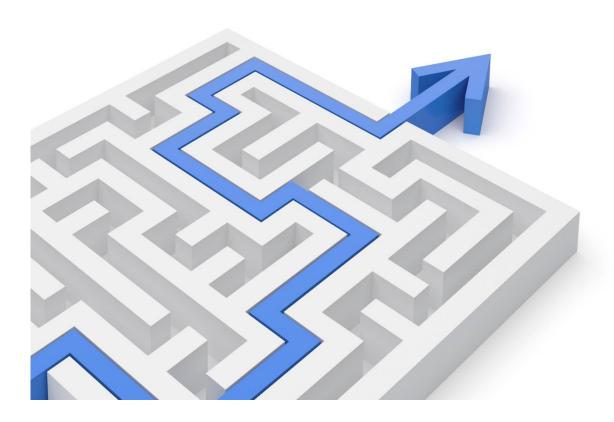
### **Audit Strategy Memorandum**

Tyne & Wear Fire and Rescue Authority - Year ended 31 March 2016

March 2016





Mazars LLP
The Rivergreen Centre
Aykley Heads
Durham
DH1 5TS

Governance Committee
Tyne & Wear Fire and Rescue Authority
Nissan Way
Sunderland
Tyne & Wear
SR5 3QY

3 March 2016

#### **Dear Members**

#### Audit Strategy Memorandum for the year ending 31 March 2016

We are delighted to present our Audit Strategy Memorandum for Tyne & Wear Fire and Rescue Authority for the year ending 31 March 2016.

The purpose of this document is to summarise our audit approach, highlight significant audit risks and provide you with the details of our audit team. It is a fundamental requirement that an auditor is, and is seen to be, independent of its clients, and Appendix A summarises our considerations and conclusions on our independence as auditors.

We value two-way communication with yourselves and we see this document, which has been prepared following our initial planning discussions with management, as being the basis for a discussion through which we can also understand your expectations.

This document will be presented at the Governance Committee meeting on 14 March 2016. If you would like to discuss any matters in more detail please do not hesitate to contact me on 0191 383 6300.

Yours faithfully

Mark Kirkham
Partner, for and on behalf of Mazars LLP



### **Contents**

01 Purpose and background	1
02 Audit scope, approach and timeline	3
03 Significant risks and key judgement areas	6
04 Value for Money Conclusion	8
05 Your audit team	10
06 Fees for audit and other services	11
Appendix A – Independence	
Appendix B - Materiality	13
Appendix C – Key communication points	14
Appendix D – Forthcoming accounting and other issues	15

Our reports are prepared in the context of the 'Statement of responsibilities of auditors and audited bodies' and 'Terms of Appointment' issued by Public Sector Appointments Limited. Reports and letters prepared by appointed auditors and addressed to members or officers are prepared for the sole use of the Authority and we take no responsibility to any member or officer in their individual capacity or to any third party.

Mazars LLP is the UK firm of Mazars, an international advisory and accountancy group. Mazars LLP is registered by the Institute of Chartered Accountants in England and Wales.

# 01 Purpose and background

#### Purpose of this document

This document sets out our audit plan in respect of the audit of the financial statements of Tyne & Wear Fire and Rescue Authority for the year ending 31 March 2016, and forms the basis for discussion at the Governance Committee meeting on 14 March 2016.

The plan sets out our proposed audit approach and is prepared to assist you in fulfilling your governance responsibilities. The responsibilities of those charged with governance are defined as to oversee the strategic direction of the entity and obligations related to the accountability of the entity, including overseeing the financial reporting process.

We see a clear and open communication between us and you as important in:

- reaching a mutual understanding of the scope of the audit and the responsibilities of each of us;
- · sharing information to assist each of us to fulfil our respective responsibilities;
- · providing you with constructive observations arising from the audit process; and
- ensuring as part of the two-way communication process that we, as external auditors, gain an understanding of your attitude and views in respect of the internal and external operational, financial, compliance and other risks you face which might affect the audit, including the likelihood of those risks materialising and how they are monitored and managed.

