

EQUALITY ANALYSIS

Please refer to Part 2 of the Equality Analysis Guidance

Name of Policy/Decision/Project/Activity:

City Services Scrutiny Panel – Alcohol and Licensing: Policy Review
recommendations Action Plan 2014/15

Equality Analysis completed by:

Name / Job Title
Richard Reading, Trading
Standards and Licensing Manager
Date: 4.04.14

Responsible Officer:

Name /Job Title: Richard Reading,
Trading Standards and Licensing
Manager

Date: 4.04.14

Is this a: Policy () Strategy () Function ()
Service () Project () Other (x)

Is it: New/Proposed (x)
Changing/Being Reviewed () Other ()

1. Purpose and Scope

Purpose

In this section outline briefly what the policy, decision or activity is, what the intended outcomes/benefits (linked to the Corporate Outcomes Framework) are and over what period of time will the outcomes be achieved. Why does it need to be implemented or revised?

The action plan sets out how the Council will, in 2014/15, implement the recommendations of the City Services Scrutiny Panel's Policy Review of Alcohol and Licensing.

Scope

In this section consider who or where is the target for the policy or activity, this could be specific groups of people or organisations, individual wards, neighbourhoods or communities or the entire city. Links to, and overlap with, wider, local, sub-regional, regional or national priorities or activities should also be considered.

The target beneficiaries of the action plan are all of the residents and alcohol licensed businesses of the City.

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Intelligence and Information

What sources of information have been used to inform this assessment/analysis? This should include but is not limited to consultations, resident/service user feedback and statistical data and intelligence.

<p>The plan is in the format usually used by the Scrutiny Committee.</p> <p>Implementation of the plan will use data collected via consultation with other agencies and service users.</p>
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2. Analysis of Impact on People

This section offers an opportunity to assess the intended and potential impact of the policy, decision or activity on the people of Sunderland. This includes specific consideration of the impact on individuals, groups with protected characteristics and communities of interest within the city. Please briefly outline any positive, negative or neutral impacts on the specific groups below. In this assessment it is important to remember the Council is required to give due regard to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

Characteristic	List of Impacts		
	Positive	Neutral	Negative
Age	Improved licensed premises sector in the City.	None	None.
Disability	Improved licensed premises sector in the	None	None.

	City.		
Gender/Sex	Improved licensed premises sector in the City.	None	None.
Marriage and Civil Partnership	Improved licensed premises sector in the City.	None	None
Pregnancy and maternity	Improved licensed premises sector in the City.	None	None.
Race/Ethnicity	Improved licensed premises sector in the City.	None	None.
Religion/belief	Improved licensed premises sector in the City.	None	None.
Sexual Orientation	Improved licensed premises sector in the City.	None	None.
Trans-gender/gender identity	Improved licensed premises sector in the City.	None	None.

Other individuals or groups impacted on:

The policy or action may also have an impact on other groups or individuals which are not covered by the statutory requirements. Please outline any additional individuals or groups which have not already been covered. This could include socio-economic groups, voluntary and community sector, carers or specific communities which face additional challenges (such as former coal mining areas or areas of high deprivation)

It is not anticipated that any specific groups or communities would be affected by this action plan other than the benefits they will receive as part of the general population.

Gaps in intelligence and information:

Having undertaken the analysis are there any areas of intelligence or information which need to be improved? Please outline and areas where the current information is not complete enough to take a decision. Addressing this gap should be covered in the action plan.

None.

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Licensing Manager

3. Summary of Impacts and Response to Analysis

Please provide a summary of the overarching impacts that have been highlighted through the analysis process through the three questions below. It is important to recognise that individuals may belong to one or more of these characteristic groups and the combined impact could be greater than any single impact.

Who will the policy/decision/project/activity impact on and who will benefit?

The plan will directly impact upon alcohol licensees in the City. All residents and retailers of alcohol in the City will benefit

Who will not benefit and why not?

It is not anticipated that any specific group would not benefit as a direct result of the plan

Who should be expected to benefit and why don't they?

No-one is expected to fail to benefit.

4. Response to Analysis, Action Plan and Monitoring,

In this section please outline what actions you propose to take to minimise the negative, and maximise the positive, impacts that have been identified through the analysis. By considering and implementing these actions the policy or action can be refined to make sure that the greatest benefits are achieved for the people of Sunderland. The performance monitoring process should also be set out to explain how ongoing progress is going to be followed to make sure that the aims are met.

From the analysis four broad approaches can be taken, (No major change, continue with the policy/action despite negative implications, adjust the policy/decision/action or stop the policy/action). Please indicate, using the list below, which is proposed.

No Major Change (**x**)

Continue Despite Negative Implications ()

Adjust the Policy/Decision/Project/Activity ()

Stop ()

Action Plan

[illegible]

October 2013