, domestic abuse victims and survivors, ex-offenders etc.)			
People vulnerable to socio-economic deprivation (e.g. unemployed, low income, living in deprived areas, poor/no accommodation, low skills, low literacy etc.)			

Completed by: Martin Bewick

Version	Status	Author	Comments	Date Issued

2 Data and Intelligence

Guidance for this section

2.1 What data and intelligence has informed the activity?

Data from the Housing Options Service regards the numbers of clients presenting as homeless, reasons for homelessness, trends, etc.

Information and views of partners who also engage with the same clients (i.e. those found homeless / vulnerable etc).

2.2 Summary of data / intelligence / consultation outcomes to inform understanding of differences in:

- the way people use, access or experience your activity;
- how the activity may impact; and/or
- outcomes for different groups?

Information provided a base with which to discuss with partners and members. This allowed detailed discussions regards how to improve the service for clients, the Council and clients.

3 Equality and Human Rights

Guidance for this section

3.1 Eliminate discrimination, harassment and victimisation

What impact will the activity have?

Uncertain

Explain how/why:

The activities and actions included in the Action Plan will improve services to all, and further ensure that all people can access the service and be supported into a home as required.

3.2 Advance equality of opportunity between people who share a protected characteristic and those who do not

What impact will the activity have?

Positive

Explain how/why:

The activities and actions included in the Action Plan will improve services to all, and further ensure that all people can access the service and be supported into a home as required.

3.3 Foster good relations between people who share a protected characteristic and those who do not What impact will the activity have?

Uncertain

Explain how/why:

The Action Plan further enforces the Services will to engage with all clients in the long term, to ensure they remain supported and can sustain a home.

3.4 Age (older ages, children and young people, middle ages, an age range or a specific age) What impact will the activity have?

Positive

Explain how/why:

The service provides a service to all, irrespective of age. Some Actions are targeted towards young people who need additional support in order to sustain a tenancy in the long term.

3.5 Disability (mobility, long-term health conditions, sensory, learning disability, neurological diversity or mental health)

What impact will the activity have?

Positive

Explain how/why:

The activities and actions included in the Action Plan will improve services to all, and further ensure that all people can access the service and be supported into a home as required.

3.6 Gender reassignment (the process of transitioning from one sex to another)

What impact will the activity have?

Uncertain

Explain how/why:

The activities and actions included in the Action Plan will improve services to all, and further ensure that all people can access the service and be supported into a home as required.

3.7 Marriage and Civil Partnership

What impact will the activity have?

Uncertain

Explain how/why:

The activities and actions included in the Action Plan will improve services to all, and further ensure that all people can access the service and be supported into a home as required.

3.8 Pregnancy and maternity (including breastfeeding)

What impact will the activity have?

Uncertain

Explain how/why:

The activities and actions included in the Action Plan will improve services to all, and further ensure that all people can access the service and be supported into a home as required.

3.9 Race (colour, ethnicity, country of origin, culture, etc.)

What impact will the activity have?

Uncertain

Explain how/why:

The activities and actions included in the Action Plan will improve services to all, and further ensure that all people can access the service and be supported into a home as required.

3.10 Religion / Belief (including no belief)

What impact will the activity have?

Uncertain

Explain how/why:

The activities and actions included in the Action Plan will improve services to all, and further ensure that all people can access the service and be supported into a home as required.

3.11 Sex (male or female)

What impact will the activity have?

Uncertain

Explain how/why:

The activities and actions included in the Action Plan will improve services to all, and further ensure that all people can access the service and be supported into a home as required.

3.12 Sexual orientation

What impact will the activity have?

Uncertain

Explain how/why:

The activities and actions included in the Action Plan will improve services to all, and further ensure that all people can access the service and be supported into a home as required.

3.13 Will the activity impact on an individual's Human Rights as enshrined in UK law? What impact will the activity have?

what impact will the activ

Uncertain

Explain how/why:

No impact.

3.14 Other vulnerable groups and people with complex needs (e.g. veterans, children and young people cared for and care experienced, carers, domestic abuse victims and survivors, ex-offenders, homeless or multiple complexities/characteristics)

What	impact wil	l the ac	tivity have	e?

Positive

Explain how/why:

The clients supported by the Service are generally vulnerable and have experienced some of the above. The Service ensures that all are supported and are able to sustain a home and are able to lead an enhanced life in Sunderland.

4 Reducing socio-economic and digital inequalities

Guidance for this section

Will the activity:

4.1	Impact on residents' financial circumstances	Positive
4.2	Impact on housing, including type, range, affordability, quality and/or condition	Positive
4.3	Impact on digital inclusion or access	Positive
4.4	Impact on education, skills and lifelong learning	Positive
4.5	Impact on employment, including quality and access	Positive

4.6 Outline the impact your activity will have, including how you propose to mitigate any negative impacts and maximise positive outcomes

The Action Plan will improve the service offer to clients, this will enable them to sustain a home which will allow them to embrace life enhancement.

4.7 Outline how you will measure the anticipated impact(s)

Impacts will be measured via data and stats collated regards the service.

5 Improving population health and reducing health inequalities

Guidance for this section

Will the activity:

5.1	Help promote healthy living Positive	
5.2	2 Help promote safe and inclusive environments Positive	
5.3	Impact on children, young people and families	Positive
5.4	4 Impact on natural and built surroundings Uncertain	
5.5	Impact on accessibility and active travel encouraging active behaviours	Uncertain
5.6	Impact on living independently	Positive

5.7 Outline the impact your activity will have, including how you propose to mitigate any negative impacts and maximise positive outcomes

There are no perceived negative impacts.

5.8 Outline how you will measure the anticipated impact(s)

Impacts will be measured via data and stats collated regards the service.

6 Carbon reduction and sustainability

Guidance for this section

Will the activity:

6.1	Adapting our behaviour (environmentally significant)	Not Applicable
6.2	6.2 Impact on biodiversity and natural environment Not Applicable	
6.3	Impact on energy efficient built environment	Not Applicable
6.4	Impact on renewable energy generation and storage	Not Applicable
6.5	Impact on travel and active transport	Not Applicable
6.6	Impact on the green economy	Not Applicable
6.7	Impact on waste, recycling and consumption	Not Applicable

6.8 Outline the impact your activity will have, including how you propose to mitigate any negative impacts and maximise positive outcomes
6.9 Outline how you will measure the anticipated impact(s)

7 Community wealth building

Guidance for this section

Will the activity:

7.1	Impact on community wealth and social value	Positive
7.2	Impact on social inclusion, integration, and fostering good relations	Positive
7.3	Impact on crime reduction, anti-social behaviour and community safety	Uncertain
7.4	Impact on access to services	Positive

7.5 Outline the impact your activity will have, including how you propose to mitigate any negative impacts and maximise positive outcomes

An improved service will help people faster and more efficiently and help support them to sustain a home. This is likely to simulate social inclusion, wealth creation, etc.

7.6 Outline how you will measure the anticipated impact(s)

N/A

8 Key Actions

Any key actions identified throughout the IIA should be recorded here. This will be the action plan linked to your activity and should be implemented to ensure all inequalities or negative impacts are mitigated.

Key Actions	Timescale	Responsible Officer	Review Date

Responsible officer sign off:			
Name			
Job Title			
Responsible of	Responsible officer for reviewing actions:		
Name			
Job Title			

Once the Integrated Impact Assessment is complete, please send to IIA@sunderland.gov.uk.