



**MEETING: HUMAN RESOURCES COMMITTEE 2 OCTOBER 2023**

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**SUBJECT: EXECUTIVE LEADERSHIP TEAM - EXTERNAL APPOINTMENTS**

**JOINT REPORT OF THE CHIEF FIRE OFFICER / CHIEF EXECUTIVE (CLERK TO THE AUTHORITY), THE FINANCE DIRECTOR AND THE PERSONNEL ADVISOR TO THE AUTHORITY**

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**1. PURPOSE**

- 1.1 The purpose of this report to provide Members with an annual update regarding the external appointments undertaken by the Executive Leadership Team (ELT).

**2. BACKGROUND**

- 2.1 The undertaking of paid external positions or appointments by Officers of the Authority is regulated by the Authority's standing orders and delegation scheme. Approval for such appointments is entirely at the discretion of the Authority.
- 2.2 Unpaid (non-political) posts are not regulated by the Authority and may be undertaken by an individual whilst operating within existing fire and rescue service policy. To support transparency however, this annual report provides Members with this detail for information only.
- 2.3 As public servants, Officers of the Authority play an important role in the leadership of a range of activities that support the Authority's vision of 'Creating the Safest Community'. Often Officers are requested by diverse and wide reaching organisations to provide leadership and expertise on a voluntary basis. These roles further enhance the work and perception of the Authority in our communities and develop the leadership skills of the individual Officers concerned. Many voluntary positions such as School Governor are covered within the Services existing policies, which are in place across the whole service for all staff.

**3. CURRENT EXTERNAL APPOINTMENTS**

- 3.1 The current external appointments and positions held by Officers of the Authority are set out below for the information of Members:

- 3.1.1 **Chief Fire Officer Peter Heath** is the Regional Representative for the NFCC OPRR (Operational Preparedness, Response and Resilience), NFCC Regional Lead for National Interagency Liaison Officers (NILO) and NFCC National Strategic Lead for Joint Emergency Services Interoperability Principles (JESIP). Strategic representative for TWFRS on Northumbria Local Resilience Forum (LRF). In addition, he is a Member of the Edinburgh Napier University Professional Advisory Group for the Human Resource Master's Degree Programme. All of these appointments are unpaid. Peter Heath commenced the role of Chief Fire Officer on 23 September following the retirement of Chief Fire Officer Chris Lowther.
- 3.1.2 **Assistant Chief Fire Officer Lynsey McVay** is an Executive Member of Women in the Fire Service (WFS) and NFCC national Lead for Respiratory Protection Equipment (RPE), the NFCC Representative on the PH4 group working on national respiratory protection standards for industry, Chair of the NFCC National Command and Control User Group (NCCUG), a member of National Operational Effectiveness Working Group (NOEWG), a member of the NFCC Recruitment Board, a member of the NFCC Direct Entry Board and she is also a member of the NFCC Fires in Tall Buildings (FITB) working group. All of these appointments are unpaid.
- 3.1.3 **Area Manager Phil Clark** is Co-Chair of the NFCC Research and Development Function, North East FRS Regional Chair of the Emergency Services Mobile Communication Program (ESMCP) Board, North East FRS Representative to the NFCC Operational Communications Board, Chair of Welfare for TWFRS Sports and Welfare Club Ltd, Director of TWFRS Sports and Welfare Club Ltd, All of these appointments are unpaid.
- 3.1.4 **Area Manager David Leach** is the NFCC Lead for National Protective Security Operations.
- 3.1.5 **Finance Director Dennis Napier, Director of Corporate Services Louise Clarkson and Area Managers David Leach and Paul Russell** have no external appointments at the current time.

#### **4. FINANCIAL INFORMATION**

- 4.1 There are no financial implications as a result of this report.

#### **5. EQUALITY AND FAIRNESS IMPLICATIONS**

- 5.1 There are no equality and fairness implications in respect of this report.

#### **6. HEALTH AND SAFETY IMPLICATIONS**

- 6.1 There are no health and safety implications in respect of this report.

## **7. RECOMMENDATIONS**

7.1 Members are recommended to:

- a) Note the content of this report;
- b) Receive further reports as necessary.

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## **BACKGROUND PAPERS**

The under mentioned background papers refer to the subject matter of the above report:

- N/A