Appendix C outlines the form, timing and content of our communication with you during the course of the audit. Appendix D sets out forthcoming accounting and other issues that will be of interest.

#### Scope of engagement

We are appointed to perform the external audit of your accounts for the year to 31 March 2016. The scope of our engagement is laid out in the National Audit Office's Code of Audit Practice.

#### Responsibilities

#### Audit opinion

We are responsible for forming and expressing an opinion on the financial statements. Our audit does not relieve management nor the Governance Committee, as those charged with governance, of their responsibilities. We are also required to reach a conclusion on the arrangements that the Authority has put in place to secure economy, efficiency and effectiveness in its use of resources (our Value for Money conclusion).

#### • Whole of Government Accounts

We report to the National Audit Office in respect of the consistency of the Authority's Whole of Government Accounts submission with the financial statements.

#### Fraud

The responsibility for safeguarding assets and for the prevention and detection of fraud, error and non-compliance with law or regulations rests with both those charged with governance and management. In accordance with International Standards on Auditing (UK and Ireland) we plan and perform our audit so as to obtain reasonable assurance that the financial statements taken as a whole are free from material misstatement, whether caused by fraud or error. However our audit should not be relied upon to identify all such misstatements.

As part of our audit procedures in relation to fraud we are required to enquire of those charged with governance as to their knowledge of instances of fraud, the risk of fraud and their views on management controls that mitigate the fraud risks.

We are also required to give an elector, or any representative of the elector, an opportunity to question us about the accounting records of the Authority and consider any objection made to the accounts by an elector.

#### Significant matters considered

As part of our risk-based approach to planning we consider a number of key performance and control environment features together with external developments. The following paragraphs set out some of the key aspects for 2015/16. Our current view is that this information does not give rise to any additional significant risks for the audit.

#### Performance and control environment

Overall, the Authority has responded well to the financial pressures it has faced, at a time of unprecedented reductions in public sector spending, and has a strong track record of delivering savings and keeping within budget.

The Authority experienced a £10m reduction in central government revenue spending power between 2011 and 2015, which represented 19% of the 2014/15 revenue budget. The 2015/16 revenue budget included a precept increase of 1.99% to reduce the funding gap faced by the Authority. However, £3.9m of savings still needed to be made in 2015/16, and further savings will be needed in future years.

We use the Authority's latest financial monitoring reports and medium term financial plan to consider the current financial position. The following table summarises the 2015/16 predicted budget outturn, based on the third quarter reviews considered by the Authority in January 2016.

Area	Budget	Projected year end	Overspend / (Underspend)	General Fund Balance at year end
Net revenue expenditure	£49.8m	£49.5m	(£0.3m)	£3.9m (previous year £3.9m)
Capital expenditure	£5.3m	£6.9m	n/a	n/a

As at the end of December 2015, the latest budget forecasts for 2015/16 showed that a small underspend is forecast for the year. The increase in capital expenditure reflects delivery of additional projects (mainly delivery of programme slippage from 2014/15) rather than an overspend.

The Authority also has a range of earmarked reserves for specific plans and projects that will help the Authority to deliver its priorities. These reserves provide some flexibility if the Authority needs to invest to save, for example, but there is a recognition that reserves can not be used to sustain services and the underlying budget reductions identified will need to be delivered.

## 02 Audit scope, approach and timeline

#### **Audit scope**

Our audit approach is designed to provide you with an audit that complies with all professional requirements.

Our audit of the financial statements will be conducted in accordance with International Standards of Auditing (UK and Ireland) and in accordance with the NAO's Code of Audit Practice. Our work is focused on those aspects of your business which we consider have a higher risk of material misstatement such as those affected by management judgement and estimation, application of new accounting standards, changes of accounting policy, changes to operations, or areas which have been found to contain material errors in the past.

#### **Audit approach**

We apply a risk-based audit approach primarily driven by the matters we consider to result in a higher risk of material misstatement of the financial statements. Once we have completed our risk assessment we develop our audit strategy and design audit procedures in response to this assessment. The work undertaken could include a combination of the following as appropriate:

- · testing of internal controls;
- · substantive analytical procedures; and
- detailed substantive testing.

