

TYNE AND WEAR FIRE AND RESCUE AUTHORITY

Item No. 9

MEETING: HUMAN RESOURCES COMMITTEE 19 JULY 2021

SUBJECT: EXECUTIVE LEADERSHIP TEAM - EXTERNAL APPOINTMENTS

JOINT REPORT OF THE CHIEF FIRE OFFICER / CHIEF EXECUTIVE (CLERK TO THE AUTHORITY), FINANCE DIRECTOR AND PERSONNEL ADVISOR

1. PURPOSE

- 1.1 The purpose of this report to provide Members with an annual update regarding the external appointments undertaken by the Executive Leadership Team (ELT).

2. BACKGROUND

- 2.1 The undertaking of paid external positions or appointments by Officers of the Authority is regulated by the Authority's standing orders and delegation scheme. Approval for such appointments is entirely at the discretion of the Authority.
- 2.2 Unpaid (non-political) posts are not regulated by the Authority and may be undertaken by an individual whilst operating within existing fire and rescue service policy. To support transparency however, this annual report provides Members with this detail for information only.
- 2.3 As public servants, Officers of the Authority play an important role in the leadership of a range of activities that support the Authority's vision of 'Creating the Safest Community'. Often Officers are requested by diverse and wide reaching organisations to provide leadership and expertise on a voluntary basis. These roles further enhance the work and perception of the Authority in our communities and develop the leadership skills of the individual Officers concerned. Many voluntary positions such as School Governor are covered within the Services existing policies, which are in place across the whole service for all staff.

3. CURRENT EXTERNAL APPOINTMENTS

- 3.1 The current external appointments and positions held by Officers of the Authority are set out below for the information of Members:
- 3.1.1 **Chief Fire Officer Chris Lowther** is a Member of the National Fire Chiefs Council Board (NFCC), Chair of the NFCC Operations Coordination Committee (OCC), Member of the NFCC Community Risk Programme Board (CRB), NFCC Steering Group, NFCC Strategic Resilience Board (SRB) and NFCC New Dimensions II Board (ND2). In addition, he is Chair and Board Member of the Together for Children Touchstone Group Sunderland, Trustee of the Institution of

Fire Engineers (IFE), Member of the Institute of Directors (IoD) and Member of the Northumbria Violence Reduction Unit (VRU) Strategic Board. All of these appointments are unpaid.

- 3.1.2 **Deputy Chief Fire Officer Peter Heath** is the Regional Representative of the NFCC OCC, Regional lead on the NFCC COVID-19 Committee, Chair of the NFCC Scientific Advisory Cell and Regional NFCC Lead for National Interagency Liaison Officers. In addition, he is a Member of the Edinburgh Napier University Professional Advisory Group for the Human Resource Master's Degree Programme. All of these appointments are unpaid.
- 3.1.3 **Assistant Chief Fire Officer Lynsey McVay** is an Executive Member of Women in the Fire Service (WFS) and NFCC national Lead for Respiratory Protection Equipment (RPE), the NFCC Representative on the PH4 group working on national respiratory protection standards for industry, Chair of the NFCC National Command and Control User Group (NCCUG), a member of National Operational Effectiveness Working Group (NOEWG), a member of the NFCC Recruitment Board, a member of the NFCC Direct Entry Board and she is also a member of the NFCC Fires in Tall Buildings (FITB) working group. All of these appointments are unpaid.
- 3.1.4 **Area Manager Phil Clark** is Co-Chair of the NFCC Research and Development Function, Regional Representative of the Emergency Services Mobile Communication Program (ESMCP), Chair of Welfare for TWFRS Sports and Welfare Club. All of these appointments are unpaid.
- 3.1.5 **Area Manager Richie Rickaby** is a Member of the Liberty Project Strategic Board for Modern Day Slavery, Regional representative for the National CBRN Group, Regional representative on the National USAR working group, Chair of the Risk Group for the LRF, Chair of the TCG for Covid and a mentor with the Boys Network.
- 3.1.6 **Human Resources Director John Rawling** is an elected Public Governor of the North East Ambulance Service NHS Foundation Trust. This appointment is unpaid.
- 3.1.7 **Finance Director Dennis Napier** and **Area Manager David Leach** have no external appointments at the current time.

4. FINANCIAL INFORMATION

- 4.1 There are no additional financial implications as a result of this report.

5. EQUALITY AND FAIRNESS IMPLICATIONS

- 5.1 There are no equality and fairness implications in respect of this report.

6. HEALTH AND SAFETY IMPLICATIONS

6.1 There are no health and safety implications in respect of this report.

7. RECOMMENDATIONS

7.1 Members are recommended to:

- a) Note the content of this report;
- b) Receive further reports as necessary.

BACKGROUND PAPERS

The under mentioned background papers refer to the subject matter of the above report:

- N/A

