

HUMAN RESOURCES COMMITTEE

Meeting to be held on **MONDAY 4 OCTOBER 2021** at **10.30am** in the Fire Authority Rooms at the Fire and Rescue Service Headquarters, Nissan Way, Barmston Mere, Sunderland.

A G E N D A

Part I

Item	Page
1. Apologies for Absence	
2. Receipt of Declarations of Interest (if any)	
3. Minutes	
Minutes of the last meeting of the Committee held on 19 July 2021, Part I (copy attached).	1
4. Equality Data and Gender Pay Gap Report 2020/2021	11
Joint Report of the Chief Fire Officer/Chief Executive (the Clerk to the Authority) and the Personnel Advisor to the Authority (copy attached).	
5. Diversification of Trainee Firefighter Recruits Courses 2018-2021	51
Joint Report of The Chief Fire Officer/Chief Executive (the Clerk to the Authority), the Finance Director and the Personnel Advisor to the Authority (copy attached).	
6. Employee Engagement Update	57
Joint Report of The Chief Fire Officer/Chief Executive (the Clerk to the Authority), the Strategic Finance Officer and the Personnel Advisor to the Authority (copy attached).	

7. **Immediate Detriment – Firefighter’s Pension Scheme - Update Report** 61

Report of the Finance Director (copy attached).

8. **Proposed Amendment to Terms of Reference of Local Pension Board** 69

Report of the Finance Director (copy attached).

Local Government (Access to Information) (Variation) Order 2006

The following is not for publication as the Committee is likely to exclude the public during consideration thereof as it contains information relating to consultations/negotiations in connection with any labour matter arising between the Authority and employees of the Authority (including the Authority holding that information). (Local Government Act 1972, Schedule 12A, Part I, Paragraph 4).

PART II

9. **Minutes** 71

Minutes of the last meeting of the Committee held on 17 July 2021, Part II (copy attached).

10. **Update Report – Planned Review of Green Book and Grey Book Posts** 73

Joint Report of The Chief Fire Officer/Chief Executive (the Clerk to the Authority), the Strategic Finance Officer and the Personnel Advisor to the Authority (copy attached).

CHRIS LOWTHER
Chief Fire Officer/Chief Executive (Clerk to the Authority)

24 September 2021