If we conclude that appropriately-designed controls are in place then we may plan to test and rely upon these controls. If we decide controls are not appropriately designed, or we decide it would be more efficient to do so, we may take a wholly substantive approach to our audit testing.

Our audit will be planned and performed so as to provide reasonable assurance that the financial statements are free of material misstatement and give a true and fair view. Materiality and misstatements are explained in more detail in Appendix B.

The diagram below outlines the procedures we perform at the different stages of the audit.

#### Interim work and **Planning** Completion final fieldwork Interim work Planning visit Final review and disclosure checklist Document systems of financial and controls Risk assessment statements Perform walkthroughs Considering Final partner review proposed accounting Interim controls treatments and testing accounting policies Agreeing content of letter of Final fieldwork representation Developing audit Receiving and strategy reviewing draft Reporting to the financial statements Governance Agreeing timetable Reassessment of Committee and deadlines audit plan and revision if necessary Reviewing post Preliminary Executing the balance sheet analytical review strategy starting with events significant risks and high risk areas Signing the auditor's Communicating report progress and issues Clearance meeting

#### Reliance on internal audit

Where possible we will seek to utilise the work performed by internal audit to modify the nature, extent and timing of our audit procedures. We will meet with internal audit to discuss the progress and findings of their work prior to the commencement of our controls evaluation procedures.

Where we intend to rely on the work of internal audit, we will evaluate the work performed by your internal audit team and perform our own audit procedures to determine its adequacy for our audit.

#### Reliance on other auditors

There are material entries in your financial statements where we will seek to place reliance on the work of other auditors.

Items of account		Nature of assurance to obtain from the auditor
Defined benefit liability and associated IAS 19 entries and disclosures	EY – auditor of the Tyne and Wear Pension Fund	We will agree a programme of work with EY and a timetable for the receipt of relevant information.

#### Service organisations

There are material entries in your financial statements where the Authority is dependent on an external organisation. We call these entities service organisations. The table below outlines our approach to understanding the services the Authority receives from each organisation and the effectiveness of controls in place to reduce the risk of material misstatement in the financial statements.

Nature of services provided and items of account	Name of service organisation	Audit approach to be adopted
All areas of the financial statements. Systems provided for the Authority are:  • general ledger; • payroll; • accounts payable; • accounts receivable; • cash receipting; and • treasury management.  The services include the preparation of the financial statements.	Sunderland City Council ('the Council')	We are also the auditor of the Council, and have the direct access to these systems that we need for our audit. We will review the controls in place for production of the financial statements and also within the key financial information systems.

#### The work of experts

The following experts are relevant to our work for the year ended 31 March 2016.

Items of account	Management's expert	Our expert
Defined benefit liability and associated IAS 19 entries and disclosures	Government Actuaries Department (GAD) – Firefighters' pensions Actuary (Aon Hewitt) – Tyne and Wear Pension Fund	National Audit Office's consulting actuary (PWC)
Property, plant and equipment valuations	External valuer from Sunderland City Council	National Audit Office's consulting valuer (Gerald Eve)

#### Group audit approach

In line with International Accounting Standards, local government bodies, including fire and rescue authorities, are required to consider interests in other entities and whether those interests might necessitate the production of group financial statements.

In 2015/16, the Authority set up a wholly owned trading subsidiary company called TWFRS Ltd. The Authority has assessed that the transactions in 2015/16 are not material and group accounts will not be required.

In addition to the Authority's own subsidiary TWFRS Ltd, an independent charity was also established with its own trading company, Impeller Ltd.

We have discussed this with officers, who are aware of the need to make reference to these developments, including disclosure of any relevant transactions, in the related parties note to the financial statements.

#### **Timeline**

The diagram below sets out the timing of the key phases of our audit work. We will communicate with management throughout the audit process and will ensure significant issues identified are communicated to those charged with governance on a timely basis.



# 03 Significant risks and key judgement areas

We have performed our planning procedures, including risk assessment, as detailed in section 2. In addition, we met with management as part of the audit planning process to discuss the risks that, in management's opinion, the Authority faces and have considered the impact on our audit risk. The risks that we identify as significant for the purpose of our audit are the risks of material misstatement that in our judgement require special audit consideration.

