

EQUALITY ANALYSIS

Please refer to Part 2 of the Equality Analysis Guidance

Name of Policy/Decision/Project/Activity:

A19 ULTRA LOW CARBON VEHICLE ENTERPRISE ZONE
INFRASTRUCTURE / ENABLING WORKS
HILLTHORN FARM (ENTERPRISE ZONE SITE 3) AND ENVIRONS

Date: 21.11.14

Version Number: 1

Equality Analysis completed by:

Name/Job title:
Jamie Reed / Planning & Development Advisor

Responsible Officer or Group:

Name/Job title:
Jamie Reed / Planning & Development Advisor

Is the Activity:

New/Proposed (X) Changing/Being Reviewed () Other ()

1. Purpose and scope

Purpose

In this section outline briefly:

- what the policy, decision or activity is and what the intended outcomes/benefits are (linked to the Corporate Outcomes Framework)
- over what period of time the outcomes will be achieved
- why it needs to be implemented or revised
- what populations are affected by the proposal
- who is expected to benefit and how, i.e. young people, older people, carers, BME groups, ward areas/communities, etc
- whether there are any overlaps with regional, sub-regional, national priorities.
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The decision is to deliver strategic infrastructure works at Hillthorn Farm, a 26 hectare council – owned employment site located in close proximity to the Nissan plant. The project involves the construction of a new access road into the site and includes associated, utilities diversions and provision of new water, gas, electricity and drainage infrastructure. The works would occur during 2015 – 2016.

These works are required in order to ensure there is a sufficient supply of land available in Sunderland capable of accommodating the size of developments that are required to sustain growth within the automotive sector.

When fully developed, it is anticipated that this site will accommodate around 80,000 sq m of employment floorspace, which depending upon the types of activities undertaken would create at least 1000 jobs, which equates to around 30% of the A19 Enterprise Zone total.

Such developments are key to the prosperity of the city and help achieve Aim 2 of the Economic Masterplan, which is to establish Sunderland as a leading UK city for low carbon technology and production and to support the wider region in developing a sustainable, low carbon economy.

Intelligence and Information

Please describe:

- What sources of information have been used to inform this assessment/analysis (this should include but is not limited to consultations, resident/service user feedback and statistical data and intelligence)
- **What the information is telling you** – this should be broken down by each of the protected characteristics or other identified groups which could be disadvantaged.

As per above, the Economic Masterplan has been developed in order to ensure the continued growth and prosperity of the city. Building upon this, the Government announced plans to stimulate economic growth through a new wave of Enterprise Zones (EZ), one of which would be located in the North Eastern Local Enterprise Partnership (NELEP) area. Following the submission of proposals from this Council, the format of the North Eastern EZ was agreed between the NELEP and the Government in 2011. This was to focus on low carbon businesses including a sizeable area of land around the Nissan Plant part of which includes this site.

Market intelligence has confirmed that such is the demand for development sites in the area, a number of potential occupiers have now approached the Council, one of which is seeking to acquire one of the larger plots that are available. In terms of the prospective occupier's timescales and constraints, Council officers have been advised that in order to meet their clients' demands, the new facility must be complete and operational no later than December 2015. The prospective occupier must be able to deliver the increased demands placed upon them by their customer base. Should the potential occupier not be able to deliver within this timescale, the facility will have to be located elsewhere, which would not be as geographically advantageous and would also be a substantial economic loss for the city.

Gaps in intelligence and information

Having analysed the information available to you:

- are there any gaps in intelligence or areas where understanding needs to be improved? Please describe what these are and what actions you intend to take to obtain/improve the information. These actions should be covered in the action plan.
- are there any groups who should be expected to benefit who do not? Please describe why not and whether you will amend the decision to change this outcome. This should also be covered in the action plan.

Residents have expressed some initial concerns over existing traffic congestion, particularly in the nearby Sulgrave area. As such, further consideration is to given to improve the highways network in this area. In addition, further phases of the project will deliver further improvements to the highways network.

Additional Impacts

The policy or action may also have an impact on other groups or individuals which are not covered by statutory requirements. Please outline any additional individuals or groups which have not already been covered. This could include socio-economic groups, voluntary and community sector, carers or specific communities which face additional challenges (such as former coal mining areas or areas of high deprivation)

N/A

2. Analysis of impact on people

In this section you must **review the intelligence described above and summarise the intended and potential impact of the policy, decision or activity** on the people of Sunderland. This includes specific consideration of the impact on individuals, groups with protected characteristics and communities of interest within the city. Please briefly outline any positive, neutral or negative impacts on the specific groups below. Please note that any negative impacts should have a corresponding action in the action plan in the page below.

In this assessment it is important to remember the **Council is required to give due regard to:**

- **Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act.**
- **Advance equality of opportunity between people who share a protected characteristic and those who do not.**
- **Foster good relations between people who share a protected characteristic and those who do not.**

Characteristic	List of Impacts		
	Positive	Neutral	Negative
Age		None	
Disability		None	
Gender/Sex		None	
Marriage & Civil Partnership		None	
Pregnancy and maternity		None	
Race/Ethnicity		None	
Religion/belief		None	
Sexual Orientation		None	
Trans-gender/ gender identity		None	

Please add any additional groups mentioned in “additional impacts” above to this table.

3. Response to Analysis, Action Plan and Monitoring

In this section please outline what actions you propose to take to minimise the negative, and maximise the positive, impacts that have been identified through the analysis. By considering and implementing these actions the policy or action can be refined to make sure that the greatest benefits are achieved for the people of Sunderland. The performance monitoring process should also be set out to explain how ongoing progress is going to be followed to make sure that the aims are met.

From the analysis four broad approaches can be taken, (No major change; continue with the policy/action despite negative implications; adjust the policy/decision/action; or stop the policy/action). Please indicate, using the list below, which is proposed.

No Major Change (☒)

Continue Despite Negative Implications (☐)

Adjust the Policy/Decision/Project/Activity (☐)

Stop (☐)

Action Plan

ACTION	WHO	WHEN	MONITORING ARRANGEMENTS
Continue to deliver the project	EZ site 3 Technical Group	2014 - 2015	EZ site 3 Project Group

PLEASE ENSURE THE COMPLETED EQUALITY IMPACT ANALYSIS TEMPLATE IS PUBLISHED ON <http://citypoint/equalityanalysis/default.aspx>, WITH THE RELEVANT ACCOMPANYING DOCUMENTATION APPENDED, i.e. POLICY/STRATEGY. THE EQUALITY ANALYSIS MUST BE PRESENTED AT ANY DECISION POINT.