

Report of the Cabinet

The CABINET reports and recommends as follows:-

1. Pay Policy Statement 2018-2019

That at its meeting on 21 March, Cabinet will consider the attached report of the Executive Director of Corporate Services to seek approval for publication, after agreement by Council on 21st March 2018, the Pay Policy Statement for 2018-19.

Cabinet's recommendation, as to the Pay Policy Statement to be approved for 2018/2019 and published on the Council's website by 31 March 2018, will be reported to the Council meeting.

2. Members' Allowances Scheme – 2018/2019

That at its meeting on 21 March, Cabinet will consider the attached joint report of the Executive Director of Corporate Services and Head of Law and Governance on the members' allowances scheme for the next financial year and also on proposed changes in the arrangements for convening Independent Remuneration Panels.

The Independent Remuneration Panel has considered the number and level of allowances payable to Members and its report is attached as Appendix 1. The Panel recommended that no changes be proposed to the scheme for 2018/2019.

In addition, with regard to the membership of the Panel, Cabinet will consider a proposal that in future there be a pool from which Panel members may be drawn, in order to assist with succession planning and continuity, whilst also having the benefit of bringing a fresh perspective to bear.

Cabinet's recommendations, on the members' allowances scheme for the next financial year and also in respect of the proposed changes in the arrangements for convening Panels, will be reported to the Council meeting.