We set out below the significant audit risks and the areas of management judgement identified as a result of these meetings and planning procedures which we will pay particular attention to during our audit in order to reduce the risk of material misstatement in the financial statements.

#### Significant risks

#### Management override of controls

#### Description of the risk

International Standards on Auditing (ISA) 240 – The auditor's responsibility to consider fraud in an audit of financial statements requires us to consider the potential for management override because controls that may be sufficient to detect error may not be effective in detecting fraud. In all entities, management at various levels is in a unique position to perpetrate fraud because of the ability to manipulate accounting records and prepare fraudulent financial statements by overriding controls that otherwise appear to be operating effectively. Due to the unpredictable way in which such override could occur, we consider there to be a risk of material misstatement due to fraud and thus a significant risk on all audits.

#### How we will address this risk

We will address this risk through performing audit work on:

- consideration and review of accounting estimates impacting on amounts included in the financial statements;
- consideration and review of any unusual or significant transactions outside the normal course of business;
   and
- journals recorded in the general ledger and other adjustments made in preparation of the financial statements.

#### Pension Estimates (IAS 19)

#### Description of the risk

The financial statements contain material pension entries in respect of retirement benefits. The calculation of these pension figures, both assets and liabilities, can be subject to significant volatility and includes estimates based upon a complex interaction of actuarial assumptions. This results in an increased risk of material misstatement.

#### How we will address this risk

We will discuss with key contacts any significant changes to the pension estimates prior to the preparation of the financial statements. In addition to our standard programme of work in this area, we will:

- evaluate the management controls in place to assess the reasonableness of the figures provided by the Actuary; and
- consider the reasonableness of the Actuary's output, referring to an expert's report on all actuaries nationally which is commissioned annually by the National Audit Office.

#### Further risk assessment work on potential audit risk

The 2013/14 financial statements disclosed a contingent liability relating to Government pension top-up grant. This is a national issue reflecting clarification of funding arrangements relating to historic firefighter injury awards. In the 2014/15 financial statements a provision was made against part of the potential liability. We understand that there is still no clarity at a national level as to how this issue will be settled. We will keep this situation under review and report back to Members if the position changes during the audit.

## 04 Value for Money Conclusion

#### Scope of work

For 2015/16, we are required to conclude whether the Authority has made proper arrangements for securing economy, efficiency and effectiveness in your use of resources. We will perform our work in this area in accordance with guidance set out by the NAO in Auditor Guidance Note 3. This requires us to consider one overall criterion which is made up of three sub-criteria.

#### **Overall criterion**

The overall criterion set out by the NAO is as follows:

'In all significant respects, the audited body had proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people.'

Sub-criteria	Guidance
Informed decision-making	<ul> <li>Acting in the public interest, through demonstrating and applying the principles and values of sound governance.</li> </ul>
	<ul> <li>Understanding and using appropriate and reliable financial and performance information (including, where relevant, information from regulatory/monitoring bodies) to support informed decision making and performance management.</li> </ul>
	<ul> <li>Reliable and timely financial reporting that supports the delivery of strategic priorities.</li> </ul>
	<ul> <li>Managing risks effectively and maintaining a sound system of internal control.</li> </ul>
Sustainable resource	<ul> <li>Planning finances effectively to support the sustainable delivery of strategic priorities and maintain statutory functions.</li> </ul>
deployment	<ul> <li>Managing and utilising assets effectively to support the delivery of strategic priorities.</li> </ul>
	<ul> <li>Planning, organising and developing the workforce effectively to deliver strategic priorities.</li> </ul>
Working with	Working with third parties effectively to deliver strategic priorities.
partners and other third parties	<ul> <li>Commissioning services effectively to support the delivery of strategic priorities.</li> </ul>
	<ul> <li>Procuring supplies and services effectively to support the delivery of strategic priorities.</li> </ul>

As part of our work, we will also:

- review your annual governance statement;
- consider the work of other relevant regulatory bodies or inspectorates, to the extent the results of the work have an impact on our responsibilities; and
- carry out any risk-based work we determine appropriate.

