

## HUMAN RESOURCES COMMITTEE

Meeting to be held on **MONDAY 7 FEBRUARY 2022** at **10.30am** in the Fire Authority Rooms at the Fire and Rescue Service Headquarters, Nissan Way, Barmston Mere, Sunderland.

### A G E N D A

#### Part I

Item	Page
1. <b>Apologies for Absence</b>	
2. <b>Receipt of Declarations of Interest (if any)</b>	
3. <b>Minutes</b>	
Minutes of the last meeting of the Committee held on 4 October 2021, Part I (copy attached).	1
4. <b>Proposed Improvement Project for Occupational Health</b>	9
Joint Report of the Chief Fire Officer/Chief Executive (the Clerk to the Authority) and the Personnel Advisor to the Authority (copy attached).	
5. <b>Blue Light Together – Mental Health Support</b>	15
Joint Report of the Chief Fire Officer/Chief Executive (the Clerk to the Authority) and the Personnel Advisor to the Authority (copy attached).	
6. <b>Diversity of Thought – Staff Network for Neurodiversity - Update</b>	19
Joint Report of The Chief Fire Officer/Chief Executive (the Clerk to the Authority), the Finance Director and the Personnel Advisor to the Authority (copy attached).	

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|----|--|----|
| 7. | <b>Review of Internal Dispute Resolution Procedure</b> | 23 |
|    | Report of the Finance Director (copy attached).        |    |
| 8. | <b>Local Pensions Board Annual Report for 2021</b>     | 43 |
|    | Report of the Finance Director (copy attached).        |    |
| 9. | <b>Immediate Detriment - Update</b>                    | 47 |
|    | Report of the Finance Director (copy attached).        |    |

**Local Government (Access to Information) (Variation) Order 2006**

The following is not for publication as the Committee is likely to exclude the public during consideration thereof as it contains information relating to consultations/negotiations in connection with any labour matter arising between the Authority and employees of the Authority (including the Authority holding that information). (Local Government Act 1972, Schedule 12A, Part I, Paragraph 4).

**PART II**

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|-----|---|----|
| 10. | <b>Minutes</b>  | 55 |
|     | Minutes of the last meeting of the Committee held on 4 October 2021, Part II (copy attached).   |    |
| 11. | <b>Update Report – Review of Green Book and Grey Book Posts</b>   | 57 |
|     | Joint Report of The Chief Fire Officer/Chief Executive (the Clerk to the Authority), the Finance Director and the Personnel Advisor to the Authority (copy attached). |    |

CHRIS LOWTHER  
Chief Fire Officer/Chief Executive (Clerk to the Authority)

27 January 2022