Appendix 1

Totals 2008/2009	Outstanding	Good	Satisfactory	Inadequate	N/A
Good command of subject	43	30	1		
Plans effectively, with clear learning objectives and suitable strategies	45	37	4		
Interests, encourages and engages learners. Challenge learners, expecting the most from them	42	41	7		
Uses methods and resources that enable all learners to learn effectively. Makes effective use of teaching assistants and other support	43	30	12		
Makes effective use of time and insists on high standards of behaviour	37	30	14		
Uses homework effectively to reinforce and extend (where appropriate)	27	35	5		
Promotes equality of opportunity	34	42	7		
Assesses learner's work thoroughly and constructively, uses assessment to inform planning and target setting for individuals and groups	30	28	7		
Learners achieve productive outcomes	32	40	12		
Overall judgement	27	45	11		

(4 NQT) (12 NQT) (7 NQT)