

EQUALITY ANALYSIS TEMPLATE

Name of Policy/Decision/Project/Activity:

Adoption of the revised Bishopwearmouth Conservation Area Character Appraisal and Management Plan, and amendments to the designated conservation area boundary

Date: 22/05/2018

Version Number: A

Equality Analysis completed by:

Name: Judith Miller

Job title: Bishopwearmouth Townscape Heritage Project Officer

Responsible Officer or Group:

Name: Daniel Hattle

Is the Activity:

New/Proposed (X)

Changing/Being Reviewed ()

Other ()

Part 1. Purpose and Scope

Purpose

In this section outline briefly:

- what the policy, decision or activity is and what the intended outcomes/benefits are (linked to the Corporate Outcomes Framework)
- over what period of time the outcomes will be achieved
- why it needs to be implemented or revised
- what populations are affected by the proposal
- who is expected to benefit and how, i.e. young people, older people, carers, BME groups, ward areas/communities, etc
- whether there are any overlaps with regional, sub-regional, national priorities.

[Further Guidance](#)

The production of the Bishopwearmouth Conservation Area Character Appraisal and Management Plan fulfils the Council's statutory obligation under s71 of the Planning (Listed Buildings and Conservation Areas) Act 1990 (the Act) and its planning policy commitment within saved policy B4 of the Unitary Development Plan. In addition the updated document is a compulsory grant condition for the second round submission to the Heritage Lottery Fund to operate the Bishopwearmouth Townscape Heritage Scheme.

The proposed amendments to the designated conservation area boundary have been identified as a result of a detailed designation review as required by s69 (1) of the Act.

The Bishopwearmouth CAMP document will support the priority objective of the Corporate Plan to regenerate the city. The document will influence the determination of planning applications and formation of planning policy following its adoption, with a further review scheduled for 2023 as the proposed Townscape Heritage Scheme draws to a close. Informed decision making and proactive management of the historic conservation area will benefit the local community, business owners and operators, and visitors to the city by ensuring that the special interest of the area is preserved or enhanced.

Intelligence and Analysis

Please describe:

- What sources of information have been used to inform this assessment/analysis (this should include but is not limited to consultations, resident/service user feedback and statistical data and intelligence)
- **What the information is telling you** – this should be broken down by each of the protected characteristics or other identified groups which could be disadvantaged. Each of the aims of the equality act should be considered in relation to each of the protected characteristics.

[Further Guidance](#)

The preparation of the Bishopwearmouth CAMP and review of the designated conservation area boundary has been informed by Historic England best practice guidance, professional experience and examples from other local authorities. Academic references, archive resources and colleagues were consulted as part of this process.

The 6 week public consultation was advertised in local press and the Council's social media platform, as well as on site promotion to reach a diverse local audience. The public consultation meeting was held in a fully accessible venue. Feedback was predominantly supportive with minor text changes made to the final document to take into account comments received. Feedback on the consultation process itself will influence the approach and process for any future heritage based consultations or events.

Gaps in intelligence and information

Having analysed the information available to you:

- are there any gaps in intelligence or areas where understanding needs to be improved? Please describe what these are and what actions you intend to take to obtain/improve the information. These actions should be covered in the action plan.
- are there any groups who should be expected to benefit who do not? Please describe why not and whether you will amend the decision to change this outcome. This should also be covered in the action plan.

[Further Guidance](#)

No gaps in knowledge have been identified.

However the limited diversity in age and ethnicity of the visitors to the public consultation event was noted, and will inform the promotion of any future consultation exercises.

Additional Impacts

The policy or action may also have an impact on other groups or individuals which are not covered by statutory requirements. Please outline any additional individuals or groups which have not already been covered. This could include socio-economic groups, voluntary and community sector, carers or specific communities which face additional challenges (such as former coal mining areas or areas of high deprivation)

[Further Guidance](#)

No impact on additional groups has been identified

Part 2. Analysis of Impact on People

In this section you must **review the intelligence described above and summarise the intended and potential impact of the policy, decision or activity** on the people of Sunderland. This includes specific consideration of the impact on individuals, groups with protected characteristics and communities of interest within the city. Please briefly outline any positive, neutral or negative impacts on the specific groups below. Please note that any negative impacts should have a corresponding action in the action plan in the page below.

