

HUMAN RESOURCES COMMITTEE

Meeting of the HUMAN RESOURCES COMMITTEE to be held in the Fire Authority Rooms at the Fire and Rescue Service Headquarters, Nissan Way, Barmston Mere, Sunderland on MONDAY, 27TH OCTOBER, 2008 at 10.30 a.m.

A G E N D A

Part I

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2. Receipt of Declarations of Interest (if any)	
3. Minutes	1
Minutes of the last meeting of the Committee held on 1 st September, 2008, Part I (copy herewith).	
4. Capability/Performance Procedure	7
Joint report of the Chief Fire Officer, the Chief Emergency Planning Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor (copy herewith).	
5. Stretch Targets – National Equality and Diversity Strategy 2008-2018	49
Joint report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor (copy herewith).	

6. **North East Regional Firefighter Recruitment Campaign 2008 – Recruitment Process Statistics and Positive Action Analysis** 55

Report of the Chief Fire Officer (copy herewith).

7. **Proposed Equality Framework for Local Government** 63

Joint report of the Chief Fire Officer, the Clerk to the Authority, the Finance Officer and the Personnel Advisor (copy herewith).

Local Government (Access to Information) (Variation) Order 2006

The following is not for publication as the Committee is likely to exclude the public during consideration thereof as it contains information relating to any individual, information which is likely to reveal the identity of an individual and information relating to the financial or business affairs of any particular person (including the Authority holding that information). (Local Government Act 1972, Schedule 12A, Part I, Paragraphs 1, 2 and 3).

Part II

8. **Minutes** 67

Minutes of the last meeting of the Committee held on 1st September, 2008, Part II (copy herewith).

DAVE SMITH,
Acting Clerk to the Authority.

Civic Centre,
SUNDERLAND.