We have considered the risks that are relevant to our value for money conclusion and have identified the following significant audit risk that we will address through our work.

#### VFM risk – Responding to financial pressures

#### Description of the risk

The Authority faces financial pressures from reduced funding and continues to identify plans to deliver future savings and improvements. Without robust budgetary control and delivery of its action plans, the Authority's financial resilience and service performance could deteriorate.

#### How we will address this risk

We will review budget monitoring and reporting, focusing on areas where action plans are in place to make savings and improvements, and seek to minimise any adverse impact on service delivery. We will review the plans that are developed to deliver future savings and improvements.

### 05 Your audit team

Below are your audit team and their contact details.

Engagement lead (Partner)

- Mark Kirkham
- mark.kirkham@mazars.co.uk
- 0191 383 6300 or 07747 764 529

Engagement manager (Senior Manager)

- Gavin Barker
- gavin.barker@mazars.co.uk
- 0191 561 1917 or 07896 684 771

Team leader (Assistant Manager)

- Ian Rutter
- lan.rutter@mazars.co.uk
- 0191 561 1919 or 07881 283 347

### 06 Fees for audit and other services

At this stage of the audit we are not planning any divergence from the scale fees set by Public Sector Audit Appointments Ltd for Code audit work.

Area of work	2015/16	2015/16	2014/15
	Scale fee	Proposed fee	Final fee
Code audit work	30,636	30,636	40,848

Fees exclude recoverable VAT

The reason for the reduction in the scale fee for Code audit work between 2014/15 and 2015/16, is that Public Sector Audit Appointments Ltd has passed on the 25% fee reduction arising from the final major procurement exercise undertaken by the Audit Commission before its closure in March 2015.

We do not currently plan any non-audit services for 2015/16 (2014/15 also £0), and no other audit or non-audit services are provided to the Authority by Mazars LLP associated entities.

# Appendix A – Independence

We are required by the Financial Reporting Council to confirm to you at least annually in writing, that we comply with the Auditing Practices Board's Ethical Standards. In addition we communicate any matters or relationship which we believe may have a bearing on our independence or the objectivity of the audit team.

Based on the information provided by you, and our own internal procedures to safeguard our independence as auditors, we confirm that in our professional judgement, there are no relationships between us, and any of our related or subsidiary entities, and you, and your related entities, creating any unacceptable threats to our independence within the regulatory or professional requirements governing us as your auditors.

We have policies and procedures in place which are designed to ensure that we carry out our work with integrity, objectivity and independence. These policies include:

- all partners and staff are required to complete an annual independence declaration;
- all new partners and staff are required to complete an independence confirmation and also complete computer-based ethical training;
- rotation policies covering audit engagement partners and other key members of the audit team who are required to rotate off a client after a set number of years; and
- use by managers and partners of our client and engagement acceptance system which requires all non-audit services to be approved in advance by the audit engagement partner.

We wish to confirm that in our professional judgement, as at the date of this document, we are independent and comply with UK regulatory and professional requirements. However, if at any time you have concerns or questions about our integrity, objectivity or independence please discuss these with Mark Kirkham, Engagement Lead.

Prior to the provision of any non-audit services, the Engagement Lead will undertake appropriate procedures to consider and fully assess the impact that providing the service may have on our auditor independence.

No threats to our independence have been identified.

## Appendix B - Materiality

Materiality is an expression of the relative significance or importance of a particular matter in the context of financial statements as a whole.

Misstatements in financial statements are considered to be material if they, individually or in aggregate, could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

Judgements on materiality are made in light of surrounding circumstances and are affected by the size and nature of a misstatement, or a combination of both. Judgements about materiality are based on consideration of the common financial information needs of users as a group and not on specific individual users.