In this assessment it is important to remember the **Council is required to give due regard to:**

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

Each of these aims must be summarised in turn in relation to the groups outlined below.

[Further Guidance](#)

Characteristic	List of Impacts		
	Positive	Neutral	Negative
Age	It is anticipated that the revised CAMP document and amended conservation area boundary will have a positive impact on the historic built environment, with potential therefore for a positive impact on all individuals and groups across Sunderland	None identified	None identified
Disability	It is anticipated that the revised CAMP document and amended conservation area boundary will have a positive impact on the historic built environment, with potential therefore for a positive impact on all individuals and groups	None identified	None identified

	across Sunderland		
Gender/Sex	It is anticipated that the revised CAMP document and amended conservation area boundary will have a positive impact on the historic built environment, with potential therefore for a positive impact on all individuals and groups across Sunderland	None identified	None identified
Marriage & Civil Partnership	It is anticipated that the revised CAMP document and amended conservation area boundary will have a positive impact on the historic built environment, with potential therefore for a positive impact on all individuals and groups across Sunderland	None identified	None identified
Pregnancy and maternity	It is anticipated that the revised CAMP document and amended conservation area boundary will have a positive impact on the historic built environment, with potential therefore for a positive impact on all individuals and groups across Sunderland	None identified	None identified
Race/Ethnicity	It is anticipated that the revised CAMP document and amended conservation area boundary will have a positive impact on the historic built environment, with potential therefore for a positive impact on all individuals and groups	None identified	None identified

	across Sunderland		
Religion/belief	It is anticipated that the revised CAMP document and amended conservation area boundary will have a positive impact on the historic built environment, with potential therefore for a positive impact on all individuals and groups across Sunderland	None identified	None identified
Sexual Orientation	It is anticipated that the revised CAMP document and amended conservation area boundary will have a positive impact on the historic built environment, with potential therefore for a positive impact on all individuals and groups across Sunderland	None identified	
Gender identity	It is anticipated that the revised CAMP document and amended conservation area boundary will have a positive impact on the historic built environment, with potential therefore for a positive impact on all individuals and groups across Sunderland	None identified	

Please add any additional groups mentioned in the “additional impacts” section above.

Part 3. Response to Analysis, Action Plan and Monitoring

In this section please outline what actions you propose to take to minimise the negative, and maximise the positive, impacts that have been identified through the analysis. By considering and implementing these actions the policy or action can be refined to make sure that the greatest benefits are achieved for the people of Sunderland. The performance monitoring process should also be set out to explain how ongoing progress is going to be followed to make sure that the aims are met.

From the analysis four broad approaches can be taken, (No major change; continue with the policy/action despite negative implications; adjust the policy/decision/action; or stop the policy/action). Please indicate, using the list below, which is proposed.

No Major Change ()

Continue Despite Negative Implications ()

Adjust the Policy/Decision/Project/Activity (X)

Stop ()

Action Plan

[Further Guidance](#)

ACTION	WHO	WHEN	MONITORING ARRANGEMENTS
Post adoption process	Judith Miller	Summer 2018	Ensure compliance with statutory regulations for advertising the amendments to the designated boundary, and allow 28 days for further comments.
Ongoing publicity	Judith Miller	2018 - 2023	The CAMP document will be

			promoted to potential Townscape Heritage grant recipients, applicants for Planning Permission, planning agents, architects and designers.
Assessment of the usability and success of the CAMP document in development management decision making	Judith Miller/Mark Taylor	2018 - 2023	Feedback will be sought from planning colleagues, members of the public and industry professionals to assess the impact of the document, and inform future reviews of its content