

Annual Governance Review – Improvement Plan for 2022/23

Ref	Action	COG lead	Timescale
1	Ensure that management arrangements and delegated authorities are clear when implementing the new senior management restructure.	All Chief Officers	July 2022
2	Review Business Continuity Arrangements for Critical Services, specifically in the event of a significant loss of IT, in line with the actions agreed in the recent Internal Audit Report.	Executive Director of Corporate Services	October 2022
3	Continue engagement with employees to support them with new ways of working and the move into City Hall.	Executive Director of Corporate Services	March 2023
4	Continue to monitor the potential impact on the Council and its residents of global issues and cost of living rises.	Executive Director of Corporate Services	March 2023
5	Ensure that the staff Appraisal system is effectively implemented across the Council.	Executive Director of Corporate Services	March 2023