The assessment of what is material is a matter of professional judgement and is affected by our perception of the financial information needs of the users of the financial statements. In making our assessment we assume that users:

- have a reasonable knowledge of business, economic activities and accounts;
- have a willingness to study the information in the financial statements with reasonable diligence;
- understand that financial statements are prepared, presented and audited to levels of materiality;
- recognise the uncertainties inherent in the measurement of amounts based on the use of estimates, judgement and the consideration of future events; and
- will make reasonable economic decisions on the basis of the information in the financial statements.

We consider materiality whilst planning and performing our audit.

Whilst planning, we make judgements about the size of misstatements which we consider to be material and which provide a basis for determining the nature, timing and extent of risk assessment procedures, identifying and assessing the risk of material misstatement and determining the nature, timing and extent of further audit procedures.

We have set materiality at the planning stage at £852k with a clearly trivial threshold of £26k below which identified errors will not usually be reported. We have set lower materiality levels for the disclosure of officer remuneration and emoluments and members' allowances as we consider these items to be of specific interest to users of the accounts sufficient to warrant audit procedures which would not otherwise be applied based on the materiality level for the audit as a whole. The materiality determined at the planning stage does not necessarily establish an amount below which uncorrected misstatements, either individually or in aggregate, will be considered as immaterial.

We revise materiality for the financial statements as our audit progresses should we become aware of information that would have caused us to determine a different amount had we been aware of that information at the planning stage.

We discuss with management any significant misstatements or anomalies that we identify during the course of the audit and we report in our Audit Completion Report all unadjusted misstatements we have identified other than those which are clearly trivial, and obtain written representation that explains why these remain unadjusted.

# Appendix C – Key communication points

ISA 260 'Communication with Those Charged with Governance' and ISA 265 'Communicating Deficiencies In Internal Control To Those Charged With Governance And Management' require us to communicate a number of points with you.

Relevant points that need to be communicated with you at each stage of the audit are outlined below.

#### Form, timing and content of our communications

We will present to the Governance Committee the following reports:

- Our Audit Strategy Memorandum;
- Our Audit Completion Report; and
- Annual Audit Letter.

These documents will be discussed with management prior to being presented to the Governance Committee and their comments will be incorporated as appropriate.

#### Key communication points at the planning stage as included in this Audit Strategy Memorandum

- Our responsibilities in relation to the audit of the financial statements;
- The planned scope and timing of the audit;
- Significant audit risks and areas of management judgement;
- Our independence;
- Responsibilities for preventing and detecting errors;
- Materiality; and
- · Fees for audit and other services.

#### Key communication points at the completion stage to be included in our Audit Completion Report

- Significant deficiencies in internal control;
- Significant findings from the audit;
- · Significant matters discussed with management;
- Our conclusions on the significant audit risks and areas of management judgement;
- Unadjusted misstatements;
- Management representation letter;
- Our proposed draft audit report; and
- Independence.

# Appendix D – Forthcoming accounting and other issues

The 2015/16 CIPFA Code of Practice on Local Authority Accounting (the Code) has made several changes to financial reporting requirements relevant to the Authority, of which you should be aware. We provide workshops explaining these changes to which we invite officers from the Authority responsible for preparing the financial statements. The workshops provide full details of the changes in the 2015/16 Code as well as a forward look to potential future accounting changes that may be of relevance to the Authority.

As well as the accounting issues outlined below, we would like to draw the Governance Committee's attention to changes in the Accounts and Audit (England) Regulations 2015 that require the Authority to notify us of the date on which the period for the exercise of public rights commences. If you require detailed information on any of these changes or any other emerging issues, please contact any member of the engagement team.

#### Forthcoming accounting issues

Early deadlines	How this may affect the Authority
The Accounts and Audit Regulations 2015 outline earlier deadlines for local authorities, including fire and rescue authorities, to produce their statements of account from the 2017/18 financial year.	The impacts of this change on fire and rescue authorities and their auditors are significant and we have begun to discuss how we will meet the challenges the new dates place on us all with Authority officers.
Fair Value accounting	How this may affect the Authority
The Code adopts the principles of IFRS 13 in respect of measuring fair value for the first time in 2015/16.	Some assets and liabilities held by the Authority may need to be revalued on the basis of their fair value for the first time in 2015/16.